

# DIGNIFIED INDEPENDENCE



COMPLETE CUSTOMER GUIDELINES  
&  
EMPLOYEE HANDBOOK

Prepared & Issued By

**Dr Nawab Wajid**

Chief Coordinator

DIGNIFIED INDEPENDENCE



# Dignified Independence (NGO foundation)

An international NGO affiliated to United Nations.

## Official Introduction & Global Member Guidelines

Dear Aspirant,

Welcome to the global family of Dignified Independence. This handbook is your comprehensive guide to understanding our mission, diverse career opportunities, and the professional standards we uphold across the globe.

As an organization dedicated to serving the specially-abled and the vulnerable, we invite you to read this document with utmost care.

### ► Language & Legal Interpretation

To ensure global reach, this handbook has been translated into 217 languages using advanced AI technology. While we strive for accuracy, linguistic nuances may lead to minor errors in translation.

**Legal Disclaimer:** For all legal, contractual, and official purposes, the English Version of this handbook shall be the sole governing document.

**Guideline:** We strongly recommend that you read the English version alongside your native language to ensure a precise understanding of all terms and conditions.

### ► Diverse Career Pathways

Our organization offers a wide spectrum of opportunities tailored to different skill levels:

**Specialized Careers:** Roles that require 6 Months, 1-year or 2-year Professional Diploma/PG Diploma training.

**Direct Recruitment:** Positions available through direct selection based on existing qualifications.

**Localized Roles:** Opportunities that allow you to work from your home country after a brief 9 -day foundational training period.

Corporate Office : Entrance No 2, Sharjah Book Authority,  
Al Zahia Area, Sheik Mohammed Bin Zayid Road, Sharjah,  
United Arab Emirates



info@un-ngo.org



+971 527497383



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**Application Rule:** Please review the entire handbook and identify the role that best suits your profile. Even if you qualify for multiple roles, you are requested to apply for only one specific vacancy to ensure an efficient selection process.

## ► **Global Reach & Localized Training**

Our priority is serving the disabled and the sick, a need that exists in every corner of the world. Consequently:

**Universal Availability:** All vacancies, facilities, and services mentioned in this handbook are available in every country.

**Decentralized Training:** Instead of a single massive campus, we operate localized Training Centers in every country. This allows us to train our workforce while respecting the local culture and regional diversities of each nation.

## ► **Global Governance & Zonal Hubs**

We do not operate through third-party agencies or franchises. All activities are strictly managed through our Global Zonal Hubs:

Asia: Controlled via Singapore & Dubai (UAE).

Europe: Managed from the UK, Portugal, & Montenegro.

Eurasia: Regulated from Georgia.

Africa: Supervised from Rwanda, Botswana, & Mauritius.

North America: Managed from Canada.

**Note:** While we have corporate offices in these strategic nations, our Global Corporate Headquarters is located in Sharjah, UAE.

Therefore, all initial applications and primary communications must be directed to our Sharjah, UAE office.

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## ► Definition of “ Disabled Person” (Organizational Context):

Within the operational framework of this organization, the term “ Disabled Person” refers specifically to individuals whose physical, mental, medical, or age-related condition requires substantial assistance from another person for the continuation of daily life and livelihood.

Individuals who have minor or manageable disabilities but are able to live independently, manage their daily activities, and sustain their livelihood without external assistance are not included in this category for operational purposes, although they may be considered under other support classifications where applicable.

## ► Support & Communication

We are committed to a transparent and supportive experience. For any clarifications, you may reach our 24/7 Global Customer Care via **WhatsApp**. Contact Number: **+971 527497383**

Communication Protocol: Please send your queries as **Text Messages** rather than voice notes. You are free to communicate in your own native language; our system is equipped to assist you without any language barriers.

We believe this handbook will be the first step toward a rewarding and impactful career. We wish you an enlightening experience as you explore the world of Dignified Independence.

With Best Regards,

Dr Navab Wajid  
Chief Coordinator



Dignified Independence NGO Foundation

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## GLOBAL HANDBOOK

### Core Mission & Fundamental Principles

1. One of the mission of the organization is to ensure a secure and transparent career for job seekers worldwide.
2. Anyone aged 18 and above is eligible to apply without any discrimination.
3. There is no upper age limit, so even the elderly can get equal opportunities.
4. This is a globally operating Non-Governmental Organization (NGO).
5. The organization operates through officially registered offices in several countries globally, established in compliance with applicable national regulations.
6. Please note that these offices are not involved in any procedures related to Policy Brigade.
7. Centralized Operations: All Policy brigade activities are managed globally and exclusively from the corporate Office in the UAE.
8. Office Specialization: Local and regional offices worldwide are assigned to specific operational verticals (such as Exporting and Medical Tourism) and are not authorized to handle Policy Brigade matters.
9. Official Communication: All communications regarding Policy brigade will be issued solely from the UAE corporate Office.
10. Operational Authorization: No regional or local office is authorized to conduct, supervise, or manage Policy Brigade operations.
11. Applicants must possess functional literacy in at least one official or widely used language within their country of residence.
12. Proficiency in English is desirable but not mandatory.
13. Applicants must know how to operate a smartphone basically.
14. Must possess excellent communication skills to interact professionally with people.

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15. Name must be recorded exactly as per the Passport/National ID.
16. Applicants are required to furnish complete residential and relevant local administrative jurisdiction details in accordance with their country's address system.
17. Any difference between the current residential address and passport/National ID address must be reported.
18. Details of previous employment and highest education should be furnished.
19. Applications are accepted only in digital format.
20. Applications can be submitted to the following channels
  - Official Whatsapp: +971527497383,
  - Official Email: [application@di-ngo.org](mailto:application@di-ngo.org)
  - Chief coordinator: [drnawabwajid@gmail.com](mailto:drnawabwajid@gmail.com)
21. For the fast scrutiny send the application to all these three channels.
22. All profits are dedicated exclusively to charitable activities and social welfare.
23. Every applicant is treated as a distinguished member of the organization.
24. All financial transactions are digitized to ensure 100% transparency.
25. Application fees are utilized for global poverty alleviation and upliftment of disabled people.
26. The organization's regulations apply equally to all countries and zones.
27. Every member is assigned a Unique Digital Identity (UniqueID).
28. Integrity and dedication form the foundation of all our operations.
29. We ensure a work culture with zero tolerance for racism or gender discrimination.
30. Every application undergoes a rigorous vetting process before approval.
31. International labor standards (ILO Standards) are strictly followed.
32. Global peace and progress are central objectives of the organization.
33. A 24/7 dedicated helpline is available for grievance redressal. (+971 589751369)
34. Employment contracts are designed on a 15-year foundational term.

35. Loyalty and discipline toward the institution are mandatory for all members.
36. Employees wishing to retire or resign must provide a formal notice at least 6 months in advance.
37. In case of family emergencies, a shorter notice period of 2 months is permitted for resignation
38. Upon retirement or exit, all organizational documents and assets must be surrendered to the local office.
39. Every employee's daily performance and contributions are recorded in their personal Digital Work Diary.
40. Artificial Intelligence (AI) is utilized to ensure a bias-free and transparent performance scoring system.
41. Strict cyber-security laws are followed to protect the personal data and privacy of every employee.
42. Unauthorized access or misuse of organizational data is treated as a criminal offense.
43. Employees have the right to review a summary of their professional data and records once a year.
44. For security reasons, the loss of an Identity Card must be reported to the administration within 12 hours.
45. ID card will be issued after successful completion of ILP period
46. Any form of physical or mental harassment will result in immediate and severe disciplinary action.
47. A 'Whistleblower Policy' is in place to identify and report internal corruption or misconduct safely.
48. Monthly 'Town Hall' meetings are organized for employees to interact directly with the Senior Coordinator.

- 49.**Using the organization's logo or branding for personal gain or unauthorized purpose is strictly prohibited.
- 50.**Wearing the official uniform and Identity Card during working and training hours is mandatory.
- 51.**After confirmation of permanent appointment, members are eligible to apply for the official Identity Card and uniform. Issuance of these items is subject to the applicable administrative charges.
- 52.**Violation of host-country's criminal, traffic or civil laws may lead to termination of the employment contract.
- 53.**Employees must refrain from any activities that disturb communal or social harmony.
- 54.**Every employee is obligated to respect the culture, traditions, and local customs of the host country.
- 55.**A renewed medical fitness certificate must be submitted every 12 months after joining duty.
- 56.**All residential facilities are equipped to allow employees to practice their religious rituals peacefully.
- 57.**Negligence in duty will result in a formal warning; repeated offenses will lead to termination.
- 58.**Facilities for self-development and online learning are provided during non-working hours.
- 59.**Employees actively participating in social service will receive priority in the promotion process.
- 60.**Members must remember that organizational activities are dedicated to helping the Disabled person globally.
- 61.**The organization reiterates that the primary objective is the total success and security of the candidate.

- 62. All queries sent via email will be addressed by the support team within 48 hours. (enquiry@un-ngo.org)
- 63. Personalized career guidance is provided based on the candidate's aptitude.
- 64. The organization functions as a unified global family.

### **Training & Institutional Learning Period (ILP)**

- 65. Training and Institutional Learning Period (ILP) is mandatory for every candidate.
- 66. Institutional policies are taught in detail during the training period.
- 67. Specialized crash courses are provided in every sector to enhance practical skills.
- 68. Conduct and behavior during the training and ILP are decisive factors for final placement.
- 69. Language training is provided for those seeking international placements.
- 70. Specific training modules are designed for each unique job category.
- 71. High priority is given to personality development and soft skills.
- 72. Digital literacy classes are provided to help members handle modern technology.
- 73. Appointments are granted only to those who successfully complete the ILP.
- 74. Strict disciplinary action will be taken against those who violate code of conduct.
- 75. Practical on-the-job training (OJT) is provided in real-world work environments.
- 76. Internationally recognized certificates are awarded upon completion of training.
- 77. High performers are given priority for senior-level postings.

**78.**Computer and Smart phone proficiency training is mandatory for all staff members.

**79.**Crisis management training is provided to handle emergency situations.

**80.**Mentors are available to assist candidates with any doubts or queries.

**81.**Violating the Code of Conduct can lead to disqualification from appointment.

## **Benefits & Financial Security**

**82.**Policy Brigade members receive a structured monthly Basic Salary plus an Official Grant for operational expenses. The salary is generally set at approximately twice the national minimum wage of the respective country and aligned with entry-level professional administrative compensation. Exact amounts vary by country according to local economic standards and organizational salary scales.

**83.**Members assigned to international roles receive a Basic Salary adjusted to the economic standards and cost of living of the country of posting, along with an Official Grant. In many cases, international compensation may be significantly higher than the home-country salary and can reach approximately three to four times the domestic scale, depending on location and role.

**84.**Since almost all living and operational expenses are covered by the Grant, members do not have to spend from their personal salary.

**85.**This ensures that the entire salary can be kept as pure savings, providing significant financial security.

**86.**This unique financial structure is designed to help members achieve long-term financial stability quickly.

**87.**Once the ILP is completed, the company assumes responsibility for the employee's family.

**88.**Special scholarship schemes are available for the education of employees' children.

- 89.**Comprehensive medical insurance is provided to employees and their families.(\$1,00,000)
- 90.**Medical assistance is provided at world-class hospitals.
- 91.**Accidental insurance coverage of up to One Million Dollars is provided.
- 92.**Global safety standards are strictly maintained at every workplace.
- 93.**Financial security is guaranteed to the family in case of workplace accidents.
- 94.**A robust pension scheme ensures lifelong financial stability.
- 95.**Employees are eligible for a monthly pension after 15 years of service.
- 96.**A retirement bonus of 22.5 times the last drawn salary is provided.
- 97.**Salary Loan Facility: Employees can take up to 12 months' salary as an advance.
- 98.**Loans are available for house construction and vehicle purchase.
- 99.**A 100% Life Settlement Plan is available to every employee.
- 100.** Paid employment begins immediately following the completion of the ILP.
- 101.** Employee performance is evaluated every six months.
- 102.** Re-training is offered to address any performance gaps.
- 103.** Structured promotions are granted every two years.
- 104.** Opportunities for up to 7 promotions within a 15-year service period.
- 105.** Salary increases of 30-40% are provided with each promotion.
- 106.** An international career growth plan is provided to every individual.
- 107.** Employees completing 30 years are eligible for the International Coordinator rank.
- 108.** Any member can reach the highest echelons of the organization based on merit.
- 109.** Every employee must submit their work report through the official portal every five days.

- 110.** Once the fifth report is submitted, the verification process will be completed within 72 hours.
- 111.** Upon approval of the work report, salary processing will commence within 48 hours.
- 112.** Salaries or grants will be credited to the employee's account within a maximum of 5 days after report submission.
- 113.** To protect against currency devaluation, all salaries are pegged to the US Dollar (USD) exchange rate.
- 114.** Regular promotions and salary increments are granted systematically every two years.
- 115.** Exceptional employees are recognized with 'Star Performer' awards and additional performance incentives.
- 116.** A mandatory rest day is provided after every five consecutive working days.
- 117.** Members completing 15 years of service are guaranteed a lifelong pension card and a fixed monthly pension.
- 118.** The organization ensures that all financial dues and settlements are cleared within 90 days of resignation.
- 119.** Employees with exceptional performance scores can apply for early promotions before the standard period.
- 120.** Underperforming employees will be provided with mandatory Skill Enhancement training sessions.
- 121.** The finance department ensures that salary-based loan repayments are processed accurately each month.
- 122.** Global-standard seminars and workshops are organized periodically for the career growth of staff.
- 123.** Emergency medical clearance and prioritized treatment are ensured for employees in case of accidents.

124. Employees actively participating in social service will receive priority in the promotion process.
125. One can advance from a Junior Level to a Super Senior Level through hard work and dedication.
126. When a promotion is granted, all previous benefits and seniority will be maintained and carried forward.
127. Candidates have the freedom to choose any foreign country according to their personal preference.
128. The salary provided is higher than the minimum wage laws of each respective country.
129. Overtime (OT) benefits and allowances are distributed accurately and on time.
130. Insurance coverage is ensured in accordance with the labor laws of each respective country.

### **How to become a Policy Brigade**

131. Those aspiring to become a Policy Brigade member must first study this handbook containing 1218 points accurately and clearly; ask and clarify any doubts you may have.
132. Pay an application fee of \$7 including all taxes.  
into the Organization account and Paypal link send the receipt along with your application form.

### **Account Details**

Account Holder Name : THE DIGNIFIED INDEPENDENCE FZE LLC

Bank Name : Mashreq Bank

Account Number : 019101991164

IBAN : AE250330000019101991164

Paypal Link : <https://www.paypal.com/ncp/payment/NDC6EQNN55AZ2>

**Bank Transfer in US Dollar**

Account Holder:Dignified Independence LLC

Account No (IBAN):GE10BG0000000611449248

Swift Code:CITIUS33

Intermediary Bank: Citibank, New York, USA

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

**Bank Transfer in Euro**

Account Holder:Dignified Independence LLC

Account No (IBAN):GE10BG0000000611449248

Swift Code:COBADEFF

IntermediaryBank: Commerbank, Frankfurt,Germany

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

**Bank Transfer in Pound Sterling**

Account Holder:Dignified Independence LLC

Account No (IBAN):GE10BG0000000611449248

Swift Code:CITIGB2L

IntermediaryBank: Citibank, London

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

## Currency Conversion Protocols for International and Local Remittances

To ensure that application fees and official payments are credited successfully without technical delays

or banking rejection, all applicants must follow the official international remittance protocols of Dignified Independence

### **Preferred & Simplest Method — Secure Online Payment (Recommended)**

Applicants worldwide are strongly encouraged to use the Official PayPal Payment Link provided in the application instructions.

PayPal is the most reliable and user-friendly payment channel because:

- ▶ globally in almost all countries
- ▶ Automatically converts local currency into approved international currency
- ▶ Provides instant digital confirmation
- ▶ Reduces banking errors and transfer delays
- ▶ Protects applicants from manual conversion mistakes

Using PayPal ensures the fastest confirmation of your application status and is therefore the recommended primary payment method for all international applicants.

### **International Bank Transfer (Corporate Treasury – Georgia)**

For applicants choosing to remit via international bank transfer to the Official Corporate Account (Georgia – Eurasian Hub)

Payments must be sent only in approved global reserve currencies:

- \* US Dollar (USD)
- \* Euro (EUR)
- \* British Pound (GBP)

**Local currencies (for example INR, PKR, ZAR, etc.) cannot be received directly by the international treasury gateway.**

Applicants must instruct their bank to:

- \* Perform currency conversion during transfer
- \* Ensure the final remitted amount reaches in USD / EUR / GBP

Failure to follow this instruction may result in:

- \* Banking rejection
- \* Processing delay
- \* Automatic return of funds

## Regional Corporate Account (UAE Operations)

Where an \*Official UAE Account\* is provided for operational or regional payments:

- \* Applicants may transfer using their bank's international remittance facility
- \* The sending bank will automatically convert local currency if required
- \* Applicants should confirm all SWIFT transfer details before sending

This option is suitable for:

- \* Gulf region applicants
- \* Middle East transfers
- \* International SWIFT transactions

## Guidance for Applicants From Any Country

This protocol applies equally to applicants from:

India Pakistan South Africa UAE Europe Africa Asia Americas or any other country.

Regardless of your local currency:

- \* Always verify the correct recipient account
- \* Always select the correct currency where required
- \* Always retain your transfer proof

This ensures:

- ▶ Accurate audit tracking
- ▶ Faster verification
- ▶ Immediate application processing

## Important Compliance Note

Dignified Independence maintains a strict financial transparency and audit policy.

Payments sent in incorrect currency, to unofficial accounts, or without proper reference details may not be processed.

Applicants are therefore advised to:

- \* Use the official PayPal link whenever possible
- \* Confirm banking details before transfer
- \* Follow the payment instructions exactly as issued

NB: Always Keep "The Transaction Receipt" safe

## Financial Protocol & Payment Guidelines

### 1. Dual-Channel Payment System

For the convenience of our Indian applicants, we have established two official channels to receive application fees:

Chief Coordinator's Official Account (India): This is an alternative local-tier account provided specifically for ease of transaction.

## 2. Rationale for the Alternative Account

The Chief Coordinator's account in India is provided as a strategic alternative to protect applicants from excessive banking overheads. When remitting small amounts (like application fees) to an international account in Georgia, the intermediary bank service charges often exceed the actual fee itself. To avoid this financial burden on the applicant, we allow local transfers to the Chief Coordinator's designated account.

## 3. Purpose-Specific Auditing & Security

**Dedicated Accounts:** Dignified Independence maintains multiple accounts across various zones (India, UAE, UK Canada, Georgia, etc.). However, each account is strictly audited and assigned for a specific purpose. The accounts provided currently are exclusive for Application Fee payments.

**\* Verification:** For any other payments—such as investments, business operations, or donations—applicants must contact our Official WhatsApp Support (+971 527497383) to verify the specific Zonal account designated for that purpose.

**No Third-Party Transactions:** We maintain a zero-tolerance policy regarding third-party payments. All funds must be remitted either to the Company's Official Account or the Chief Coordinator's Account. The organization holds no responsibility for payments made to unauthorized individuals or third-party entities.

## 4. Transparency & Compliance

This dual-account system ensures that our financial operations remain transparent and compliant with international auditing standards while ensuring that the applicant's experience remains cost-effective and secure.

**133.** Your application form must accurately include your full address, educational qualifications, and previous experience.

134. A photograph of yourself and a copy of your ID proof must be mandatorily attached to the application.
135. You must also send a covering letter specifying which vacancy you are applying for and in which country, state, district, and panchayat you prefer to work.
136. You will be notified of the official decision regarding your application within 48 hours of submission.
137. If you are selected, you will receive an Offer Letter within the next 72 hours.
138. The Offer Letter will have a total validity of 30 days; the first 9 days of this period will consist of specialized training.
139. During the training period, a trainer will be available to help you study the handbook in more detail; you can clarify your doubts directly with them.
140. Your next responsibility is to find 3 customers from any of the 7 major sectors mentioned in the handbook, or from a single sector itself.
141. The time allotted to find these customers is from the 9<sup>th</sup> day (completion of training) until the 30<sup>th</sup> day (expiry of the Offer Letter).
142. It is not mandatory to complete the full service within this period, but the 3 customers you find must have submitted their applications and paid the application fees.
143. How ever the service should be completed within 45 working days.
144. Those who fulfill these conditions will be granted a Permanent Appointment; there is no need to wait 30 days—if you find three people on the very first day after training, you will receive the appointment within 24 hours.
145. Application can be submitted to the following channels

Official Whatsapp :+971527497383,

Official Email : [application@un-ngo.org](mailto:application@un-ngo.org)

Chief coordinator : [drnawabwajid@gmail.com](mailto:drnawabwajid@gmail.com)

146. Photograph must be clear and not blurred.
147. Give clear names to all files
148. Update your data only through the official channel.
149. All official communication must be in written form
150. Follow the official Facebook page and YouTube channel for latest update.

### **Operation Protocoles**

151. For those who receive a permanent appointment, the first three months will be the ILP (Institutional Learning Period).
152. You are required to submit your work report through the portal accurately every five days.
153. For every file you submit during the training period, you will receive an incentive ranging from \$10 to \$40, depending on the size of the file.
154. This incentive also applied for the files submitted during the training period
155. During the ILP period, you must submit a total of 20 files within the 90-days (excluding file submitted during training period).
156. During the ILP period, in addition to the file-based incentives (\$10 to \$40), the company will reimburse all your professional expenses up to a maximum of \$450 per month.
157. Those who complete 30 days of the ILP will begin to receive the organization's insurance coverage.

- 158.** Those who successfully complete 20 files within 90 days to finish the ILP period will receive a special bonus of \$200 and will receive a full 15-year Appointment Order within 48 hours.
- 159.** Once you have received your Permanent Appointment (after post ILP), you are no longer required to find your own customers.
- 160.** Your primary responsibility will shift to visiting and following up with the customers provided directly to you by the organization.
- 161.** From this point forward, the organization guarantees you a peaceful and secure career for the next 15 years.
- 162.** All the benefits discussed so far in this handbook, as well as those mentioned in the upcoming sections, are an integral part of this secure employment period.
- 163.** Every Policy Brigade member is obligated to thoroughly study and understand all the benefits and labor regulations applicable to them.

### **File Submission & Fee Structure**

- 164.** During the training period, you are required to submit files from any three of the ten core service sectors.
- 165.** During the ILP period, a total of 20 files must be submitted; these can be from a single sector or spread across all ten sectors.
- 166.** The fee for each file is determined based on the specific services required by the customer.
- 167.** Under normal circumstances, the basic Application Fee for a file is \$70 (Fifty USD) plus applicable taxes.

- 168.** For job seekers , the application fee plus embassy attestation and certificate verification fee of \$170 will be applied
- 169.** For skill development courses, Admission Confirmation:
- 170.** Paying the initial application fee alone does not complete the admission process. An official Admission Confirmation Letter will only be issued once you have paid 10% (ten percent) of the total course fee.
- 171.** Bank Loan Assistance: Upon payment of the 10% fee and the issuance of your Confirmation Letter, the organization will provide you with all official documentation required to facilitate a Bank Loan for the remaining balance.
- 172.** Seat Reservation: Since each batch has a strictly limited number of seats, priority for enrollment and seat reservation will be granted based on the order in which the 10% fee payment is received. If a customer provides files prepared by an external agent, they are only required to pay the basic application fee.
- 173.** Interest-Free Installment Plan: Applicants who pay 50% (fifty percent) of the total course fee upfront are eligible for an internal installment plan for the remaining balance. This facility is provided directly by the organization and is completely interest-free.
- 174.** Full Payment Discount: Candidates who choose to pay the entire course fee in a single transaction at the time of admission will be eligible for a Special Discount on the total amount.
- 175.** If a customer provides files prepared by an external agent the customer are only required to pay the basic application fee.
- 176.** Additional fees only apply when the organization provides extra consultancy or administrative services.

177. The application fee of \$70 is will be added.

178. Another essential component to be submitted with the application is the License Verification Fee. For example, if a customer wishes to study in the USA, they must verify that the organization holds the legal license to provide services in the respective country.

### **Customer Security & Trust - Our First Priority**

179. **Mandatory Verification:** As customer security and trust are our top priorities, we strictly require every applicant to complete the License Verification process before enrollment.

180. **Identity & Competence:** This process allows applicants to understand who we are, our global operational capabilities, and the legality of our services.

181. **Legal Empowerment:** Through this verification process, we hand over our complete set of registration documents to the customer. This ensures that if any legal action needs to be taken against us in the future, the customer is fully equipped with all necessary legal proof.

182. **Transparency:** By providing all regulatory documents upfront, we ensure total transparency and build a foundation of lifelong trust with our members.

183. This phase involves verifying the operational license of the Dignified Independence NGO.

184. While license verification fees may vary by country, the standard charge is usually \$70.

185. taxes and all type of Fee is applicable on the license fee of \$70 as well.

**186.** In summary, for a complete file submission, a customer typically pays \$100 (One Hundred Dollars combining application and license fees).

**187.** Once three such applications are successfully processed, the organization confirms your proficiency and issues your Initial Learning Period (ILP) Appointment Order.

### **A Frequently asked question**

A frequently asked question is whether a Policy Brigade member can work only in their own panchayat or hometown, or if international opportunities are available.

### **Location of Work & Foreign Placement**

**188.** The easiest way for an individual to become a Policy Brigade member is to choose the region where they were born and raised, or where they have been residing permanently for several years.

**189.** For those who wish to work in their home locality, a basic 9-day orientation training is sufficient to understand the operations and start working.

**190.** Working in one's own locality is advantageous as the member possesses a clear understanding of the geography, the people, and local issues, enabling faster service delivery.

**191.** However, if you wish to become a Policy Brigade member in a new location or a foreign country (for example, Canada, UK, or UAE), you must mandatorily complete a 6-month specialized course.

192. This 6-month training is essential to master international service standards, foreign laws, and the specific work culture of that country.
193. Please note that ,there is a significant difference in the salary structure for a Policy Brigade member working in their home country versus one working abroad.
194. For instance, while a Policy Brigade member in India might earn approximately \$250 per month, a member working in a country like Canada can earn approximately 3000 CAD per month.
195. In essence, a Policy Brigade member working abroad can earn more than 15 times the salary offered for the same role in India.
196. Candidates who complete the 6-month course for foreign placement will be assisted by the organization in securing the necessary visa and international employment benefits.
197. Even those currently working in their home country will have future opportunities to transition to foreign roles and earn higher salaries, subject to organizational regulations and additional training.

### **Global Service Domains & File Approval Categories**

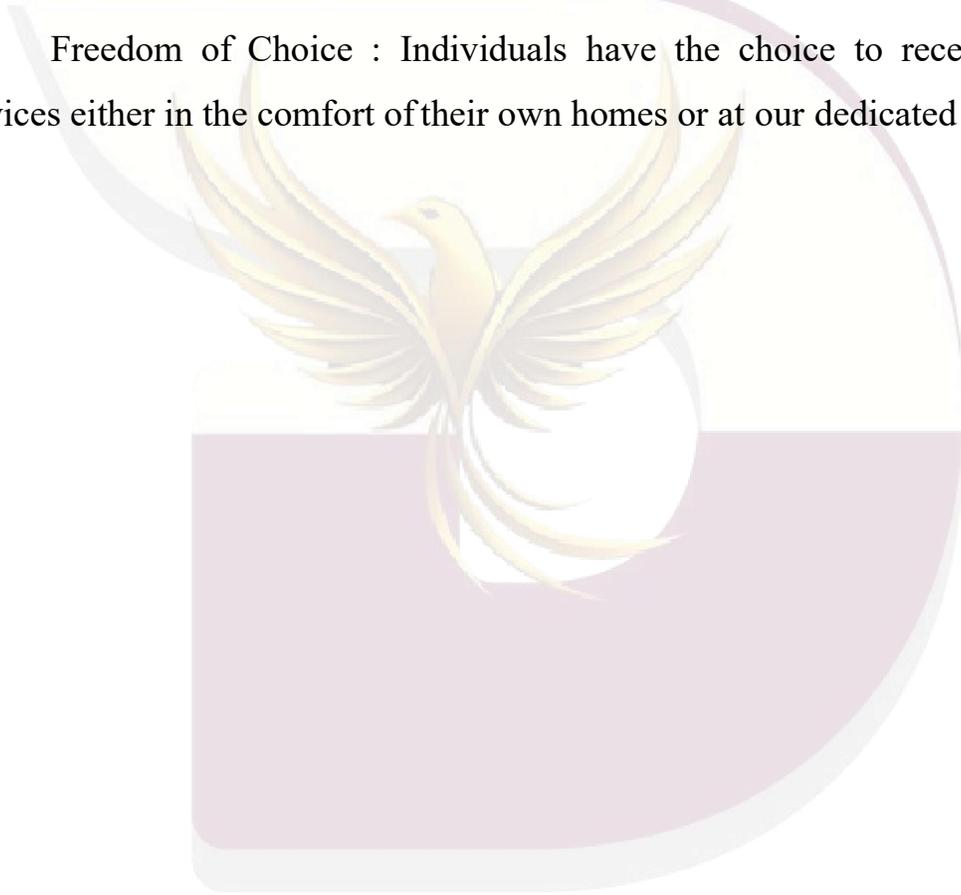
198. To ensure file approval, every submission must fall within one of the ten primary service sectors designated by the organization.
199. Export Support: We provide comprehensive assistance to manufacturers and service providers to export their products or services to international markets.
200. Business Loans :Financial assistance is facilitated for entrepreneurs looking to develop or expand their business operations.

- 201.** Loan Eligibility : Business loans are exclusively granted to those who collaborate with us by exporting services, manufacturing products for us, or providing services on our behalf.
- 202.** Loan Guarantee : Since the organization guarantees the purchase of goods and routes payments through the lending bank, it ensures the bank of timely EMI repayments, making loan approval feasible.
- 203.** Documentation : We providing comprehensive documentation services globally including Detailed Project Report, Feasibility Report, Video Explanatory, Government Licenses, International Approvals, Auditing services.
- 204.** Employment Services : We secure employment opportunities worldwide for qualified candidates within our own departments or through our partner institutions.
- 205.** Educational Services : We assist students in securing admissions for specialized vocational courses and higher education in foreign universities and colleges, including our own.
- 206.** Education Loans : The organization also facilitates education loans specifically for students pursuing studies through our guidance.
- 207.** Medical Tourism & Insurance : We consult with leading hospitals globally to identify the best treatments for patients, suggest the ideal locations, and arrange all necessary facilities.
- 208.** Health Coverage : Comprehensive medical insurance is also arranged as a core component of our medical tourism services.
- 209.** Migration Services : For individuals wishing to migrate to developed countries—even if they do not require our jobs or courses—we provide complete migration facility services.

- 210.** Consultancy for Settlement : We offer all necessary legal and professional consultancy to help individuals settle abroad with their families and obtain citizenship.
- 211.** Global Tourism : We provide world-class tourism packages for those interested in international travel, incorporating all types of entertainment and leisure.
- 212.** Organic Food Supply : We distribute organically produced food items globally; however, these require advance booking.
- 213.** Specialized Care & Disability Services : Our highest priority service is providing care for bedridden patients and individuals with disabilities.
- 214.** Home-Based Facilities : We assist in setting up specialized care and treatment facilities within the homes of children with disabilities.
- 215.** Institutional Care : For those unable to manage at home, our specialized centers provide accommodation, food, therapy, and education.
- 216.** Empowerment : We provide facilities for education, vocational training, employment, and business opportunities tailored for individuals with disabilities.
- 217.** Advanced Medical Products : We distribute specialized medical products, including Artificial Intelligence (AI), robotics, and automation designed specifically for the disabled and elderly.
- 218.** Asset, Estate & Business Management : The core mission of our organization is to ensure a life of dignity and independence for specially-abled individuals and vulnerable patients. In pursuit of this goal, we are committed not only to providing exceptional care and treatment but also to securing their long-term financial stability. This is why we have integrated 'Asset, Estate & Business Management' as a cornerstone of our services. For clients who face practical challenges in managing their own properties, lands,

or investments, our organization steps in as a professional guardian to protect and optimize their assets. By transforming idle assets into sustainable revenue streams, we ensure that their wealth is utilized exclusively for their own healthcare, specialized needs, and future security. This strategic integration of professional estate management with humanitarian service ensures that our clients' legacies are protected, transparently managed, and dedicated to their well-being, setting a new global benchmark in holistic care.

- 219.** Freedom of Choice : Individuals have the choice to receive these services either in the comfort of their own homes or at our dedicated centers.



## **Explanations**

### **Global Export Solutions: A Royal Pathway for Your Products to the World Market**

**199 (A)** . Expanding your business into global markets is one of the core missions of Dignified Independence. We are not just an export agency; we are your strategic partner in identifying global value for your products and ensuring their secure distribution. Our export services are structured into two primary models.

**199 (B)** . Firstly, we directly procure products that meet our organization's internal requirements and vertical needs. We prioritize high-quality, chemical-free organic food items, natural FMCG products, textiles, and footwear. Furthermore, we place significant emphasis on medical equipment for the disabled and elderly, as well as medicines ranging from modern pharmaceuticals to alternative medicine. If you possess products of this nature, we purchase them directly at fair market value for distribution through our international branches.

**199 (C)**. Secondly, we act as a comprehensive consultant for those looking to export any legal product to the global markets where we operate. We handle everything from international licensing and setting up physical offices to localized advertising and identifying reliable distributors. Essentially, you focus on production, while Dignified Independence takes full responsibility for the technical, administrative, and logistical hurdles of establishing your brand in a foreign land.

### **Dignified Financial System: Not Just Capital, Success is Our Guarantee**

**200 (A)**. Dignified Independence redefines the lending landscape by shifting the focus from collateral to "Assured Revenue."

**200(B)**. The most significant advantage of our system is that these loan applications are 100% free from collateral security and credit score requirements.

**200 (C).** While traditional banks demand property or high credit scores as security, we provide security through a pre-confirmed global buyer for your product or Service.

**200 (D).** Even if you have existing dues in other financial institutions, it will not affect your application through us.

**200 (E).** Unlike normal cases where the applicant is solely responsible for repayment, here the responsibility is equally shared between the applicant and Dignified Independence.

**200 (F).** We structure the transaction so that revenue flows directly into the respective bank account, allowing the bank to debit the EMI automatically.

**200 (G).** This transparency eliminates the bank's risk and removes the need for collateral.

**200 (H).** However, please note that the documentation process with Dignified Independence is significantly stricter than a standard bank application to ensure total project viability.

**200 (I).** Additionally, through our Investment Management Company, we connect businesses with international investors. This model is unique because there are no monthly EMIs. Instead, you only share a percentage of your profits.

**200 (J).** If the company faces a loss, you are not obligated to pay anything, but if it is in profit, you share the agreed percentage.

### **Unfailing Financial Support Amidst Global Crises:**

**200 (K).** Due to wars and various political challenges in certain regions, many countries are currently facing situations where traditional banks are completely unable to provide loans. It is in these dire circumstances that the Dignified Independence Investment Management framework proves its worth. Even when standard banking systems fail, we are able to provide investments or financial assistance to you through our resilient global network.

**200 (L).** This unique capability—to provide financial backing where others cannot—is what makes our framework a highly popular and trusted option on a global scale.

**200 (M).** Our investment model remains 100% collateral-free and does not mandate a credit score check. By sharing the responsibility of repayment and ensuring transparency through confirmed revenue streams, we bypass the hurdles of traditional banking.

**200 (N).** While our documentation process is comparatively stricter, we offer a sustainable global bridge for your business that remains unaffected by regional political instability.

**200 (O).** We don't just help you get funded; we build a sustainable global bridge for your business, making financial support a byproduct of your guaranteed success.

**NB: Global Market Access and Risk Elimination**

**200 (P).** The most significant highlight of using our services is our ability to identify global customers for your products and services.

**200 (Q).** In situations where you may struggle to find the right market, we look beyond borders and regions to find the best possible premium customers from anywhere in the world.

**200 (R).** By choosing this path, you receive something far more valuable than just financial assistance: Security.

**200 (S).** Since the market is pre-secured, you can focus entirely on production without the fear of unsold inventory.

**200 (T).** Furthermore, this system allows you to completely eliminate massive marketing and advertisement costs, as we identify and connect you with the right buyers.

**200 (U).** Our primary focus is ensuring that your business has a guaranteed global audience, making the financial support a secure byproduct of your market success.

## **Global Documentation Services: Your Legal Gateway to the World**

**203(A).** Navigating the complex world of international regulations and paperwork is often the biggest hurdle to global success.

**203(B).** Whether you are an entrepreneur planning to launch a business abroad, a student seeking international education, or an individual aspiring for foreign residency or citizenship, Dignified Independence provides a seamless documentation experience.

**203(C).** We specialize in securing all forms of government approvals, business licenses, visas, and citizenship documentation on a global scale.

**203(D).** For large-scale industrial or commercial projects, we provide the intricate licenses and permits required to operate legally and efficiently in foreign territories.

**203(E).** Our expert legal team ensures that your transition to any country—be it for living, studying, or investing—is smooth and legally sound. We act as your "Legal Bridge," turning your global aspirations into reality without the stress of bureaucratic complexities.

### **Direct Recruitment: Global Career Opportunities with Dignified Independence.**

**204 (A).** Dignified Independence invites applications from qualified professionals for direct recruitment across our global networks.

**204 (B).** While we offer specialized training programs, candidates meeting specific qualifications can apply directly for these positions.

## **Mandatory Qualification:**

**204 (C).** Special Education: Since our primary mission involves serving children with disabilities, the elderly, and patients with specific needs, a background in Special Education is mandatory for all vacancies.

**204 (D).** Qualified Candidates: If you already possess a qualification in Special Education, you may apply directly.

**204 (E).** Non-Qualified Candidates: If you do not have this background, you must complete our specialized "Special Education Course" to be eligible for placement.

## **Benefits & Salary Structure**

**204 (F).** Dignified Independence operates globally, and while salaries vary by country, we ensure they are consistently higher than the government-mandated minimum wage in each respective region.

**204 (G).** Zero Recruitment Cost: Visa and processing fees are provided Free of Cost. (Note: Candidates are responsible for their own airfare).

**204 (H).** Full Subsistence: We provide Free Accommodation, Food, and Transportation (from residence to the workplace).

**204 (I).** Maximize Savings: Since all living expenses are covered by the organization, your entire salary can be utilized as personal savings.

**204 (J).** Estimated Monthly Salary (Canada Region - in Canadian Dollars CAD)

**204 (K).** The following figures are provided as a reference for our Canada-based operations to give you an idea of the earning potential:

<b>Category</b>	<b>Estimated Salary (Dollar)</b>
<b>Specialized Physicians &amp; Doctors</b>	\$15,000 - \$25,000
<b>General Physicians (MBBS) / Alternative Medicine</b>	\$8,000 - \$13,000
<b>Experienced Nursing Staff</b>	\$6,000 - \$10,000
<b>Paramedical (Pharmacists, Therapists, Counselors)</b>	\$4,000 - \$7,500
<b>Professors &amp; Assistant Professors</b>	\$7,000 - \$12,000
<b>Training Center Non-Teaching Staff</b>	\$3,000 - \$7,000
<b>HR, Admin, Secretaries &amp; Accountants</b>	\$3,000 - \$7,000
<b>Culinary Experts (Cooks) &amp; Hostel Wardens</b>	\$5,000 - \$7,000
<b>Security, Maintenance (Plumbers/Electricians)</b>	\$3,000 - \$5,500
<b>AI, Robotics &amp; Data Scientists</b>	\$4,000 - \$8,000

Note: Salaries are paid in the local currency of the country of placement and may vary based on regional economic standards.

For inquiries regarding specific vacancies or salary clarifications, please contact us via WhatsApp:

**WhatsApp: +971527497383**

Dignified Education Services:

**205 (A).** 100% Job-Oriented Global Learning

**205 (B).** Our education model is unique because it bridges the gap between learning and employment.

**205 (C).** We don't just provide courses; we map out your entire global career at the time of admission.

**205 (D).** Dignified Signature Courses (Points 238 to 1164): We offer 21 specialized courses directly linked to our existing global vacancies. Upon admission, students receive a Job Contract detailing their future placement, salary, and terms.

**205 (E).** These contracts are legally verified and attested by both the Indian Embassy and the Embassy of the destination country (e.g., Canada), providing a 100% job guarantee.

**205 (F).** Global Academic Placement: If you wish to pursue any other course in any country outside of our signature 21 courses, we provide full administrative and documentation support. While we cannot guarantee placement for third-party courses, we offer extensive Career Consultancy to help you secure a job post-graduation.

### **Earn While You Learn:**

**205 (G).** Part-Time Job Assistance: To ensure financial independence for our students, Dignified Independence provides comprehensive support for securing part-time employment during their studies.

**205 (H).** Whether you are enrolled in our 100% job-oriented signature courses or any third-party global courses, we facilitate the necessary arrangements for you to work part-time.

**205 (I).** Our local offices assist students in finding legal part-time opportunities that fit their academic schedules, allowing them to cover their living expenses while gaining valuable international work experience.

**205 (J).** We ensure that all part-time engagements strictly adhere to the labor laws and visa regulations of the respective country.

## **Financial Support for Global Students**

**205 (K).** To ensure that financial constraints never hinder a student's global aspirations, Dignified Independence offers structured loan facilities:

**205 (L).** Interest-Free Loans for Signature Courses: Students enrolling in our 21 signature courses only need to pay 50% of the tuition fee upfront. The remaining 50% is provided as an Interest-Free Loan by the organization, which can be repaid in convenient installments.

**205 (M).** Bank Loan Consultancy for Third-Party Courses: For students pursuing courses in other global universities, we provide comprehensive consultancy to secure education loans through leading banks.

**205 (N).** Flexible Bank Loan Options: We also facilitate bank loan options for our own signature courses if the student prefers that over our internal interest-free scheme.

## **The Medical Excellence Medical Tourism:**

**207 (A).** Beyond Treatment, Towards Transformation our medical tourism model is a holistic ecosystem designed to restore health, peace, and productivity through three core pillars:

**207 (B).** While conventional medical tourism companies focus solely on cost-reduction, Dignified Independence operates with a global network of over 1.1 million personnel (Policy Brigades) ensuring unparalleled access and care through three distinct pillars:

**207 (C). 1 .** Elite Global Priority: Our first priority is to secure the world's best doctor and hospital for your specific condition, regardless of location. To prevent financial strain while accessing elite care, we provide exclusive insurance plans—a service unique to us.

**207 (D).** We offer cost-effective treatment options without compromising quality. A key highlight is our exclusive insurance package, which covers both Modern and Alternative medicines, ensuring financial peace of mind during your recovery.

**207 (E).** 2. Global Cost-Efficiency: We look beyond limited local networks to find the most budget-friendly yet high-quality treatment options available anywhere in the world.

**207 (F).** Integrated Holistic Approach: We offer a blend of Modern Medicine and Alternative therapies like Ayurveda. Each patient's path is decided by experts based on efficacy and personal preference.

**207 (G).** Total Life Management: To ensure your income remains unaffected during treatment, we provide a Dedicated Secretary to manage your business/work affairs. Additionally, we provide separate attendants for personal hygiene (grooming/bathing) and medical coordination, ensuring a dignified recovery.

**207 (H).** 3. Recharge 30 – The Ultimate Organic Retreat: This is not just a treatment plan; it is a 30-day immersion into a 100% organic lifestyle. Available in 47 handpicked locations worldwide

**207 (I).**It offers a unique "Micro-Atmosphere." We provide a full office setup with high-speed Wi-Fi, allowing entrepreneurs and professionals to manage their business seamlessly while undergoing detoxification.

**207 (J).**This 30-day retreat, recommended once every 18 months, purifies the body and enhances immunity using purely natural methods.

**207 (K).** **Recharge 30: The Five Pillars of Purity**

**Key Highlights:**

1. Pure Food: A specialized 100% organic diet plan tailored to provide essential fibers, vitamins, and minerals.

2. Pure Air: Located in scenic areas with monitored, high-quality air to boost oxygen levels.
3. Pure Water: Chemically-free, natural water for deep cellular detoxification.
4. Pure Products: All hygiene products provided are medical-grade, 100% organic FMCG goods manufactured by us.
5. Pure Serenity: Beautiful landscapes to provide a soothing experience for the mind and eyes.
6. Treatment: While prioritizing Ayurveda, we integrate Yoga, Meditation, and alternative Medicine, with access to Allopathy if required, ensuring a complete physical and mental reset
7. Lifelong Wellness Commitment: We ensure that our customers maintain their health long after the treatment. We provide 100% organic food, natural FMCG products, and bio-medicines exclusively to our clients. For those requiring physical assistance, we provide advanced medical equipment integrated with AI, Robotics, and Automation to ensure maximum independence and dignity in daily life.

## **Migration Support Services (MSS) –**

### Overview

While Dignified Independence primarily focuses on export manufacturing, professional education, and healthcare, we recognize that the migration sector is often plagued by exploitation and fraud. To address this, we extend our professional migration consultancy services to individuals who may not be directly involved with our internal projects but seek a secure and transparent path to settling abroad.

## The Problem We Solve

Most migrants face a "Consultancy Gap":

**209 (A).** Local Agencies: Often lack real-time "ground reality" of the destination country.

**209 (B).** Foreign Agencies: While they understand the local laws, the applicant has no legal recourse if something goes wrong after they have sent money from India.

**209 (C).** Our Solution: Dignified Independence operates as a Legal Bridge between both nations, ensuring accountability, transparency, and legal protection.

## Core Pillars of Our Service

**209 (D).** Dual-Nation Presence: We are legally registered and operational in both the source country (e.g., India) and the destination country (e.g., Canada). This allows us to provide verified local insights and end-to-end support.

**209 (E).** NGO-Led Integrity: As an NGO, our primary motive is service and safety. Migration support is a secondary service for us, meaning our focus is on success and ethics rather than aggressive profit-making.

**209 (F).** Strict Legal Protocols: Every process follows international legal standards, including both Embassy-attested agreements ( Embassy attestation of contract from the source country and destination country) and verified legal documents between the client and the organization.

**209 (G).** Financial Transparency: All transactions are conducted exclusively through official banking channels with valid receipts, ensuring a clear financial trail.

**209 (H).** Pre-Verification Policy: Before committing, clients are given the opportunity to verify our licenses both in India and abroad, fostering immediate trust.

**209 (I). Service Categories**

1. Professional Migration (Independent Professionals) :Designed for skilled individuals—such as Doctors, Engineers, or specialized professionals—who do not require job placement from us but need a secure legal channel to migrate and establish their own practices or join local hospitals/firms.

2. PR & Citizenship by Investment : Complete assistance for those looking to acquire Permanent Residency (PR) or Citizenship in countries like Canada, the UK, European nations, or Caribbean territories. We guide you through the complex documentation and investment requirements.

3. Third-Party Job Consultancy : For individuals seeking employment in foreign companies (outside the Dignified Independence network). We provide the necessary consultancy to help you secure a job, process the work permit, and handle the legal migration hurdles.

4. Student & Manufacturer Migration: Automatic support continues for students enrolled in our specialized courses and our manufacturing partners who wish to expand their operations or relocate internationally.

**209 (J).**The Dignified Advantage :We provide more than just a visa; we provide a legal shield. By integrating our operations with embassy-attested protocols and a non-profit ethos, we ensure that your dream of settling abroad is never compromised by fraud or misinformation.

# **Dignified Global Expeditions: The Ultimate Pan-Continental Road Odyssey**

## **1. The Vision: A "Land-Cruise" Revolution**

**211 (A).** Dignified Independence is not a conventional travel agency; we are architects of life-altering experiences.

**211 (B).** While traditional tourism focuses on merely transporting individuals to famous landmarks via flights and standard hotels, we have reimagined the very essence of global exploration.

**211 (C).** Our "Pan-American" and "Trans-Continental" projects are designed as a "Land-Cruise"—offering the opulence, security, and holistic experience of a luxury cruise ship but executed entirely on the world's most iconic road networks.

**211 (D).** We move beyond the limitations of solo travel, providing a synchronized ecosystem where the journey itself, through shifting landscapes and cultures, becomes the destination.

## **2. The Fleet: Re-Engineered Ultra-Luxury Architecture**

**211 (E).** The heart of our expedition lies in our custom-built fleet. We utilize 15-meter premium Volvo/Scania coaches, which are traditionally engineered to seat over 50 passengers.

**211 (F).** However, in our pursuit of absolute luxury, we have completely gutted and re-designed the interior architecture to accommodate only 18 elite suites per bus.

**211 (G).** This is not a matter of removing seats; it is a total structural transformation. Each of the 18 spaces is a private sanctuary featuring full 180-degree flat-bed seating, dedicated washroom facilities, and individual climate control.

**211 (H).** This 18-seat configuration ensures that every traveler enjoys the same square footage and privacy found in a first-class aircraft cabin or a luxury hotel suite, all while moving across continents.

### **3. The Convoy Ecosystem: A Moving City**

**211 (I).** An expedition of this magnitude requires more than just passenger transport; it requires a self-sustaining mobile infrastructure.

**211 (J).** Our standard convoy consists of 14 dedicated luxury passenger coaches, supported by an additional 5 to 6 specialized utility buses.

**211 (K).** These support units are the backbone of our operations, housing fully-equipped industrial gourmet kitchens where professional chefs prepare fresh meals daily, and state-of-the-art mobile medical clinics staffed by healthcare professionals.

**211 (L).** This "Moving City" approach ensures that whether we are in the heart of the Amazon or the heights of the Andes, our passengers have immediate access to world-class dining, medical care, and technical support without ever needing to rely on local infrastructure.

### **4. Tactical Support and All-Terrain Safety**

**211 (M).** Safety in extreme environments is our highest priority. To protect the convoy and manage emergency logistics, we include 6 to 8 heavy-duty Toyota Land Cruisers in every expedition.

**211 (N).** These vehicles are chosen for their legendary reliability and ability to navigate any terrain—be it the mud of the Darien Gap, the sands of the Atacama, or the snow of Alaska. These units serve as scout vehicles and rapid-response teams, ensuring that the main luxury coaches are always shielded and supported.

**211 (O).** Furthermore, our global corporate office in Dubai monitors the entire convoy 24/7 via satellite tracking, providing a layer of high-tech security that is unprecedented in the tourism industry.

## **5. The "5-KM Executive Rule": Unrivaled Ground Support**

**211 (P).** What truly sets Dignified Independence apart is our massive human network. We have established a global presence with over 1.1 million executives(Policy Brigades) strategically positioned worldwide.

**211 (Q).** Our operational blueprint ensures that along our designated expedition routes, there is a Dignified Executive stationed every 5 to 6 kilometers. This means that at any given moment, local ground support is just minutes away. Whether it is a requirement for local linguistic translation, administrative assistance, or emergency coordination, our travelers are never "foreigners" in a strange land; they are always within the protective embrace of our local business networks and regional offices.

## **6. The Pan-American Odyssey: Alaska to Argentina**

**211 (R).** Our flagship route is the Pan-American Expedition, a breathtaking 31,000-kilometer journey that spans the entire length of the Americas. Starting from the frozen frontiers of Alaska, the convoy traverses through the rugged Rocky Mountains of Canada and the USA, crosses the vibrant landscapes of Mexico, and moves through the heart of Central America. A highlight of this route is the crossing of the Darien Gap, where our vehicles are transitioned onto specialized ferries, offering a brief yet spectacular sea-voyage experience before entering South America.

**211 (S).** The journey continues through the Amazon Rainforest, the Atacama Desert, and along the Andes Mountains, finally reaching the "End of the World"

at Ushuaia, Argentina, before returning via a distinct secondary route to New York.

## **7. Global Expansion: Africa, Europe, and Beyond**

**211 (T).** Beyond the Americas, our specialized tourism wing operates several other legendary routes. This includes the Indo-African Safari, taking travelers from India through the diverse landscapes of Africa to the Cape of Good Hope; the Silk Road Reborn, connecting London to the far reaches of Russia; and the Great Australian Outback Loop. We also offer specialized "Honeymoon Expeditions," providing couples with a romantic yet adventurous journey that is currently unavailable anywhere else in the world.

**211 (U).** Each of these routes is mapped with the same precision, ensuring that the 20+ climates and 100+ cultures encountered are experienced in absolute comfort and safety.

## **8. Inclusivity: Tourism Without Barriers**

**211 (V).** Dignified Independence was founded on the principle of empowering the specially-abled, and this philosophy is ingrained in our tourism projects. Most adventurous world tours are inaccessible to those with physical limitations; however, our coaches are designed with integrated hydraulic lifts, wide aisles, and specialized medical support systems. We believe that the beauty of the world—from the glaciers of Patagonia to the tropical jungles of Panama—should be accessible to everyone, regardless of age or physical condition. This commitment to inclusive, humanitarian-focused luxury tourism is what defines our organization's soul.

## **9. Operational Hub: The Dubai Command Center**

**211 (W).** While our zonal hubs in Canada, Singapore, UK, Germany, Georgia, Australia NewDelhi and Rwanda manage regional logistics, the Dubai Global Corporate Office serves as the central nervous system for all expeditions.

**211 (X).** All initial applications, security protocols, and high-level coordination are managed from Dubai. Our 24/7 customer care, accessible via WhatsApp at +971 527497383, allows travelers and their families to stay connected in their native languages.

**211 (Y).** By centralizing our command in the UAE, we ensure a standardized level of excellence and a single point of accountability for our global clientele.

## **Honest Harvest: The Organic & FMCG Supply Chain of Dignified Independence:**

A Global Health Revolution

### **1. The Vision: Combating Chronic Illness through Pure Nutrition**

**212 (A).** Dignified Independence recognizes that the modern health crisis, characterized by a staggering rise in cancer and other chronic lifestyle diseases, is fundamentally linked to the toxic chemical load in the global food supply.

**212 (B).** Our Organic Food and FMCG (Fast-Moving Consumer Goods) project is not merely a business venture; it is a life-saving intervention. We aim to protect humanity by providing a 100% chemical-free alternative to everything a human body consumes or touches.

**212 (C).** By promoting sustainable agricultural practices and eliminating synthetic pesticides and fertilizers, we ensure that every individual has access to

pure food, clean water, and safe essential goods, effectively creating a shield against food-borne toxicity.

## **2. The 30-Day Pre-Booking & Rotational Delivery System**

**212 (D).** Unlike conventional commercial platforms that prioritize speed over quality through "instant delivery," our system operates on a sophisticated 30-Day Pre-Booking Model. Because our products are grown naturally without growth hormones or artificial ripeners, they cannot be mass-produced on demand. When a customer first joins our platform, there is a mandatory 30-day window to align the production cycle with their specific needs. However, once this initial cycle is established, our automated rotational delivery system ensures that fresh, organic supplies reach the customer's doorstep at precise monthly intervals. This model guarantees that the food you eat is harvested specifically for you, ensuring peak nutritional value and zero wastage.

## **3. The \$1 Million Compensation Guarantee & Third-Party Insurance**

**212 (E).** To demonstrate our unwavering commitment to purity, Dignified Independence has introduced an unprecedented safety net: the One Million Dollar Compensation Guarantee.

**212 (F).** Every product listed on our platform is backed by a comprehensive third-party insurance policy. If any product—be it a fruit, a vegetable, or an FMCG item—is found to contain harmful chemicals or substances detrimental to human health, the affected customer is eligible for a compensation claim of up to \$1,000,000.

**212 (G).** This insurance is only possible because our products undergo rigorous, multi-layered laboratory testing by independent agencies and insurance adjusters before they are ever cleared for public distribution.

#### **4. Radical Transparency: Live-Streamed Production Cycles**

**212 (H).** In an era where "Organic" is often used as a mere marketing label, Dignified Independence offers 100% Radical Transparency. We provide our customers with a unique digital facility to live-stream the entire lifecycle of the products they have booked. Through our official web portal, customers can witness the actual farming, harvesting, and processing of their food in real-time. This live recording feature allows you to verify that no chemicals are being used in our fields and that the processing units adhere to the highest hygiene standards. This "Farm-to-Table" visibility builds a bond of trust that is currently unmatched by any other food supplier in the world.

#### **5. Comprehensive FMCG: From Tissues to Textiles**

**212 (I).** Our philosophy of "Purity in Everything" extends beyond the kitchen to every aspect of daily life. We provide an exhaustive range of FMCG products, encompassing everything "from salt to camphor." This includes organic soaps, chemical-free tissue papers, eco-friendly footwear, and skin-safe textiles. We believe that what you put on your body is just as important as what you put in it.

**212 (J).** Every non-food item is manufactured using bio-degradable, non-toxic materials, ensuring that even the most mundane daily task—like washing your hands or wearing a shirt—contributes to your overall well-being rather than exposing you to hidden industrial carcinogens.

#### **6. The 10-KM Organic Restaurant Network**

**212 (K).** To make healthy living accessible to all, we are establishing a global network of Dignified Organic Restaurants located at 10-kilometer intervals.

**212 (L).** While these establishments may be managed by local entrepreneurs, they operate under our strict centralized supervision and utilize our 100% organic supply chain exclusively. This ensures that even when dining out, our

members can enjoy gourmet meals that are entirely free from synthetic additives, MSG, or harmful oils.

**212 (M).** The \$1 Million compensation policy extends to these restaurants as well; if any meal served at a Dignified outlet is found to violate our purity standards, the customer is entitled to the same legal compensation, ensuring that our quality control remains flawless at every location.

## **7. Priority for the Specially-Abled and Strategic Farming**

**212 (N).** While our services are open to the general public, we maintain a strict Priority Protocol for the Specially-Abled and Chronic Patients. We recognize that for individuals fighting illness or living with disabilities, pure nutrition is not a luxury—it is a medical necessity.

**212 (O).** A significant portion of our inventory is reserved for these priority groups. To maintain this supply, we operate our own strategic farmlands and processing units under direct organizational oversight. Every item is tested multiple times—at the source, during processing, and before final delivery—to ensure it meets the "Dignified Standard" of absolute purity and safety.

### **Dignified Care & Rehabilitation:**

A Holistic Human Support Ecosystem

**213 (A).** The Vision: From Dependency to Dignified Independence

The primary objective of Dignified Independence is to transform the lives of the specially-abled, children with disabilities, the elderly, and chronic patients. We believe that medical condition or physical limitation should never be a barrier to a life of dignity and freedom.

**213 (B).** Our mission goes beyond traditional "patient care"; we aim to create a comprehensive "Guidance System" that brings an individual out of a state of

dependency and restores them to physical and mental well-being. By integrating professional medical support with emotional and economic empowerment, we ensure that every individual under our care lives with self-esteem and autonomy.

### **213 (C).** Tier I: The Professional In-Hospital Assistance Model

When a patient is hospitalized, the environment can be overwhelming for both the patient and the family. To ensure seamless care, we provide a specialized four-member professional team tailored to the patient's needs:

**213 (D).** Caretaking Assistant: Dedicated to the patient's daily living requirements, including personal hygiene, grooming, and feeding, ensuring they remain in a clean and dignified state.

**213 (E).** Medical Assistant: A trained professional responsible for medical procedures such as dressing wounds, administering medications, and monitoring vital signs under clinical guidance.

**213 (F).** Private Secretary: This unique role manages the patient's administrative and financial world, coordinating insurance claims, managing bills, and acting as a bridge between the patient's family and external stakeholders.

**213 (G).** Medical Coordinator: A strategic liaison who oversees the current treatment plan and coordinates with doctors to map out future medical interventions, ensuring that no detail of the recovery process is overlooked.

**213 (H).** Tier II & III: The Home-Hospital Concept and Specialized Centers: We revolutionize recovery through our "Home-Hospital" concept. We believe that healing is often faster in a familiar environment. Therefore, we recreate a high-tech hospital environment within the patient's own home, installing advanced medical equipment and providing the same four-member professional team.

**213 (I).** This allows the patient to receive world-class care in the privacy and comfort of their own residence. For those who require constant external

supervision or do not have the infrastructure at home, we offer Specialized Care Centers. These international-standard facilities are equipped with every modern amenity to provide 24/7 rehabilitation and specialized attention.

**213 (J).** Empowerment of Children and Adults with Disabilities :For children with disabilities, our care extends into education and specialized developmental training, providing them with the tools to navigate the world independently. For adults (18+), we focus on Economic Empowerment.

**213 (K).** Specialized Education: The School of Future Leaders: For children with disabilities, our approach transcends traditional special education. We operate Specialized Inclusive Schools where the curriculum is custom-designed for each child's unique cognitive and physical abilities.

**213 (L).** We don't just teach them to survive; we train them to excel. These schools are equipped with adaptive learning tools and sensory integration rooms. Our goal is to identify their inherent talents—be it in technology, arts, or science—and provide them with a path to higher education and professional life, ensuring they grow up as confident individuals who are assets to society.

**213 (M).** Global Business Empowerment & The World Network: For adults with disabilities (18+), we offer a gateway to the global economy through our Dignified Business Network. We understand that physical mobility should not limit economic participation.

**213 (N).** Specialized Training: We provide intensive training in digital commerce, administrative management, and specialized tech-roles.

**213 (O).** The Global Network: By leveraging our network of 1.1 million executives, Diverse business opportunities and presence in multiple continents, we provide a ready-made market and ground support for any business venture a disabled individual wishes to start.

**213 (P).** Productive Employment: As mentioned with our "Video Verification" contracts, we source high-value tasks from international

corporations that can be performed from any location, even by those who are bed-bound, ensuring financial independence and professional pride.

**213 (Q).** Living with Dignity: AI, Robotics, and RFID Automation : We integrate the pinnacle of modern technology to ensure our members can live as independently as possible.

### **Our Smart Living Facilities and Home-Hospital units are integrated with:**

**213 (R).** AI & Robotics: From robotic exoskeletons that assist in mobility to AI-driven personal assistants that monitor health parameters 24/7, technology serves as an extension of the individual.

**213 (S).** RFID & Automation: Our facilities are fully automated with RFID technology. Doors, lighting, climate control, and even medical dispensers are triggered by the individual's presence or specific needs, eliminating the struggle for basic tasks.

**213 (T).** Empowerment through Tech: This automation ensures that an elderly person or a specially-abled individual can manage their daily life with minimal external intervention, fostering a sense of self-reliance and dignity.

### **AI-Integrated & Customized Medical Equipment**

**213 (U).** In-House Manufacturing: Unlike conventional healthcare providers, Dignified Independence manufactures its own range of medical equipment. This allows us to provide Bespoke Customization, where every device is tailored to the specific physical requirements and comfort of the individual patient.

**213 (V).** Advanced Integration: Our equipment is a fusion of AI, Robotics, and RFID technology. From AI-driven health monitoring to robotic mobility aids, our devices are designed to function as an extension of the user.

**213 (W).** Automation for Autonomy: Every piece of equipment is synced with our Smart Home Automation. Through RFID sensors and voice-activated controls, patients can manage their surroundings independently, fostering a life of self-reliance and dignity.

**213 (X).** Precision Engineering: Whether it is a specialized hospital bed or a custom mobility scooter, our focus is on precision, safety, and enhancing the quality of life for the specially-abled and the elderly.

**213 (Y).** Custom-Engineered Precision: The End of Mass-Produced Healthcare

**213 (Z).** Beyond Mass Manufacturing: The Bespoke Approach, At Dignified Independence, we have fundamentally rejected the "one-size-fits-all" approach of mass manufacturing. We recognize that every patient, every disability, and every recovery journey is unique.

**213 (AA).** A standard medical device produced in a factory cannot possibly address the intricate physical requirements of a specific individual. Therefore, our manufacturing philosophy is built on Bespoke Precision Engineering. Instead of mass-producing thousands of identical units, we focus on creating specialized medical products tailored exclusively for the individual patient.

**213 (AB).** Each piece of equipment is a result of a detailed assessment of the user's body measurements, mobility constraints, and personal environment, ensuring a level of comfort and functionality that mass-produced items can never achieve.

**213 (AC).** Integrating Human Anatomy with Advanced Technology: Our specialized manufacturing process allows us to integrate high-end technologies—such as AI, Robotics, and RFID—directly into the structural design of the equipment based on the user's specific needs. For a patient with limited limb movement, we integrate sensitive robotic sensors that respond to the slightest gesture or voice command.

**213 (AD).** For those with cognitive challenges, we embed AI-driven health monitors that sync directly with our central command. Because we build these devices from scratch for each customer, we can ensure that the technology isn't just an "add-on," but a core part of the device's DNA, perfectly synced with the patient's daily life and medical requirements.

**213 (AE).** Empowering Autonomy through Personalized Design: The true value of our customized equipment lies in the dignity it restores to the user. When a medical bed or a mobility aid is designed specifically for an individual, it ceases to be a piece of furniture and becomes a tool for independence. By personalizing the ergonomics and the automated interfaces, we reduce the user's reliance on external caregivers for basic movements. This custom-fit approach significantly reduces the risk of secondary injuries (like pressure sores or muscle strain) often caused by ill-fitting standard equipment.

**213 (AF).** Our technology-enabled, custom-built products are designed to empower the patient to navigate their world with self-respect, transforming their environment into a space of freedom rather than confinement.

**213 (AG).** A Holistic Link to the Global Support Network: Every customized device we manufacture is also a node in our Global Support Network. Each piece of equipment is RFID-enabled and cloud-connected, allowing our medical teams in Dubai and other regional hubs to monitor the device's performance and the patient's safety in real-time.

**213 (AH).** This level of specialization ensures that if a customized mobility aid encounters a technical glitch or if the integrated sensors detect a health anomaly, our Caregivers and our local executives (stationed every 5km) and our medical coordinators are alerted instantly.

**213 (AI).** By choosing specialized manufacturing over mass-produced alternatives, our members are not just buying a product; they are investing in a sophisticated, tailor-made life-support system that evolves with their recovery.

## **Precision Nutrition & Bespoke Pharmacology: Tailored for Your DNA**

**213 (AJ).** Engineering vs. Menu Planning: At Dignified Independence, we don't just provide a diet chart; we engineer nutrition. By analyzing an individual's specific vitamin deficiencies, metabolic rates, and health goals, we manufacture customized organic food products specifically for that person. Our production cycle starts at the soil level, ensuring that the crops and processed foods are enriched with the exact nutrients required by the user, moving far beyond traditional dietitian services.

**213 (AK).** Consolidated Medication Systems: To eliminate the burden of consuming multiple pills for various ailments, our manufacturing wing develops Custom-Combination Medicines. Based on the consultation with our elite panel of global specialists, we synthesize medications that integrate multiple clinical requirements into a simplified dosage. This increases patient compliance and minimizes the risk of drug-drug interactions.

**213 (AL).** The Elite Medical Panel: Every customized food and medical product is backed by the expertise of the world's most renowned doctors. Integrated with our Medical Tourism network, we provide our members access to a curated panel of global specialists who oversee the formulation of these bespoke products. This ensures that every member receives a level of care that is scientifically superior, globally verified, and 100% personalized to their biological needs.

## **Precision FMCG: Personalized Manufacturing for Allergy-Safe Living**

**213 (AM).** Customized Formulations: At Dignified Independence, FMCG products (Fast-Moving Consumer Goods) are no longer mass-produced. We recognize that thousands of individuals suffer from chemical sensitivities and specific allergies to ingredients found in standard market products. Therefore, we manufacture customized FMCG items—including personal care, hygiene,

and household products—tailored to the specific profile of each user in 100% Organic method.

**213 (AN).** Allergy-Profile Integration: Before production, our team meticulously records each customer's allergy history and medical data. Using this profile, we engineer unique formulations that exclude any substance that might trigger an adverse reaction, ensuring 100% safety and comfort.

**213 (AO).** Bespoke Manufacturing Advantage: By avoiding the "one-formula-fits-all" model, we provide our members with soaps, detergents, skin-care, and other essential goods that are biologically compatible with their bodies. This level of specialization, integrated with our multi-layered quality checks and expert medical panel guidance, makes our FMCG line a revolutionary step in preventive healthcare and personalized lifestyle management

### **Inclusive Tourism: Joy Beyond the Sickbed**

**213 (AP).** We believe that travel is a fundamental human right. Our Specialized Tourism Wing is designed to prove that even a patient on a bed or a wheelchair can explore the world.

**213 (AQ).** Dignified Expeditions: Imagine a patient who has been confined to a room for years. Through our 9-bus mega projects and specially engineered Volvo coaches (with 18-suite luxury), they can now traverse the Pan-American highway or the African savannah.

**213 (AR).** Comprehensive Support: With a dedicated medical team, mobile clinics, and 1:1 caretaking assistants following the convoy, we ensure that their medical needs are met while they witness the glaciers of Alaska or the deserts of Chile.

**213 (AS).** Celebrating Life: This isn't just a trip; it's about making the rest of their life vibrant and memorable. We turn the "remaining days" into an

adventurous celebration of life, providing experiences that were previously thought impossible for those in their condition.

### **The Unified Command System**

**213 (AT).** All these services—from the smart home sensors to the specialized schools, Manufacturing Units and international expeditions—are monitored and coordinated by our Central Command in Dubai. This ensures a standardized, Ultra-Premium quality of service regardless of where in the world our member is located.

**213 (AU).** We provide a single point of accountability for the family, ensuring that their loved ones are living a life that is not just sustained by medicine, but enriched by technology, travel, and economic purpose.

**213 (AV).** We do not believe in charity; we believe in opportunity. We identify professional roles that individuals can perform regardless of their physical condition. For example, we hold contracts for the video verification of content and films for major digital platforms. This is a task that even a fully paralyzed individual can perform from their bed. Whether it is a specialized job or a business venture, we provide the capital, training, and facilities to ensure they become contributing members of society.

**213 (AW).** The Unified Wellness Umbrella: Food, Medicine, and Insurance. Every individual under our protocol is brought under a Unified Wellness Umbrella. Recognizing that nutrition is the first step to recovery, we provide prioritized access to our 100% Organic Food and FMCG products.

**213 (AX).** Our medical approach is integrative, combining the precision of Modern Medicine with the holistic benefits of Alternative Therapies.

**213 (AY).** Furthermore, we offer specialized insurance products designed specifically for the unique needs of the disabled and the elderly—protections

that are often denied to them by traditional insurance providers. We handle everything under one roof, providing a seamless experience for the patient.

### **Relieving the Burden: Support for Families and Caregivers**

**213 (AZ).** Our service provides a vital social solution for the families and relatives of those in need. Often, family members are forced to sacrifice their careers or personal lives to provide constant care for a loved one.

**213 (BA).** By entrusting Dignified Independence with these responsibilities, relatives are freed to return to their professional duties and personal aspirations, knowing their loved ones are in the safest, most professional hands. This creates a balanced ecosystem where the patient receives professional care, and the family is relieved of the psychological and physical exhaustion of long-term caregiving, ultimately strengthening the family unit.

### **Universal Access:**

**217 (A).** Direct Supply of Customized Medical Equipment to the Public : While Dignified Independence offers comprehensive care protocols, we believe that life-enhancing technology should be accessible to everyone. Therefore, our Customized Medical Equipment is available for direct purchase by the general public, independent of our caretaking services.

**217 (B).** Tailor-Made for Every User: Any individual in need of specialized mobility aids, automated hospital beds, or robotic recovery tools can place an order based on their specific physical requirements. Our team will engineer the device specifically for the user, ensuring the same level of precision and customization offered to our full-time members.

**217 (C).** Open Technology Access: We are committed to democratizing advanced healthcare technology. Our AI-integrated and RFID-enabled devices are available to all, ensuring that even those not enrolled in our daily care

programs can benefit from our superior, in-house manufactured medical products.

**217 (D).** Direct Procurement: Just like our Organic Food and FMCG lines, our medical equipment division serves as a direct-to-consumer platform, providing professional-grade, bespoke solutions to the global community.

### **Dignified Asset, Estate & Business Management:**

Professional Stewardship for Global Assets

**218 (A).** The "Owner-Owned, Dignified-Operated" Model: The Asset, Estate & Business Management division is a cornerstone of our organization's commitment to securing the financial future of our members. We specialize in managing the private assets and commercial ventures of the specially-abled, the elderly, and the general public.

**218 (B).** Our model is simple: You own the business; we operate it. Whether it is a luxury villa, a sprawling plantation, or a commercial enterprise, we step in as the professional managers to ensure maximum profitability and operational excellence, allowing the owner to enjoy the returns without the administrative burden.

**218 (C).** Real Estate and Global Tourism Integration: Empty or underutilized properties are transformed into revenue-generating assets through our integrated tourism network. If you own a secondary residence or a scenic estate, our team handles everything from renovation and maintenance to global marketing. By listing these properties within our Dignified Global Expeditions framework, we turn private homes into world-class retreats for international travelers, ensuring a steady stream of income for the owner.

**218 (D).** Agricultural Excellence and Global Export Markets : Managing large estates and plantations requires technical expertise and market access. Our team

takes over the full operational control of your farmlands, implementing organic farming protocols developed by our organization.

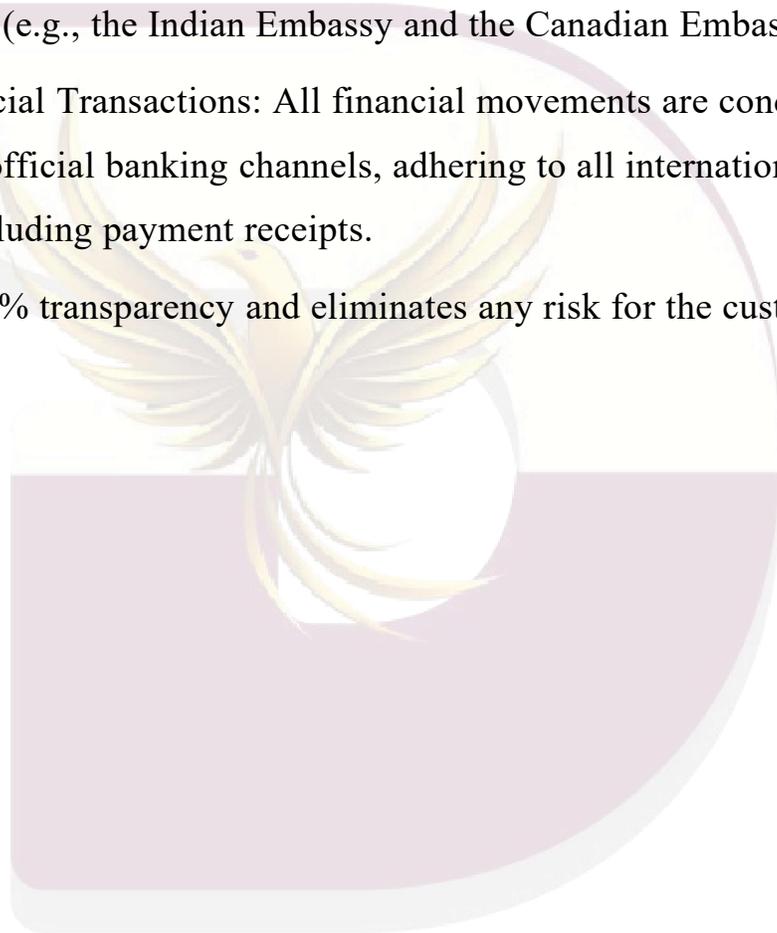
**218 (E).** The yield from these estates is funneled directly into our global Organic & FMCG Supply Chain, ensuring that your agricultural products are marketed at premium rates across international borders, supported by our vast logistics and export network.

**218 (F).** Commercial Business Management: Operational Excellence: If you own a business—such as a hotel, a retail chain, a resort, or a manufacturing unit—but find it difficult to scale or manage, our management wing steps in as your executive partner. Unlike traditional consultants who only offer advice, we provide the actual workforce and management team to run the business. We utilize our global network of 1.1 million executives to boost your business's visibility and operational efficiency. By implementing our standardized corporate protocols, we streamline your business, reduce overheads, and increase revenue. This service is particularly vital for business owners who are facing health challenges, allowing their legacy to thrive without their constant physical presence.

**218 (G).** Powered by Specialized In-House Expertise: What makes our management services superior is our human capital. We do not hire general graduates; we employ specialists trained in our own educational institutions. These professionals study a customized syllabus focused on high-stakes business management, ethical stewardship, and global operational standards. This specialized education, combined with our 1.1 million-strong global executive network, provides a level of ground support and strategic oversight that traditional property management firms simply cannot match. We don't just manage assets; we elevate them to their highest potential.

## Legal Security & Financial Transparency

- ✓ At Dignified Independence, every service we offer—be it Financial Support, Global Export, Education, or Documentation—is built on a foundation of absolute legal security and transparency.
- ✓ Dual Embassy Attestation: Before initiating any service, we execute a comprehensive legal contract with the customer. To ensure global validity and protection, this contract is formally attested by the embassies of both nations involved (e.g., the Indian Embassy and the Canadian Embassy).
- ✓ Regulated Financial Transactions: All financial movements are conducted strictly through official banking channels, adhering to all international legal requirements including payment receipts.
- ✓ This ensures 100% transparency and eliminates any risk for the customer.



# **Important Notification to the Customer**

## **Application Procedure for Our Services**

To ensure transparency and build mutual trust, we have established a systematic application process for all 10 services we offer.

### **Please follow the steps below:**

- 220.** Step 1: License Verification Procedure (Mandatory First Step) :  
Before applying for a specific service, every client must first undergo our License Verification Procedure. This is designed so you can independently verify our authority, legal standing, and capacity to operate in your target country.
- 221.** How it works: If you require a service in a specific country (e.g., Export services to Canada), you have the right to verify our export licenses, product listing authorizations, and existing corporate contracts in that region.
- 222.** Action Required: Submit a Covering Letter specifying exactly which licenses or documents you wish to verify.
- 223.** Verification Fee: A fee of \$70 must be paid to the Chief Coordinator's account or the official Company Account.
- 224.** Outcome: Upon payment, we will provide the necessary legal documents and license copies 96 Hours.
- 225.** You may then take these documents to the respective embassy (e.g., the Canadian Embassy in India) to cross-verify our credentials.
- 226.** Step 2: Service Application : Once you are satisfied with the verification of our licenses, you may proceed with the formal application for the service.

227. Service Application Fee: The base application fee is \$70.
228. Dedicated Assistance: After receiving your application, we will assign a Dedicated Official Staff Member/Agent to communicate with you directly. They will guide you through the remaining documentation and any additional service requirements.
229. Additional Costs: Please note that depending on the complexity of the documentation or specific additional services requested, further charges may apply as discussed with your assigned agent.
230. Important Financial Summary :Please be advised that the License Verification Fee and the Service Application Fee are two distinct charges.
- License Verification: \$70.
  - Service Application: \$70.
231. Total Initial Payment: If you choose to initiate both the verification and the application simultaneously, the total amount payable is \$100
232. Note: We strongly recommend completing the License Verification first to ensure you are fully confident in our global operations before moving forward with the service application.

### **Important Security Notice: Payment and Documentation Protocol**

233. To ensure the safety and transparency of your transactions, please strictly adhere to the following protocols:
234. Official Payment Channels: Ensure that all payments are made only through our authorized official channels. The organization will not be held responsible for any cash or funds handed directly to agents or individual staff members.

**235.** Authorized Documentation: All documents must be sent exclusively to the official email addresses or the WhatsApp number provided below.

**236. Official Contact Details for Documents:**

- Official Organization Email: [service@un-ngo.org](mailto:service@un-ngo.org)
- Chief Coordinator's Email: [drnawabwajid@gmail.com](mailto:drnawabwajid@gmail.com)
- WhatsApp: +971527497383

**237. Authorized Bank Account Details (India):**

Account Holder: Navab Wajid

Account Number: 7250719201

IFSC Code: KKBK0004618

Bank: Kotak Mahindra Bank

Branch: Jasola, New Delhi.

(This is the official account of the Chief Coordinator in India)

"To provide further clarity for those aspiring to become Policy Brigade members abroad, the detailed information regarding the mandatory six-month course is provided below."

238.

## Course Details

Course Code	Course Details	Duration	Target Country	Mode Of Study	Fee
PBJ-A2-E6-O	Diploma in Global Policy Management & International Service Coordination	6 month	<ul style="list-style-type: none"> <li>● North America</li> </ul>	Online	\$ 2300
				Offline	\$ 11700
			<ul style="list-style-type: none"> <li>● European Union</li> </ul>	Online	\$ 2000
				Offline	\$ 8900
			<ul style="list-style-type: none"> <li>● United Kingdom</li> </ul>	Online	\$ 1700
				Offline	\$ 7900
			<ul style="list-style-type: none"> <li>● Australia</li> </ul>	Online	\$ 1700
				Offline	\$ 7900
<ul style="list-style-type: none"> <li>● New Zealand</li> </ul>	Online	\$ 1700			
	Offline	\$ 7900			

## **Instructions**

Policy Brigade is our second-largest department in terms of demand and vacancies. The recruitment for the Policy Brigade is structured at a ratio of approximately one member for every 7,500 people in a given area. Currently, there are nearly 1 million (10 Lakh) vacancies available globally.

**239.** Currently, there are two pathways to join:

- **Local Placement:** To work in your own locality, a short 9-day training program is sufficient.
- **International Placement:** To work in a foreign country, a mandatory 6-month course is required. The course content varies based on your chosen target country. The course curriculum is specifically tailored based on the regulations and requirements of your chosen target country.

**240.** **Educational Qualification:** This course is open to anyone who has successfully completed the Secondary/Matriculation Education.

**241.** **Age Limit:** There is no specific age limit for enrollment in these programs.

**242.** **Modes of Study:** Courses are available in both Online and Offline modes.

**243.** **Offline Course:** This involves traveling to and studying directly in your target country for the entire duration. For example, if your goal is to work in Canada, your training will be conducted within territory of Canada.

**244.** We have categorized the countries into three tiers:

Tier 1: North America, European countries, and Oceania countries.

Tier 2: Other European nations set to join the European Union.

Tier 3: GCC (Gulf) countries, Singapore, etc.

For detailed fee structures and other information, please refer to the table at Point No. 196 in the Handbook.

- 245.** Our courses and Policy Brigade vacancies are available in approximately 185 countries. The list provided only includes the most preferred and popular destinations. To know more about the fee structures and details of other countries, please contact us on the WhatsApp number below:  
**WhatsApp: +971527497383**
- 246.** The offline fee covers visa processing, accommodation, food, and internal transportation (excluding international airfare).
- 247.** Online Course: This mode allows you to study from your home country, with the final phase completed abroad.
- 248.** Students enrolled in the online course must travel to the target country for the final 15 days of practical training.
- 249.** The online fee includes visa charges but does not include international airfare.
- 250.** For online students, the 15-day stay and food during the final phase abroad are provided free of charge as part of the fee.
- 251.** Financial Support (50% Loan): If you pay 50% of the course fee upfront, the organization will facilitate a loan for the remaining 50%.

- 252.** Bank Loan (90% Financing): If you apply through a local bank in your home country, the organization will assist you in securing up to 90% financing.
- 253.** Admission Confirmation: Paying the initial application fee alone does not complete the admission process. An official Admission Confirmation Letter will only be issued once you have paid 10% (ten percent) of the total course fee.
- 254.** Bank Loan Assistance: Upon payment of the 10% fee and the issuance of your Confirmation Letter, the organization will provide you with all official documentation required to facilitate a Bank Loan for the remaining balance.
- 255.** Seat Reservation: Since each batch has a strictly limited number of seats, priority for enrollment and seat reservation will be granted based on the order in which the 10% fee payment is received.
- 256.** Full Payment Discount: Candidates who choose to pay the entire course fee in a single transaction at the time of admission will be eligible for a Special Discount on the total amount.
- 257.** Admission Documentation: Official admission documents from the organization are required to apply for a bank loan.
- 258.** Once the admission is confirmed, all necessary documents for the loan application and visa process will be issued immediately.
- 259.** Regardless of the study mode, the final 15-day term must be completed in the target country where the employment is sought.

- 260.** This training period abroad allows candidates to directly understand and adapt to the local work culture.
- 261.** For all international courses, the organization covers all major expenses except for the international airline tickets.
- 262.** This structured process ensures that candidates can legally and securely transition into high-paying global careers.



The next position in the policy Brigade hierarchy is Deputy Team Leader. BY completing a 12-month specialized course, you too can work as a Deputy Team Leader in foreign countries.

## Deputy Team Leader (DTL) – Comprehensive Profile

### Role Overview & Global Demand

- 263. Appointment Ratio:** One Deputy Team Leader (DTL) is appointed to manage, guide, and supervise every **5 Policy Brigade members**.
- 264. Global Vacancies:** There are approximately **2 Lakh vacancies** available globally for this leadership position.

### Placement Pathways:

- 265. Local Placement:** A short **14-day orientation training** is sufficient for those working within their home country/locality.
- 266. International Placement:** A mandatory **12-month specialized course** is required for candidates seeking deployment in foreign countries.
- 267. Academic & Course Details (Course Code: DTL-B4-E12-K)**
- ❖ **Course Name:** Diploma in Strategic Team Management & Policy Supervision.
  - ❖ **Duration:** 12 Months.
  - ❖ **Mode of Study:**
- 268. Online Mode:** Study from your home country with a **mandatory 30-day practical residency** in the target country at the end of the term.

**269. Offline Mode:** Full-duration immersive training conducted within the target country for maximum practical exposure.

**270. Leadership Fee Structure**

<b>Category</b>	<b>Online Mode (Inc. 30-Day Stay)</b>	<b>Offline Mode (Full Duration)</b>
<b>Tier 1 Countries</b> (USA, CAN, UK, etc.)	<b>\$3,900</b>	<b>\$18,500</b>
<b>EU Candidate Countries</b>	<b>\$3,400</b>	<b>\$16,000</b>
<b>GCC &amp; Singapore</b>	<b>\$3,000</b>	<b>\$14,000</b>

**271. Inclusions:** Fees cover Visa processing, accommodation, and food for the residency period (Online) or full duration (Offline), and internal transportation.

**272. Exclusions:** International airfare is not included.

**Financial Benefits & Compensation**

**273. Basic Salary (Tier 1):** For instance, while a Deputy Team Leader in India might earn approximately \$350 per month, a member working in a country like Canada can earn approximately 4000 CAD per month.

**274. Operational Grants:** DTLs receive a significantly higher grant than standard members to cover team management and administrative costs.

275. Family Sponsorship: Due to the 12-month course certification, DTLs receive legal priority for Family Visas, allowing them to relocate with dependents.
276. Admission Confirmation: Paying the initial application fee alone does not complete the admission process. An official Admission Confirmation Letter will only be issued once you have paid 10% (ten percent) of the total course fee.
277. Bank Loan Assistance: Upon payment of the 10% fee and the issuance of your Confirmation Letter, the organization will provide you with all official documentation required to facilitate a Bank Loan for the remaining balance.
278. Seat Reservation: Since each batch has a strictly limited number of seats, priority for enrollment and seat reservation will be granted based on the order in which the 10% fee payment is received.
279. Full Payment Discount: Candidates who choose to pay the entire course fee in a single transaction at the time of admission will be eligible for a Special Discount on the total amount.

### **How to become a Deputy Team Leader**

280. Those aspiring to become a Deputy Team Leader must first study this handbook containing 1218 points accurately and clearly; ask and clarify any doubts you may have.

- 281.** Pay an application fee of \$7 including all taxes into the Organization or Chief Coordinator's account and send the receipt along with your application form.

**Account Details**

Account Holder Name : THE DIGNIFIED INDEPENDENCE FZE LLC

Bank Name : Mashreq Bank

Account Number : 019101991164

IBAN : AE250330000019101991164

Paypal Link : <https://www.paypal.com/ncp/payment/NDC6EQNN55AZ2>

**Bank Transfer in US Dollar**

Account Holder: Dignified Independence LLC

Account No (IBAN): GE10BG0000000611449248

Swift Code: CITIUS33

Intermediary Bank: Citibank, New York, USA

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

**Bank Transfer in Euro**

Account Holder: Dignified Independence LLC

Account No (IBAN): GE10BG0000000611449248

Swift Code: COBADEFF

Intermediary Bank: Commerbank, Frankfurt, Germany

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

**Bank Transfer in Pound Sterling**

Account Holder: Dignified Independence LLC

Account No (IBAN): GE10BG0000000611449248

Swift Code: CITIGB2L

Intermediary Bank: Citibank, London

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

## Currency Conversion Protocols for International and Local Remittances

To ensure that application fees and official payments are credited successfully without technical delays

or banking rejection, all applicants must follow the official international remittance protocols of Dignified Independence

### **Preferred & Simplest Method — Secure Online Payment (Recommended)**

Applicants worldwide are strongly encouraged to use the Official PayPal Payment Link provided in the application instructions.

PayPal is the most reliable and user-friendly payment channel because:

- ▶ globally in almost all countries
- ▶ Automatically converts local currency into approved international currency
- ▶ Provides instant digital confirmation
- ▶ Reduces banking errors and transfer delays
- ▶ Protects applicants from manual conversion mistakes

Using PayPal ensures the fastest confirmation of your application status and is therefore the recommended primary payment method for all international applicants.

### **International Bank Transfer (Corporate Treasury – Georgia)**

For applicants choosing to remit via international bank transfer to the Official Corporate Account (Georgia – Eurasian Hub)

Payments must be sent only in approved global reserve currencies:

- \* US Dollar (USD)
- \* Euro (EUR)
- \* British Pound (GBP)

**Local currencies (for example INR, PKR, ZAR, etc.) cannot be received directly by the international treasury gateway.**

Applicants must instruct their bank to:

- \* Perform currency conversion during transfer
- \* Ensure the final remitted amount reaches in USD / EUR / GBP

Failure to follow this instruction may result in:

- \* Banking rejection
- \* Processing delay
- \* Automatic return of funds

## Regional Corporate Account (UAE Operations)

Where an \*Official UAE Account\* is provided for operational or regional payments:

- \* Applicants may transfer using their bank's international remittance facility
- \* The sending bank will automatically convert local currency if required
- \* Applicants should confirm all SWIFT transfer details before sending

This option is suitable for:

- \* Gulf region applicants
- \* Middle East transfers
- \* International SWIFT transactions

## Guidance for Applicants From Any Country

This protocol applies equally to applicants from:

India Pakistan South Africa UAE Europe Africa Asia Americas or any other country.

Regardless of your local currency:

- \* Always verify the correct recipient account
- \* Always select the correct currency where required
- \* Always retain your transfer proof

This ensures:

- ▶ Accurate audit tracking
- ▶ Faster verification
- ▶ Immediate application processing

## Important Compliance Note

Dignified Independence maintains a strict financial transparency and audit policy.

Payments sent in incorrect currency, to unofficial accounts, or without proper reference details may not be processed.

Applicants are therefore advised to:

- \* Use the official PayPal link whenever possible
- \* Confirm banking details before transfer
- \* Follow the payment instructions exactly as issued

NB: Always Keep "The Transaction Receipt" safe

## **Financial Protocol & Payment Guidelines**

### **1. Dual-Channel Payment System**

For the convenience of our Indian applicants, we have established two official channels to receive application fees: Chief Coordinator's Official Account (India): This is an alternative local-tier account provided specifically for ease of transaction.

### **2. Rationale for the Alternative Account**

The Chief Coordinator's account in India is provided as a strategic alternative to protect applicants from excessive banking overheads. When remitting small amounts (like application fees) to an international account in Georgia, the intermediary bank service charges often exceed the actual fee itself. To avoid this financial burden on the applicant, we allow local transfers to the Chief Coordinator's designated account.

### **3. Purpose-Specific Auditing & Security**

**Dedicated Accounts:** Dignified Independence maintains multiple accounts across various zones (India, UAE, UK Canada, Georgia, etc.). However, each account is strictly audited and assigned for a specific purpose. The accounts provided currently are exclusive for Application Fee payments.

**\* Verification:** For any other payments—such as investments, business operations, or donations—applicants must contact our Official WhatsApp Support (+971 527497383) to verify the specific Zonal account designated for that purpose.

**No Third-Party Transactions:** We maintain a zero-tolerance policy regarding third-party payments. All funds must be remitted either to the Company's Official Account or the Chief Coordinator's Account. The organization holds no responsibility for payments made to unauthorized individuals or third-party entities.

#### 4. Transparency & Compliance

This dual-account system ensures that our financial operations remain transparent and compliant with international auditing standards while ensuring that the applicant's experience remains cost-effective and secure.

282. Your application form must accurately include your full address, educational qualifications, and previous experience.
283. A photograph of yourself and a copy of your ID proof must be mandatorily attached to the application.
284. You must also send a covering letter specifying which vacancy you are applying for and in which country, state, district, and panchayat you prefer to work.
285. You will be notified of the official decision regarding your application within 48 hours of submission.
286. If you are selected, you will receive an Offer Letter within the next 72 hours.
287. The Offer Letter will have a total validity of 45 days; the first 14 days of this period will consist of specialized training.
288. During the training period, a trainer will be available to help you study the handbook in more detail; you can clarify your doubts directly with them.

#### **Operational Responsibilities & Work Culture**

289. Management Focus: Unlike field-level Policy Brigades, DTLs operate primarily at the Management Level.

**290.** Limited Customer Interaction: Direct introduction to customers is minimal. DTLs only step in for high-level escalations or critical introductions.

### **Responsibilities :**

**291.** Audit daily reports of the 5-member team.

**292.** Resolve technical bottlenecks faced by field staff.

**293.** Ensure all targets and service protocols are met on time.

**294.** Digital Governance: Utilize the organization's Digital Dashboard for real-time tracking of team locations and project progress.

**295.** Grant Oversight: Verify and authorize the ethical utilization of operational grants within their team.

**296.** Reporting Bridge: Act as the vital communication link between field staff, the Team Leader (TL), and the central organization.

### **Career Progression & Privileges**

**297.** Leadership Identity: DTLs are issued exclusive leadership uniforms and high-ranking Digital Identity Cards.

**298.** Core Committee Participation: DTLs are invited to Core Committee meetings to provide feedback and influence regional policy changes.

**299.** Path to Team Leader: Exceptional performance as a DTL is a prerequisite for promotion to Team Leader (TL), which requires the completion of an 18-month advanced course.

The next position in the Policy Brigade hierarchy is Team Leader. By completing a 18-month specialized course, you too can work as a Team Leader in foreign countries

## **Team Leader (TL) – Comprehensive Profile**

### **Hierarchy & Global Demand**

- 300. Appointment Ratio:** One TL is appointed to supervise 3 Deputy Team Leaders (DTLs).
- 301. Total Command:** A TL indirectly manages 15 Policy Brigade members, overseeing a total cluster of 18 personnel.
- 302. Global Vacancies:** There is a massive global requirement with 65000 vacancies available.
- 303. Institutional Role:** The TL role is strictly Institutional and Strategic; they are the "engine room" of regional operations.

### **Nature of Work & Responsibilities**

- 304. Zero Customer Contact:** TLs are not required to engage in standard customer service or field introductions.
- 305. Operational Oversight:** Their primary duty is to audit and monitor the performance of the Two sub-teams under them.
- 306. Technical Support:** They act as the Senior point of escalation for complex technical or documentation issues.

- 307. Data Consolidation:** TLs consolidate field data and provide high-level reports to the District Coordinator.
- 308. Strategic Governance:** They ensure protocols are followed.
- 309. Conflict Resolution:** TLs hold the Senior authority to resolve internal disputes within their 18-member cluster.
- 310. Resource Management:** They oversee the fair distribution and utilization of operational grants among their team.

### **Training & Academic Requirements (Course: TLS-C8-E18-M)**

- 311. International Requirement:** For foreign placement, a mandatory 18-month Advanced Diploma (TLS-C8-E18-M) is required.
- 312. Local Placement:** For home-country roles, a 21-day Intensive Leadership Boot Camp is mandatory.
- 313. Course Focus:** The curriculum includes Advanced Global Operations, Diplomatic Relations, and Large-Scale Team Management.
- 314. Online Mode:** Theoretical study from home with a mandatory 45-day practical residency in the target country.
- 315. Offline Mode:** Full 18-month immersive residency in the target country for maximum field exposure.

### 316. Global Fee Structure

Category	Online Mode (Inc. 45-Day Stay)	Offline Mode (Full Duration)
Tier 1 (USA, Canada, UK, Australia, NZ)	\$5,300	\$23,800
EU Candidate Countries	\$4,600	\$20,200
GCC & Singapore	\$3,900	\$17,600

317. **Online Inclusions:** Visa charges and free 45-day premium accommodation and food during the residency phase.

318. **Offline Inclusions:** Full-duration Visa, premium accommodation, food, and internal transport (excluding airfare).

### Financial Compensation & Grants

319. **Basic Salary (Tier 1):** For instance, while a Team Leader in India might earn approximately \$450 per month, a member working in a country like Canada can earn approximately 5000 CAD per month.

320. **Zero-Cost Living:** TLs are eligible for the highest tier of Operational & Representation Grants.

- 321.** Grant Scope: These grants cover all living and functional costs, allowing the salary to be 100% saved.
- 322.** Admission Confirmation: Paying the initial application fee alone does not complete the admission process. An official Admission Confirmation Letter will only be issued once you have paid 10% (ten percent) of the total course fee.
- 323.** Bank Loan Assistance: Upon payment of the 10% fee and the issuance of your Confirmation Letter, the organization will provide you with all official documentation required to facilitate a Bank Loan for the remaining balance.
- 324.** Seat Reservation: Since each batch has a strictly limited number of seats, priority for enrollment and seat reservation will be granted based on the order in which the 10% fee payment is received.
- 325.** Full Payment Discount: Candidates who choose to pay the entire course fee in a single transaction at the time of admission will be eligible for a Special Discount on the total amount.

### **How to become a Team Leader**

- 326.** Those aspiring to become a Team Leader must first study this handbook containing 1218 points accurately and clearly; ask and clarify any doubts you may have.
- 327.** Pay an application fee of \$7 including all taxes into the Organization or Chief Coordinator's account and send the receipt along with your application form.

### **.Account Details**

Account Holder Name : THE DIGNIFIED INDEPENDENCE FZE LLC

Bank Name : Mashreq Bank

Account Number : 019101991164

IBAN : AE250330000019101991164

Paypal Link : <https://www.paypal.com/ncp/payment/NDC6EQNN55AZ2>

### **Bank Transfer in US Dollar**

Account Holder:Dignified Independence LLC

Account No (IBAN):GE10BG0000000611449248

Swift Code:CITIUS33

Intermediary Bank: Citibank, New York, USA

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

### **Bank Transfer in Euro**

Account Holder:Dignified Independence LLC

Account No (IBAN):GE10BG0000000611449248

Swift Code:COBADEFF

IntermediaryBank: Commerbank, Frankfurt,Germany

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

### **Bank Transfer in Pound Sterling**

Account Holder:Dignified Independence LLC

Account No (IBAN):GE10BG0000000611449248

Swift Code:CITIGB2L

IntermediaryBank: Citibank, London

Beneficiary Bank : Bank of Georgia, Swift : BAGAGE22, 29a Gagarin street  
Tbilisi0160, Georgia

## Currency Conversion Protocols for International and Local Remittances

To ensure that application fees and official payments are credited successfully without technical delays

or banking rejection, all applicants must follow the official international remittance protocols of Dignified Independence

### **Preferred & Simplest Method — Secure Online Payment (Recommended)**

Applicants worldwide are strongly encouraged to use the Official PayPal Payment Link provided in the application instructions.

PayPal is the most reliable and user-friendly payment channel because:

- ▶ globally in almost all countries
- ▶ Automatically converts local currency into approved international currency
- ▶ Provides instant digital confirmation
- ▶ Reduces banking errors and transfer delays
- ▶ Protects applicants from manual conversion mistakes

Using PayPal ensures the fastest confirmation of your application status and is therefore the recommended primary payment method for all international applicants.

### **International Bank Transfer (Corporate Treasury – Georgia)**

For applicants choosing to remit via international bank transfer to the Official Corporate Account (Georgia – Eurasian Hub)

Payments must be sent only in approved global reserve currencies:

- \* US Dollar (USD)
- \* Euro (EUR)
- \* British Pound (GBP)

**Local currencies (for example INR, PKR, ZAR, etc.) cannot be received directly by the international treasury gateway.**

Applicants must instruct their bank to:

- \* Perform currency conversion during transfer
- \* Ensure the final remitted amount reaches in USD / EUR / GBP

Failure to follow this instruction may result in:

- \* Banking rejection
- \* Processing delay
- \* Automatic return of funds

## Regional Corporate Account (UAE Operations)

Where an \*Official UAE Account\* is provided for operational or regional payments:

- \* Applicants may transfer using their bank's international remittance facility
- \* The sending bank will automatically convert local currency if required
- \* Applicants should confirm all SWIFT transfer details before sending

This option is suitable for:

- \* Gulf region applicants
- \* Middle East transfers
- \* International SWIFT transactions

## Guidance for Applicants From Any Country

This protocol applies equally to applicants from:

India Pakistan South Africa UAE Europe Africa Asia Americas or any other country.

Regardless of your local currency:

- \* Always verify the correct recipient account
- \* Always select the correct currency where required
- \* Always retain your transfer proof

This ensures:

- ▶ Accurate audit tracking
- ▶ Faster verification
- ▶ Immediate application processing

## Important Compliance Note

Dignified Independence maintains a strict financial transparency and audit policy.

Payments sent in incorrect currency, to unofficial accounts, or without proper reference details may not be processed.

Applicants are therefore advised to:

- \* Use the official PayPal link whenever possible
- \* Confirm banking details before transfer
- \* Follow the payment instructions exactly as issued

NB: Always Keep "The Transaction Receipt" safe

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330. You must also send a covering letter specifying which vacancy you are applying for and in which country, state, district, and panchayat you prefer to work.
331. You will be notified of the official decision regarding your application within 48 hours of submission.
332. If you are selected, you will receive an Offer Letter within the next 72 hours.
333. The Offer Letter will have a total validity of 60 days; the first 21 days of this period will consist of specialized training.
334. During the training period, a trainer will be available to help you study the handbook in more detail; you can clarify your doubts directly with them.

### **Family & Citizenship Rights (High-Value Privileges)**

335. **Instant Family Sponsorship:** TLs have the legal right to sponsor their spouse and children from the very first month of employment.
336. **Permanent Residency (PR):** The 18-month course provides the strongest legal foundation to apply for PR in countries like Canada.
337. **Citizenship Pathway:** TLs hold higher priority for Citizenship applications due to their high-tier professional classification.

- 338. Dependent Benefits:** Family members relocated under TL sponsorship enjoy full legal residency rights.
- 339. Legal Immunity:** The organization's legal wing provides lifelong support for visa renewals and residency documentation.

### **Professional Identity**

- 340. Elite Attire:** TLs are issued a specific Elite Leadership Uniform distinct from the field staff.
- 341. Digital Clearance:** They hold high-clearance Digital Identity Cards with access to the Global Strategic Database.
- 342. Strategic Vote:** TLs have a direct vote in the "Strategic Policy Group" regarding regional policy changes.
- 343. Global Summits:** Opportunity to represent the organization at International Leadership Summits.
- 344. Digital Dashboard:** Access to advanced tracking software to monitor the real-time progress of all 18 team members.

### **Career Progression & Long-term Growth**

- 345. Zonal Leadership:** Exceptional TLs are the primary candidates for Deputy District Coordinator positions.
- 346. Global Mobility:** TLs can easily transfer between the 22 Zones while maintaining their seniority and grade.

- 347. Diplomatic Status:** In certain zones, TLs act as the organization's official liaison with local government bodies.
- 348. Performance Incentives:** TLs can design and authorize incentive packages for their sub-teams.
- 349. Education:** Anyone who has completed Higher Secondary education is eligible to apply for this course. However, for those applying for direct recruitment to work in their hometown, a minimum qualification of a University Degree is mandatory
- 350. No Age Limit:** Recruitment is based on capability and management skills, not age.
- 351. Commitment:** The 18-month training period is designed to turn a candidate into a global professional leader.
- 352. Future Readiness:** The TL position is the ultimate role for those seeking maximum financial stability and global residency.
- 

## Special Notification

- 353.** International Job Access: Foreign employment opportunities within the Policy Brigade department are exclusively available for the roles of Policy Brigade Member, Deputy Team Leader (DTL), and Team Leader (TL). Only.
- 354.** Reserved Positions: High-level administrative roles such as District Coordinators, Regional Coordinators, State/Provincial Coordinators, and National Coordinators are strictly reserved for the citizens of the respective countries.
- 355.** Policy Rationale: This restriction ensures that key administrative positions are held by individuals with native knowledge of the country's legal systems and local governance.
- 356.** Future Eligibility: Once an international recruit obtains Permanent Residency (PR) or Citizenship in their host country, they become eligible to apply for these reserved high-level administrative positions.
- 357.** Career Advancement: After acquiring citizenship, a member's global experience within the organization will be considered a prime qualification for promotions to District or National leadership roles.
- 358.** Documentation: Submit your CV along with ID copies, educational certificates, and experience letters.
- 359.** Covering Letter: Must clearly state the desired role (Member/DTL/TL) and preferred location (Local or Specific Foreign Zone). You may write this in any preferred language.

- 360.** Processing Time: Notifications are issued within 48 hours of file approval.
- 361.** Local Applicants: Will receive an Offer Letter with a 30-day validity, including training dates.
- 362.** International Applicants: Will receive a Course Application Package and will be assigned a Dedicated Liaison Officer to assist with visa and enrollment processes.

### **Salary Structure & Hourly Wage Benefits**

- 363.** Hourly Payment Model: While the total monthly salary expectations are provided for clarity, it is important to note that payments in developed nations are strictly calculated on an Hourly Basis as per local labor laws.
- 364.** Advantage for Employees: This system is highly beneficial for candidates as it ensures total transparency. Every single hour worked is accounted for, and any Overtime (OT) is paid accurately at a higher rate, allowing the employee to potentially earn more than the base monthly estimate.

## Care Givers

The Caregiver sector is not only a major part of the vacancies at Dignified Independence but is also one of the highest-demand job categories globally.

There are approximately 23.6 million vacancies in this sector worldwide. The core responsibilities in this field include patient care, geriatric care (caring for the elderly), and providing assistance to individuals with disabilities

### Specialized Roles & Training Tiers

- 365. The department is divided into four professional tiers based on responsibilities.
- 366. Caregiving Assistant: Focuses on direct personal care, hygiene, and daily living support. (6-Month Course).
- 367. Medical Assistant: Responsible for administering medication, monitoring vitals, and health logs. (12-Month Course).
- 368. Personal Secretary: Manages the customer's diet, financial records, income, and administrative tasks. (18-Month Course).
- 369. Medical Coordinator: Supervises the entire team and acts as the clinical liaison with doctors. (24-Month Course).

### Caregiving Assistant:

### Global Vacancies & Demand

- 370. The Caregiver Department is the largest employment sector within the organization's global framework.

- 371.** There are approximately 23.6 Million (2.36 Crore) vacancies available in this sector across the world.
- 372.** The rapid increase in the elderly population in developed nations is the primary driver of this massive demand.
- 373.** Eligibility: Open to anyone with a 10th-grade qualification; there is no upper age limit for applicants.

### **Role and Core Responsibilities**

- 374.** Entry-Level Leadership: The Caregiving Assistant is the foundational professional role within the global Caregiver Department.
- 375.** Direct Personal Care: The primary responsibility is assisting patients or the elderly with daily living activities (bathing, grooming, and hygiene).
- 376.** Nutritional Support: Ensuring the client receives prescribed meals on time and assisting those with difficulty eating.
- 377.** Mobility Assistance: Providing scientific support for moving from bed to chair, walking, and the safe operation of wheelchairs.
- 378.** Emotional Well-being: Acting as a companion to prevent loneliness and providing psychological comfort to the client.
- 379.** Sanitation Management: Maintaining a clean and hygienic environment in the client's immediate living area.
- 380.** Condition Reporting: Monitoring vital signs and reporting any physical or behavioral changes to the Medical Coordinator.

## Training and Course Structure (Course: CGJ-D16-E6-F)

- 381.** Duration: A mandatory 6-month specialized diploma is required for international placement.
- 382.** Study Modes: Available in both Online and Offline formats to suit the applicant's convenience.
- 383.** Practical Residency: Online students must travel to the target country for the final 25 days of intensive practical training.
- 384.** Curriculum Focus: Includes basic anatomy, first aid, patient safety, and cross-cultural communication.
- 385. Fee Structure**

Category	Online Mode	Offline Mode
Tier 1 (USA, Canada, UK, etc.)	\$3,100	\$13,500
EU Candidate Countries	\$2,700	\$11,500
GCC & Singapore	\$2,450	\$10,000

- 386.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.
- 387.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## **Salary and Financial Benefits**

- 388.** Basic Salary (Tier 1): In countries like Canada, an Assistant earns between 3,000 CAD and 3,500 CAD monthly.
- 389.** Living Grant: In addition to the salary, members receive an Operational Grant that covers food and housing costs.
- 390.** Net Savings: Because living costs are absorbed by the Grant, the entire salary can be kept as pure savings.
- 391.** Admission Confirmation: Paying the initial application fee alone does not complete the admission process. An official Admission Confirmation Letter will only be issued once you have paid 10% (ten percent) of the total course fee.
- 392.** Bank Loan Assistance: Upon payment of the 10% fee and the issuance of your Confirmation Letter, the organization will provide you with all official documentation required to facilitate a Bank Loan for the remaining balance.
- 393.** Seat Reservation: Since each batch has a strictly limited number of seats, priority for enrollment and seat reservation will be granted based on the order in which the 10% fee payment is received.
- 394.** Full Payment Discount: Candidates who choose to pay the entire course fee in a single transaction at the time of admission will be eligible for a Special Discount on the total amount.
- 395.** Promotion Pathway: After completing the 6-month tenure, members are eligible to upgrade to the 12-month Medical Assistant tier.

**396.** Global Job Security: With 23.6 million vacancies, the organization provides a 100% placement guarantee for successful graduates.

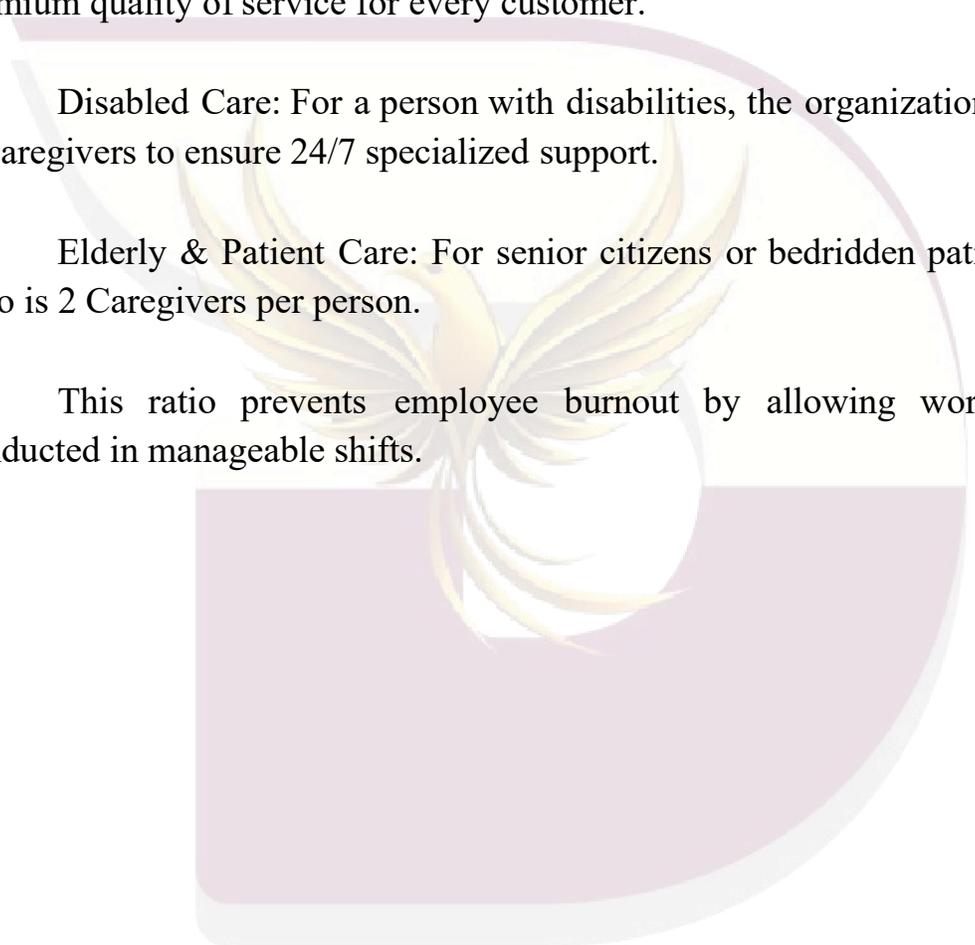
### **Care Ratio & Staffing Policy**

**397.** The organization implements a Multi-Caregiver System to ensure premium quality of service for every customer.

**398.** Disabled Care: For a person with disabilities, the organization assigns 3 Caregivers to ensure 24/7 specialized support.

**399.** Elderly & Patient Care: For senior citizens or bedridden patients, the ratio is 2 Caregivers per person.

**400.** This ratio prevents employee burnout by allowing work to be conducted in manageable shifts.



# **The Medical Assistant**

## **Global Operational Standards**

### **Global Demand & Role Definition**

- 401.** Professional Rank: The Medical Assistant is a Tier-2 professional role, bridging the gap between basic caregiving and clinical coordination.
- 402.** Tier-2 Vacancies: Out of the 23.6 million total vacancies, approximately 6.5 million are specifically for certified Medical Assistants.
- 403.** Clinical Focus: Unlike basic assistants, this role focuses heavily on the health and medical maintenance of the patient.
- 404.** Eligibility: Requires a 12th-grade qualification plus an aptitude for healthcare; Science education is preferred.

### **Core Clinical Responsibilities**

- 405.** Medication Management: Administering prescribed oral and topical medications accurately and on schedule.
- 406.** Vital Signs Monitoring: Conducting daily checks of Blood Pressure, Blood Glucose, Pulse, and Oxygen levels.
- 407.** Health Documentation: Maintaining precise daily health logs to be reviewed by doctors or Medical Coordinators.
- 408.** Wound Care: Performing basic dressing changes and ensuring surgical sites or wounds remain infection-free.

- 409.** Equipment Handling: Operating basic medical machinery like nebulizers, oxygen concentrators, and digital monitors.
- 410.** Emergency Response: Providing advanced First Aid and CPR while coordinating with emergency medical services (EMS).
- 411.** Hygiene Supervision: Ensuring clinical-grade sterilization of the patient's environment and medical tools.

### **Training & Academic Structure (Course: CGE-M12-M2-A)**

- 412.** Duration: A mandatory 12-month specialized diploma is required to qualify for this international tier.
- 413.** Comprehensive Curriculum: Covers Basic Pharmacology, Pathophysiology, Geriatric Health, and Clinical Ethics.
- 414.** Mode of Study: Available through a hybrid model (Online Theory + Offline Residency).
- 415.** Clinical Residency: Online students must complete a 90-day intensive residency in the host country for hands-on clinical training.
- 416.** Certification Value: The 12-month diploma is globally recognized and provides higher points for skilled labor visas.

#### **417. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$4,950	\$29,000
<b>EU Candidate Countries</b>	\$4,350	\$25,500
<b>GCC &amp; Singapore</b>	\$4,000	\$22,500

**418.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**419.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

#### **Salary & Financial Benefits**

**420.** Increased Pay Scale: In Tier-1 countries like Canada, a Medical Assistant earns between 4,000 CAD to 4,800 CAD monthly.

**421.** Higher Grant Allocation: Due to the clinical nature of the role, the Operational Grant provided is higher than the Tier-1 assistant level.

**422.** Zero-Expense Living: The grant covers all basic needs, allowing the 4,000+ CAD salary to be 100% saved.

## **Family Sponsorship & Legal Privileges**

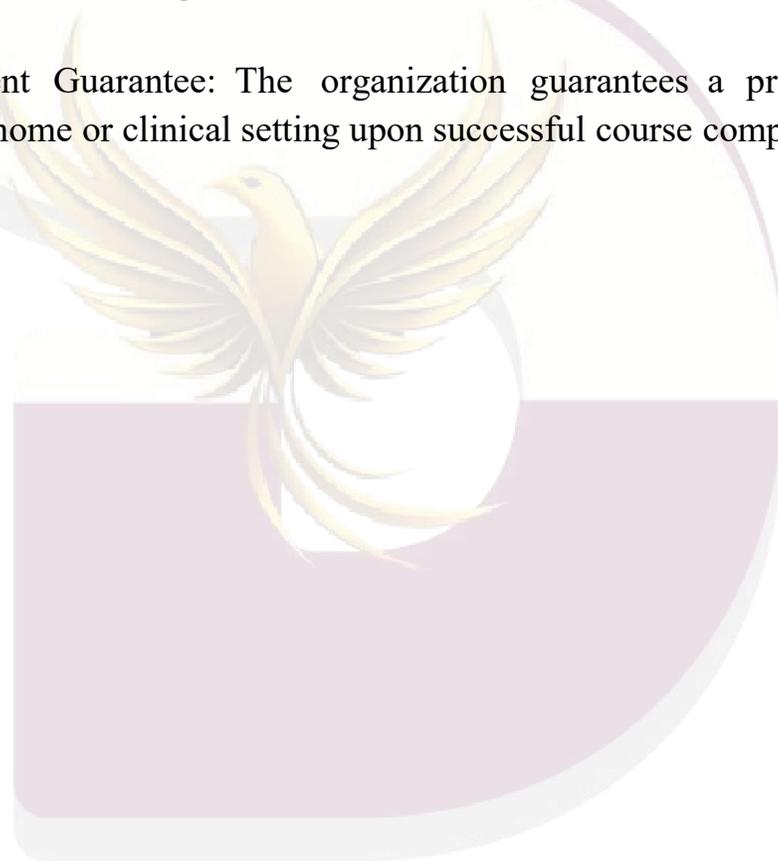
- 423. Immediate Sponsorship: Candidates are legally eligible to sponsor their family members within the first few months of deployment.
- 424. PR Eligibility: The 12-month certification acts as a professional credential that significantly boosts Permanent Residency (PR) applications.
- 425. Citizenship Priority: Governments view this as a "Critical Skill" role, offering faster pathways to citizenship.
- 426. Legal Attestation: Every deployment is backed by an Embassy-attested contract ensuring full protection of worker rights.

## **Organizational Support & Logistics**

- 427. Liaison Officer: A dedicated officer is assigned to handle the candidate's clinical documentation and visa processing.
- 428. Digital Health Tools: Access to the organization's proprietary health-tracking software for patient management.
- 429. Verification Freedom: Full rights to verify company registration and owner (Dr. Nawab Wajid) via MCA and foreign embassies.
- 430. Insurance Coverage: Medical Assistants are often covered under professional indemnity insurance as part of their employment.

## **Career Growth & Evolution**

- 431.** Seniority Path: After 12 months of service, members can upgrade to the Personal Secretary (18-month) or Medical Coordinator (24-month) tiers.
- 432.** Administrative Access: Upon obtaining PR or Citizenship, members are prioritized for District and Regional Coordinator vacancies.
- 433.** Peer Supervision: Tier-2 assistants often supervise 2-3 Tier-1 Caregiving Assistants in large care environments.
- 434.** Placement Guarantee: The organization guarantees a professional placement in a home or clinical setting upon successful course completion.



# **Personal Secretary & Care Liaison – Comprehensive Global Report**

## **Role Definition & Strategic Authority**

- 435.** Administrative Rank: This is a senior management position within the Caregiver Department, sitting above the Medical Assistant.
- 436.** Professional Identity: You act as the "Chief of Staff" for the client, managing their medical, financial, and social life.
- 437.** Non-Manual Focus: Unlike entry-level tiers, your role is focused on coordination, planning, and administration.
- 438.** Care Liaison: You serve as the primary link between the client, their family, medical doctors, and the organization.
- 439.** Global Vacancy Allocation: Out of the 23.6 million vacancies, this specialized executive role accounts for approximately 2.1 million high-tier positions.

## **Core Responsibilities & Daily Operations**

- 440.** Nutritional Governance: Designing and enforcing a customized diet plan based on the client's specific medical needs (Dietetics).
- 441.** Financial Stewardship: Managing the client's daily expenses, medical bills, insurance claims, and pension/income records.
- 442.** Medical Logistics: Scheduling all doctor appointments, therapy sessions, and surgical follow-ups.

- 443. Legal Documentation: Safeguarding the client's legal papers, identity documents, and power of attorney records.
- 444. Information Bridge: Providing daily or weekly professional briefings to the client's family regarding health and progress.
- 445. Lifestyle Design: Organizing recreational activities, social outings, and travel plans to improve the client's mental health.
- 446. Conflict Resolution: Managing and supervising the both caregivers working in the same household.

#### **Advanced Academic Program (Course: CGS-M18-S18-P)**

- 447. Course Duration: A mandatory 18-month Advanced Diploma recognized by international labor departments.
- 448. Curriculum Depth: Includes Hospital Administration, Basic Bookkeeping, Medical Law, Dietetics, and Geriatric Psychology.
- 449. Hybrid Learning: 14.5 months of online theory followed by a 105-day intensive international residency.
- 450. Language & Etiquette: Specialized training in professional communication and high-society etiquette for elite client management.
- 451. Global Accreditation: The 18-month duration ensures the diploma carries maximum points for "Skilled Worker" visa categories.

## 452. Global Fee Structure

Category	Online Mode	Offline Mode
Tier 1 (USA, Canada, UK, etc.)	\$5,960	\$33,800
EU Candidate Countries	\$5,260	\$29,400
GCC & Singapore	\$4,560	\$26,700

453. For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

454. Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## Compensation & Financial Freedom

455. Executive Pay Scale: Monthly salary in Tier-1 countries ranges from 4,800 CAD to 5,800 CAD .

456. Executive Grant: You receive a higher-tier Operational Grant to cover your housing, food, and official travel.

457. 100% Savings Potential: As all living expenses are covered by the grant, your entire salary remains untouched.

458. Annual Increments: Eligible for performance-based salary hikes every 12 months.

## **Family Sponsorship & Permanent Residency (PR)**

- 459.** Immediate Family Rights: Due to the 18-month certification, you can legally sponsor your spouse and children from the first month of employment.
- 460.** PR High Priority: This role is classified as "High Demand Management," giving you extra points for Permanent Residency applications in Canada and Australia.
- 461.** Citizenship Pathway: 18 months of professional training plus stable employment offers the fastest route to foreign citizenship.
- 462.** Dependent Education: Your children may be eligible for local schooling benefits once relocated under your sponsorship.

## **Legal Safeguards & Verification**

- 463.** Embassy-Attested Contract: You will sign a legal contract attested by the Embassies of both your home country and the host country.
- 464.** MCA Transparency: Indian applicants can verify the registration of Dignified Independence via the Ministry of Corporate Affairs website.
- 465.** Ownership Check: Confirm all credentials under the name of Chief Coordinator, Dr. Nawab Wajid.
- 466.** Refund Clarity: The legal contract clearly defines the refund policies in case of visa rejection (due to non-personal reasons).

## **Career Longevity & Hierarchy**

- 467.** Elite Status: Provided with a specialized Executive Leadership Uniform and a High-Clearance Digital ID.
- 468.** Promotional Gate: Serving as a Personal Secretary is the prerequisite for becoming a Medical Coordinator (24-month tier).
- 469.** Zero Job Displacement: Unlike manual labor, administrative healthcare roles are highly resistant to economic downturns.

## **Application & Deployment Process**

- 470.** Dedicated Liaison: You are assigned a Senior Case Officer who handles your 18-month documentation journey.
- 471.** Covering Letter: You can apply in any language; the Liaison Officer will translate it for the global board.
- 472.** 48-Hour Notification: You receive an official response within 48 hours of submitting your basic documents.
- 473.** Visa Support: The organization's legal wing handles the complexity of your work permit and residency paperwork.
- 474.** Insurance: Includes international health and professional indemnity insurance coverage.
- 475.** Global Mobility: After 18 months, you have the right to request a transfer to any of the 22 global zones where vacancies exist.

# **Medical Coordinator – The Ultimate Leadership**

## **Executive Rank & Global Authority**

- 476. Highest Tier: This is the most senior professional position available to international applicants in the Caregiver sector.
- 477. Cluster Leadership: A Medical Coordinator supervises a full care team, including Personal Secretaries, Medical Assistants, and Caregiving Assistants.
- 478. Strategic Oversight: You do not perform manual care; your role is 100% focused on clinical coordination and management.
- 479. Doctor-Liaison: You act as the primary professional representative when communicating with surgeons, specialist doctors, and hospital boards.
- 480. Global Vacancy: Approximately 1.2 million elite vacancies exist for this role globally.
- 481. Institutional Power: You have the authority to audit the health logs and performance of all junior caregivers.

## **Core Responsibilities & Clinical Governance**

- 482. Emergency Protocol Design: You are responsible for creating emergency evacuation and medical response plans for the client.
- 483. Comprehensive Health Audits: Conducting weekly clinical reviews of the patient's vital signs and medication efficacy.
- 484. Specialist Coordination: Managing the schedules and instructions of multi-disciplinary teams (Physiotherapists, Speech Therapists, Doctors).

- 485. Resource Optimization: Ensuring all medical equipment and supplies are maintained at clinical standards.
- 486. Family Advocacy: Representing the client's best interests in legal and medical disputes.
- 487. Staff Training: Providing on-site guidance to junior staff to ensure the organization's global standards are met.

### **Advanced Academic Excellence (Course: CG-24-401)**

- 488. Course Duration: A prestigious 24-month (2-Year) Master Diploma in Healthcare Coordination.
- 489. Curriculum Excellence: Includes Advanced Healthcare Management, Clinical Psychology, Bioethics, and Public Health Policy.
- 490. Hybrid Delivery: 20 months of advanced online study with a 120-day mandatory international residency.
- 491. Leadership Residency: The 120-day residency involves practical attachments to major international care centers.
- 492. Global Accreditation: This 2-year certification is equivalent to high-tier vocational degrees, offering maximum immigration points.

**493. Premium Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$7,950	\$49,740
<b>EU Candidate Countries</b>	\$7,100	\$44,620
<b>GCC &amp; Singapore</b>	\$6,250	\$41,500

**494.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**495.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

**Elite Compensation & Financial Freedom**

**496.** Top-Tier Salary: Monthly salary in Tier-1 countries ranges from 6,500 CAD to 8,000 CAD .

**497.** Maximum Grant Allocation: Receives the "Coordinator-Level Operational Grant," the highest available in the department.

**498.** Zero-Expense Lifestyle: The grant covers premium housing, food, transport, and administrative costs.

**499.** 100% Wealth Accumulation: As all costs are covered, your high salary is purely for savings and investment.

**500.** Performance Bonuses: Eligible for semi-annual leadership bonuses based on team efficiency.

### **Family, Residency & Citizenship (Maximum Priority)**

**501.** Immediate Family Relocation: Legal right to sponsor spouse and children from the first month with the highest priority processing.

**502.** PR Fast-Track: Classified as "Essential Management," making you a top candidate for Permanent Residency (PR) points.

**503.** Citizenship Priority: The 24-month training + Coordinator status offers the fastest legal pathway to foreign citizenship.

**504.** Spousal Work Rights: In many Tier-1 zones, your high-tier visa facilitates easier work permits for your spouse.

### **Legal Protection & Institutional Security**

**505.** Dual-Embassy Attestation: Mandatory legal contract attested by both home and destination embassies.

**506.** Total Transparency: Applicants are encouraged to verify via Embassy checks before proceeding.

**507.** MCA Verification: Full access to Indian registration data for Dignified Independence.

**508.** Ownership Credibility: All documents are backed by the authority of Dr. Nawab Wajid.

**509.** Legal Immunity: Access to the organization's legal wing for any workplace or residency disputes.

### **Professional Status & Identity**

**510.** Coordinator Uniform: Exclusive Leadership Blazer & Uniform set for official representation.

**511.** Executive ID: Digital ID with high-level access to the Global Health Database and Zonal Portals.

**512.** Summit Representation: Eligibility to attend Global Healthcare Leadership Summits as an organizational delegate.

**513.** Zonal Authority: Right to suggest policy changes for your specific 22-Zone operational area.

### **Career Evolution & Long-Term Security**

**514.** Gateway to Managerial Position: This is the final step before being eligible for Managerial positions.

**515.** Administrative Reservation: Priority for District/State Coordinator roles once PR or Citizenship is obtained.

**516.** Global Transferability: High-level demand ensures you can transfer between any of the 22 global zones easily.

**517.** Age Neutrality: Recruitment is based on management excellence and clinical coordination skills, not age.

## **Application & Deployment Protocol**

- 518.** Personal Case Director: You are assigned a senior officer to manage your 24-month academic and visa journey.
- 519.** Language Flexibility: Applications can be submitted in your native language for initial board review.
- 520.** Visa Management: Complete handling of high-tier professional work permits by the organization's legal experts.
- 521.** Insurance: Premium international health and professional liability insurance are included.

## **Final Strategic Summary**

- 522.** High Return on Investment: The initial fee is recovered within the first 10 weeks of employment.
- 523.** Zero Job Displacement: Healthcare coordination is immune to AI displacement and economic recessions.
- 524.** Dignified Employment: Ensures a life of high social status and professional respect abroad.
- 525.** Educational Legacy: The 24-month diploma remains a lifelong asset for healthcare management globally.
- 526.** Ethical Service: Combines high financial gain with the noble cause of elderly and disabled care leadership.
- 527.** Ultimate Guarantee: The organization guarantees 100% placement in a high-tier coordination role upon graduation.

# **Important Notification**

## **How to Become a Care Giver**

The Caregiving Department is primarily divided into four categories.

**528.** Caregiving Assistant: To qualify for this role, you must complete a six-month course. This is open to anyone with a 10th-grade (Matriculation) education. The course is available both online and offline; however, the final semester must be completed in the target country where you intend to work.

**529.** Other Categories: For the remaining three categories, a Higher Secondary (Plus Two) education is mandatory.

### **Application & Verification Process:**

**530.** Step 1 (Application): Prepare your application form and pay the application fee of \$70,.This should be paid into the organization's account.

**531.** Step 2 (Submission): Send the payment receipt along with your resume (CV), highest educational certificate, identity proof, and a detailed covering letter to the following:

➤ **Email: [drnawabwajid@gmail.com](mailto:drnawabwajid@gmail.com)**

➤ **WhatsApp: +971527497383**

**532.** Step 3 (Due Diligence): You have the right to request copies of Dignified Independence's approvals and licenses to verify our authority to conduct these courses. You can mention this in your covering letter.

**533.** Step 4 (Document Verification): To verify your documents, a separate fee of \$70 is required. You may choose to perform the verification first and proceed with the application payment only after you are fully satisfied.

**534.** Step 5 (Cross-Verification):

- In India: You can verify our company registration, directors, and permitted activities.
- Abroad: If you plan to study/work in a country like Canada, you can take our registration copies to the respective Embassy (e.g., Canadian Embassy) to verify our credentials.

**535.** Admission & Fee Payment Options: Once verification is complete, pay 10% of the total fee to receive your Admission Approval.

**536.** We offer three payment plans:

- Plan A (Full Payment): Pay 100% of the fee upfront to avail of a special discount.
- Plan B (50/50 Installment): Pay 50% upfront. The remaining 50% can be paid in interest-free installments after you secure a job. We will also assist you in finding part-time work during your studies to support yourself.
- Plan C (Education Loan): Confirm your admission with a 10% payment and apply for an education loan at your local bank. You can secure 80% to

90% of the fee as a loan. Our organization will provide all necessary documentation and support for the loan process.

### **Crucial Instructions:**

- 537.**      **Mandatory Verification:** We insist that you verify all our documents and satisfy yourself before proceeding with any major payments.
- 538.**      **Secure Payment:** All payments must be made strictly to the Company Account or the registered Chief Coordinator's account.
- 539.**      **Attested Agreement:** Upon payment, you must sign a formal agreement with the company. This agreement will be attested by two embassies: the Indian Embassy and the Embassy of your target country (e.g., Canadian Embassy).
- 540.**      **Transparency:** The agreement will explicitly state all course details, guaranteed job placement, expected salary, and the duration of the employment contract.
- 541.**      The contract will explicitly state that if your visa is rejected for any reason, you will receive a full refund of the amount paid

We offer you a premium course and a secure career path

### **Salary Structure & Hourly Wage Benefits**

- 542.**      **Hourly Payment Model:** While the total monthly salary expectations are provided for clarity, it is important to note that payments in developed nations are strictly calculated on an Hourly Basis as per local labor laws.

**543.** Advantage for Employees: This system is highly beneficial for candidates as it ensures total transparency. Every single hour worked is accounted for, and any Overtime (OT) is paid accurately at a higher rate, allowing the employee to potentially earn more than the base monthly estimate.



# **Logistics & Store Assistant – Global Operational Standards**

## **Role and Strategic Importance**

- 544.** Critical Support: This role is the backbone of the organization's supply chain, ensuring that food, FMCG medical Equipments and medicines reach patients without delay.
- 545.** Specialized Focus: Unlike general warehousing, this position focuses on life-saving medical supplies and temperature-sensitive food products.
- 546.** Primary Link: Acts as the bridge between the distribution center and the frontline caregivers.
- 547.** Global Vacancy: Currently, there are over 7200 vacancies in this specific logistics tier worldwide.
- 548.** Entry-Level Leadership: This is a professional entry-level role with high growth potential into supply chain management.

## **Core Responsibilities (Daily Operations)**

- 549.** Inventory Management: Daily tracking of incoming and outgoing medical stocks and food supplies.
- 550.** Cold Chain Maintenance: Monitoring refrigerators and specialized storage units for vaccines and temperature-sensitive medicines.
- 551.** Expiry Control: Rigorous checking of expiration dates to ensure zero wastage and maximum safety.
- 552.** Loading & Unloading Oversight: Supervising the safe handling of delicate medical equipment and pharmaceutical crates.

**553.** Sanitation Standards: Maintaining a clinical level of cleanliness within the storage environment.

**554.** Order Fulfillment: Accurately picking and packing supplies based on daily requirements from various care zones.

**555.** Digital Logging: Recording all movements in the organization's proprietary inventory management software.

**Course (Academic Credentials) Diploma in Medical Warehousing & Healthcare Logistics (MWL-06-101).**

**556.** Duration: A mandatory 6-month specialized diploma.

**557.** Mode of Study: Available in Online (with residency) or Full Offline modes.

**558.** Practical Residency: Online students must complete a 15-day intensive practical training at a global distribution hub.

**559.** Curriculum Focus: Includes Warehouse Safety, Basic Pharmacology (storage focus), Food Hygiene, and Logistics Software.

**560. Fee Structure (Logistics)**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$3,250	\$14,500
<b>EU Candidate Countries</b>	\$2,700	\$11,500
<b>GCC &amp; Singapore</b>	\$2,350	\$10,200

**561.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**562.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

### **Compensation and Financial Benefits**

**563.** Base Salary (Tier 1): Monthly salary in countries like Canada ranges from 3,200 CAD to 3,800 CAD .

**564.** Operational Grant: Receives a dedicated grant for food and housing, similar to the caregiver department.

**565.** 100% Savings: As all basic living costs are covered by the grant, the entire salary can be saved.

**566.** Overtime Eligibility: Potential for extra earnings during peak supply periods or emergency logistics operations.

### **Family, Residency & Legal Rights**

**567.** Relocation Support: Eligible for family sponsorship after 6 months of successful employment.

**568.** PR Eligibility: Experience in "Medical Logistics" is highly valued for Permanent Residency points in many Tier-1 nations.

- 569.** Embassy-Attested Contract: Guaranteed legal protection through contracts verified by the respective Embassies.
- 570.** Work Environment: Professional, indoor, and climate-controlled work settings (Warehouses/Clinics).
- 571.** MCA Verification: Applicants can verify company registration via the Ministry of Corporate Affairs (India) portal.

### **Professional Growth & Identity**

- 572.** Logistics Uniform: Specialized high-visibility professional uniform provided.
- 573.** Digital ID Card: Global access card for all organizational warehouses and supply hubs.
- 574.** Shift Work: Balanced shift timings ensuring proper rest and work-life balance.
- 575.** Promotion Path: After 1 year, eligible to upgrade to Quality & Safety Inspector (12-month tier).
- 576.** Skill Development: Training in international shipping standards and customs documentation basics.

### **Application & Deployment Process**

- 577.** Liaison Officer: A dedicated logistics-department officer is assigned to guide the candidate.

- 578.** 48-Hour Approval: Rapid assessment of CV and covering letter.
- 579.** Language Flexibility: Applications accepted in any language; the organization handles translation.
- 580.** Visa Processing: The organization's legal wing manages all work permit paperwork.

### **Strategic Summary**

- 581.** Recession-Proof: Food and medicine logistics are essential services, ensuring 100% job security.
- 582.** Social Status: A respected professional role in the health care-supply sector.
- 583.** Investment Recovery: The course fee is usually recovered within the first 3-6 months of international work.
- 584.** Insurance: Full international health and accident insurance covered by the organization.
- 585.** Global Mobility: Right to request transfers between 22 global operational zones after initial tenure.

# **Quality & Safety Inspector (Food & Pharma) – Global Standards**

## **Professional Rank & Global Authority**

- 586.** Leadership: This is a supervisory role responsible for the integrity of every product stored and distributed by the organization.
- 587.** Audit Authority: You have the power to inspect, reject, and approve any batch of food or medicine within the facility.
- 588.** Regulatory Liaison: You act as the primary contact for local government health inspectors and food safety departments.
- 589.** Global Vacancy: Currently, there are over 2,400 vacancies for certified Safety Inspectors across our 22 global zones.
- 590.** Critical Governance: Your role ensures the organization maintains its "Zero Contamination" global rating.
- 591.** Independent Function: To ensure transparency, Safety Inspectors report directly to the Medical Coordinator, not the warehouse staff.

## **Core Responsibilities & Safety Protocols**

- 592.** Quality Assurance (QA): Verifying the chemical and physical integrity of pharmaceutical batches upon arrival.
- 593.** Cold Chain Audit: Ensuring that vaccines and insulin are stored within the precise temperature range (e.g., 2°C to 8°C).

594. Hygiene Enforcement: Monitoring the personal hygiene and protective gear (PPE) of all staff handling food and medicine.
595. Expiry Management: Implementing the "First-In-First-Out" (FIFO) system and immediate disposal of expired items.
596. Contamination Control: Conducting periodic lab tests of storage surfaces to detect bacteria or fungi.
597. Packaging Inspection: Ensuring that tamper-evident seals on medical equipment are intact before distribution.
598. Incident Reporting: Investigating and reporting any damage to goods during transportation or storage.
599. Standard Operating Procedures (SOP): Designing and updating safety guidelines for the warehouse team.
600. Emergency Lockdown: Power to halt distribution if a specific batch is found to be hazardous.

**Training & Academic Structure :Advanced Diploma in Food & Pharma Quality Control (Course: QS-12-201)**

601. Duration: A mandatory 12-month specialized diploma for international placement.
602. Mode of Study: Hybrid (Online Theory + Offline Residency).
603. Clinical Residency: Online students must complete a 60-day intensive residency in an international distribution hub.

**604.** Curriculum Depth: Includes Microbiology basics, International Food Laws, Pharmaceutical Storage Standards, and ISO Auditing.

**605.** Certification Value: This diploma is equivalent to a high-level vocational certification, easing the PR process.

**606. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$5,150	\$28,500
<b>EU Candidate Countries</b>	\$4,650	\$25,000
<b>GCC &amp; Singapore</b>	\$4,100	\$23,000

**607.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**608.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

**Compensation & Financial Freedom**

**609.** High Salary Scale: Monthly salary in Tier-1 countries ranges from 4,500 CAD to 5,400 CAD .

**610.** Specialized Grant: Receives the "Inspector-Level Operational Grant" to cover premium living and travel costs.

**611. Zero-Expense Living:** As the grant covers food/housing, 100% of the salary is for personal savings.

**612. Career Incentives:** Eligible for annual bonuses based on the safety performance of the assigned zone.

### **Family, Residency & Citizenship Rights**

**613. Family Relocation:** Priority eligibility for spouse and children sponsorship within the first 3 months.

**614. PR High Priority:** "Quality Inspector" is classified as a high-demand skill category for Permanent Residency.

**615. Citizenship Pathway:** 12 months of certified training plus leadership role facilitates faster citizenship approval.

**616. Legal Attestation:** Guaranteed through Embassy-attested professional contracts.

### **Legal Safeguards & Verification**

**617. Transparent Verification:** Full rights to verify licenses at the Embassy before payment.

**618. MCA Compliance:** Verify Indian registration of "Dignified Independence" via the official portal.

**619. Ownership Check:** All documents must be signed by Chief Coordinator Dr. Nawab Wajid.

**620.** No Agents: Payments are strictly direct to corporate accounts; no third-party involvement.

### **Professional Status & Identity**

**621.** Inspector Uniform: Provided with a specialized white-label professional uniform and safety gear.

**622.** Digital Authorization: High-clearance ID card to access restricted medical and food storage zones.

**623.** Official Seal: The power to put an "Approved for Distribution" digital/physical seal on stock.

**624.** Leadership Presence: Participation in regional logistics safety summits.

### **Career Growth & Progression**

**625.** Gateway to Coordination: Serving as a Safety Inspector is the prerequisite for the Distribution Coordinator

**626.** Global Transfers: Ability to move between 22 global zones based on professional record.

**627.** Skill Evolution: Training in latest AI-driven inventory tracking and sensor-based safety systems.

## **Application & Logistics**

- 628.** Case Officer: Assigned a dedicated Logistics Department officer for documentation.
- 629.** 48-Hour Approval: Rapid CV and covering letter assessment.
- 630.** Insurance: Premium international health and liability insurance included.

## **Strategic Importance & Guarantee**

- 631.** Recession Proof: Health and food safety are the last sectors to be affected by economic crashes.
- 632.** Non-Manual Role: Focus is on observation, auditing, and reporting rather than physical labor.
- 633.** Ethical Impact: You are the guardian ensuring no patient receives sub-standard food or medicine.
- 634.** Social Status: A respected administrative-technical role with high social standing.
- 635.** Investment Recovery: The total course fee is typically recovered within 6 months of international employment.
- 636.** Zonal Authority: Right to suggest safety upgrades directly to the Zonal Head.
- 637.** No Age Limit: Open to all qualified candidates with sharp observational skills.

- 638.** Shift Work: Predictable hours with mandatory rest periods to prevent "Inspector Fatigue.
- 639.** Legal Immunity: Organization provides legal support for any professional disputes.
- 640.** 100% Placement: Guaranteed placement in our global warehousing or clinical distribution network.



## **Distribution Coordinator (Food & Pharma) – The Ultimate Global Logistics Leadership**

This is the highest executive tier in the Logistics & Supply Chain division of the organization. As the Distribution Coordinator (Tier-3), you are the strategic architect who ensures that the entire lifecycle of food and medicine—from the warehouse to the patient's doorstep—is seamless, timely, and secure. Below is the comprehensive point definitive report for this elite position.

### **Executive Rank & Global Command**

- 641.** Strategic Authority: This is a top-level managerial position overseeing both Store Assistants and Quality Inspectors.
- 642.** Zone Management: You are responsible for the logistical health of an entire operational zone
- 643.** Institutional Liaison: You represent the organization in meetings with international shipping companies, customs, and port authorities.
- 644.** Global Vacancy: Approximately 650 elite vacancies are available globally for this high-responsibility role.
- 645.** Operational Brain: You design the routes and schedules that keep the 22 global zones functional 24/7.
- 646.** Crisis Leadership: In the event of a supply chain disruption, you are the primary authority to implement contingency plans.

## **Core Strategic Responsibilities**

- 647.** Supply Chain Optimization: Developing the most efficient pathways for food and medicine delivery.
- 648.** Fleet Management: Supervising the specialized climate-controlled transport vehicles and their staff.
- 649.** Vendor Relations: Managing contracts with local food suppliers and pharmaceutical manufacturers.
- 650.** Resource Allocation: Deciding which care zones receive priority supplies during shortages or emergencies.
- 651.** Risk Mitigation: Identifying potential threats to the supply chain, such as weather, strikes, or political instability.
- 652.** Budgetary Oversight: Monitoring the logistics budget and ensuring zero wastage of organizational resources.
- 653.** Data Analytics: Using advanced logistics software to predict future demand for critical medicines.
- 654.** Cross-Departmental Synergy: Coordinating with Medical Coordinators to align supplies with patient needs.
- 655.** Standardization: Ensuring that the same elite quality of logistics is maintained across all 22 zones.

## **Advanced Academic Excellence (Course: DC-18-301)**

- 656.** Course Name: Advanced Diploma in Global Medical Supply Chain Management.

- 657.** Duration: A mandatory 24-month Advanced Diploma for global professional placement.
- 658.** Curriculum Depth: Includes International Logistics Law, Advanced Inventory Theory, Crisis Management, and Human Resource Management.
- 659.** Hybrid Learning: 20 months of online strategic modules followed by a 120-day International Leadership Residency.
- 660.** Practical Attachment: During the 120-day residency, you will be attached to a major international cargo or pharma hub.
- 661.** Leadership Training: Specialized modules on team psychology and ethical leadership in healthcare.
- 662. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$6,950	\$49,500
<b>EU Candidate Countries</b>	\$5,950	\$44,800
<b>GCC &amp; Singapore</b>	\$5,550	\$39,500

- 663.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.
- 664.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## **Elite Compensation & Financial Freedom**

- 665.** Executive Salary: In Tier-1 countries like Canada, monthly salary ranges from 5,500 CAD to 6,800 CAD .
- 666.** Director-Level Grant: Receives the highest tier of "Logistics Representation Grant" for housing and official travel.
- 667.** Zero-Cost Living: Every personal and official expense is absorbed by the grant, making the salary 100% net savings.
- 668.** Relocation Package: Includes legal assistance for initial settlement in the target country.
- 669.** Strategic Bonus: Eligible for semi-annual bonuses based on "Zero Waste" and "On-Time Delivery" metrics.

## **Family, Residency & Citizenship Rights**

- 670.** Immediate Family Relocation: Legal right to sponsor spouse and children from the first month of employment.
- 671.** Permanent Residency (PR): The 24-month diploma qualifies you for "Management Level" immigration points, the highest in the system.
- 672.** Citizenship Pathway: High-tier professional status offers a fast-tracked, stable path to foreign citizenship.
- 673.** Spousal Employment: The high-tier visa status often eases work permit hurdles for the spouse in several zones.

## **Legal Protection & Institutional Security**

- 674.** Embassy Attestation: Mandatory legal contract verified by both the home and target country embassies.
- 675.** Investment Transparency: Full right to audit and verify company licenses before the final fee payment.
- 676.** MCA Verification: Indian applicants can verify Dignified Independence credentials via the Ministry of Corporate Affairs.
- 677.** Ownership Authority: Direct oversight by Chief Coordinator Dr. Nawab Wajid.
- 678.** Institutional Backing: The organization's global legal wing provides 24/7 support for residency and work-related issues.

## **Professional Identity & Status**

- 679.** Executive Attire: Issued a specialized Logistics Leadership Uniform (Blazer/Suit) for official representation.
- 680.** High-Clearance ID: Digital Identity Card with access to global logistics servers and restricted pharmaceutical hubs.
- 681.** Summit Representation: Eligibility to participate in International Supply Chain Summits.
- 682.** Zonal Authority: The power to appoint and supervise local delivery teams and vehicle staff.

## **Career Longevity & Future Growth**

- 683.** Gateway to Zonal Head: This is the highest step before moving into the Zonal Head roles.
- 684.** Administrative Transition: Reserved priority for District/State Coordinator positions upon gaining PR/Citizenship.
- 685.** Skill Legacy: Proficiency in global ERP systems (Enterprise Resource Planning) used by top-tier global corporations.

## **Safety, Ethics & Quality of Life**

- 686.** Non-Manual Excellence: This is a purely administrative and cognitive role, involving zero physical labor.
- 687.** Social Impact: You are the guardian ensuring that life-saving insulin, vaccines, and nutrition never stop flowing.
- 688.** Work-Life Balance: Structured executive hours with a focus on results rather than time-logging.
- 689.** Professional Respect: High social status as a "Distribution Expert" in the healthcare infrastructure sector.
- 690.** Insurance: Premium global medical and professional liability insurance is fully covered.

## **Application & Deployment Protocol**

- 691.** Personal Case Director: You are assigned a senior logistics expert to manage your academic and visa transition.

- 692. 48-Hour Rapid Approval: Official file assessment and notification within two business days.
- 693. Global Mobility: Right to request transfers between 22 zones after 24 months of service.
- 694. No Age Limit: Focus is on leadership, planning skills, and integrity.
- 695. Verification Grace: You can check the Indian registration for free before paying for foreign license verification.
- 696. Direct Payments: Zero involvement of third-party agents; all transactions are direct to corporate accounts.

### **Final Strategic Summary**

- 697. High ROI: The course investment is recovered within the first 8-10 Months of international work.
- 698. Economic Immunity: Logistics for food and medicine remains the world's most stable industry.
- 699. Ethical Service: Combining high corporate earnings with a profound humanitarian impact.
- 700. Placement Guarantee: The organization guarantees 100% placement in an executive coordination role upon graduation.
- 701. Future-Proofing: Mastery of medical logistics is a skill that will remain in demand for the next century.

## **Important Notification ( Logistics and Distribution Department)**

### **Strategic Importance and Overview**

- 702.** Becoming a professional in the Logistics and Distribution Department is a high-value strategic career move.
- 703.** This department serves as the essential backbone of global trade and supply chain management.
- 704.** The primary mission is ensuring that critical goods like food, medicines, FMCG (Fast-Moving Consumer Goods), and medical equipment reach their destinations safely and on time.

### **Available Roles and Eligibility Criteria**

- 705.** Role 1: Storage Assistant: Minimum qualification required is 10th Grade (Matriculation).
- 706.** Requires completion of a 6-month specialized professional course, available in both Online and Offline modes.
- 707.** A mandatory residency requirement applies: The final semester must be completed in the target country where you intend to work.
- 708.** Role 2 & 3: Specialized Logistics Categories: Higher Secondary (Plus Two/12th Grade) is the mandatory minimum qualification for these two specialized roles.

### **The Application & Verification Roadmap**

- 709.** Step 1: Application Initiation :Submit your official application form.

- 710.** Pay the initial file opening fee of \$70.
- 711.** Payments must be made only to the official organization account or the Chief Coordinator's account.
- 712.** Step 2: Portfolio Submission: Send your payment receipt and updated CV.
- 713.** Include copies of your educational certificates and official ID proof.
- 714.** Submit a formal covering letter to [drnawabwajid@gmail.com](mailto:drnawabwajid@gmail.com) or via WhatsApp at +971 52 749 7383.
- 715.** Step 3: Right to Due Diligence: You have the legal right to request copies of our licenses and approvals.
- 716.** We encourage you to use these documents to verify our authority before proceeding further.
- 717.** Step 4: Document Processing :A secondary processing fee of \$70 is required for legal documentation.
- 718.** You may choose to complete this step first to satisfy your background checks before full application.
- 719.** Step 5: Global Cross-Verification: In India: You can verify our registration and director details through official government/MCA portals.
- 720.** Abroad: You are encouraged to take our registration documents to the destination Embassy (e.g., Canadian Embassy) to confirm our international credentials.

## **Admission and Flexible Payment Plans**

- 721.** Upon successful verification, you must pay 10% of the total course fee to receive your official Admission Approval.
- 722.** Plan A: Full Payment Option : Pay 100% of the fee upfront. Benefit from a Special Discount on the total course cost.
- 723.** Plan B: 50/50 Interest-Free Installment Plan :Pay 50% of the fee upfront to start. Pay the remaining balance in interest-free installments after you have secured your job. This plan includes dedicated part-time job assistance during your studies.
- 724.** Plan C: Education Loan Support : Pay 10% to confirm your seat and admission. The organization provides the necessary official documentation to help you secure an 80-90% bank loan.

## **Crucial Security and Legal Protections**

- 725.** Mandatory Verification Policy: We insist that every applicant verifies our documents before making any major financial commitments.
- 726.** Secure Transactions Only: Payments are strictly limited to the official Company Corporate Account or the registered Chief Coordinator's account.
- 727.** Embassy-Attested Agreement: Every candidate signs a formal contract attested by two embassies: the Indian Embassy and the Embassy of your destination country.
- 728.** Absolute Transparency: Your legal contract will explicitly list your course details, guaranteed job placement, base salary, and duration of service.

**729.** 100% Refund Guarantee: If your visa is rejected for any administrative reason, the contract provides a legally binding guarantee for a full refund of the amount paid.

### **Immediate Action Notice**

**730.** Unlike the Caregiver sector, vacancies in Logistics and Distribution are strictly limited.

**731.** These roles are open to applicants globally, creating high competition.

**732.** Prompt action is required to secure a position in this premium global sector

### **Salary Structure & Hourly Wage Benefits**

**733.** Hourly Payment Model: While the total monthly salary expectations are provided for clarity, it is important to note that payments in developed nations are strictly calculated on an Hourly Basis as per local labor laws.

**734.** Advantage for Employees: This system is highly beneficial for candidates as it ensures total transparency. Every single hour worked is accounted for, and any Overtime (OT) is paid accurately at a higher rate, allowing the employee to potentially earn more than the base monthly estimate.

## **Global Merchandiser Department**

- 735.** The Merchandiser department holds the 4th position among our most important and highly demanded career sectors.
- 736.** Most of our products are exported from various countries primarily to Developed Nations, where market standards are high.
- 737.** This role is vital for bridging the gap between our specialized products and the global consumer.
- 738.** Our products are often uniquely prepared and specialized for specific needs; therefore, general public knowledge regarding their usage may be limited.
- 739.** The primary responsibility of a Merchandiser is to explain the details, benefits, and usage methods of each product to the customers effectively.
- 740.** They act as the face of the brand, ensuring that every customer understands the value and functionality of the specialized goods.
- 741.** Managing product displays, maintaining stock quality, and enhancing customer experience are core parts of this role.

# **Merchandising Assistant – Global Operational Standards**

## **Role and Market Authority**

742. **Product Representation:** This role is responsible for how the organization's products including Medical Equipments, FMCG, Pharmaceutical & Food are presented to the end customer.
743. **Brand Custodian:** You ensure that the brand image of the organization is consistently maintained across all retail and distribution points.
744. **Market Bridge:** Acts as the strategic link between the production/logistics department and the retail storefront.
745. **Global Vacancy:** Currently, there are over 62,000 Lakh vacancies for Merchandising Assistants in our 22 global zones.
746. **Visibility Expert:** Your primary goal is to ensure that products are visible, accessible, and attractive to the target audience.

## **Core Responsibilities & Floor Operations**

747. **Shelf Management:** Ensuring that products are always stocked and organized according to the organization's "Planogram" (display map).
748. **Stock Rotation:** Implementing the "First-In-First-Out" (FIFO) method to ensure product freshness and avoid expiry on shelves.
749. **Visual Merchandising:** Setting up promotional displays, banners, and point-of-sale materials.

750. Inventory Auditing: Conducting daily stock counts and reporting shortages to the Distribution Coordinator.
751. Pricing Verification: Ensuring that price tags and discount labels are accurate and updated.
752. Competitor Analysis: Monitoring and reporting on the pricing and display strategies of other brands in the vicinity.
753. Customer Feedback: Gathering direct feedback from retailers and customers regarding product packaging and quality.

#### **Recommended Academic Program (Course: MR-06-101)**

754. Course Name: Diploma in Retail Merchandising & Product Management.
755. Duration: A mandatory 6-month specialized diploma.
756. Curriculum Focus: Includes Retail Psychology, Inventory Control, Visual Branding, and Sales Analytics.
757. Practical Residency: Online students must complete a 15-day residency in an international retail hub for field training.

**758. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$2,900	\$12,800
<b>EU Candidate Countries</b>	\$2,550	\$10,800
<b>GCC &amp; Singapore</b>	\$2,150	\$9,000

**759.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**760.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

**Compensation & Financial Benefits**

**761.** Basic Salary (Tier 1): In countries like Canada/UK, an Assistant earns between 2500 CAD and 3,500 CAD monthly.

**762.** Operational Grant: Receives a dedicated grant for food and housing, ensuring the salary is 100% net profit.

**763.** Performance Bonus: Eligible for monthly "Sales Display Bonuses" based on the aesthetic maintenance of the assigned stores.

**764.** Zero-Expense Living: Since housing and food are grant-covered, wealth accumulation is rapid.

### **Family, Residency & Legal Rights**

**765.** Family Relocation: Eligible to sponsor family members after 6-9 months of stable employment.

**766.** PR High Priority: "Retail & Merchandising Professionals" are high-demand categories for Permanent Residency (PR) in many zones.

**767.** Work Environment: Primarily indoor, climate-controlled environments like high-end pharmacies, supermarkets, and corporate showrooms.

**768.** Legal Contract: Backed by an Embassy-attested professional agreement for full labor protection.

### **Security & Verification Protocols**

**769.** License Verification: Right to verify the foreign operational license via the Embassy before payment.

**770.** MCA Transparency: Free verification of "Dignified Independence" registration in India.

**771.** Direct Payment: All fees paid only to corporate accounts under Dr. Nawab Wajid.

**772.** No Third-Party Risk: The organization maintains direct communication with the candidate.

## **Professional Identity & Status**

- 773. Merchandiser Uniform: Issued a professional "Brand Representative" uniform and field kit.
- 774. Digital Sales Tools: Provided with a tablet/software for real-time inventory reporting.
- 775. Zonal Access: Authorized to represent the organization at local retail association meetings.
- 776. Shift Work: Structured retail hours with mandatory weekly holidays.

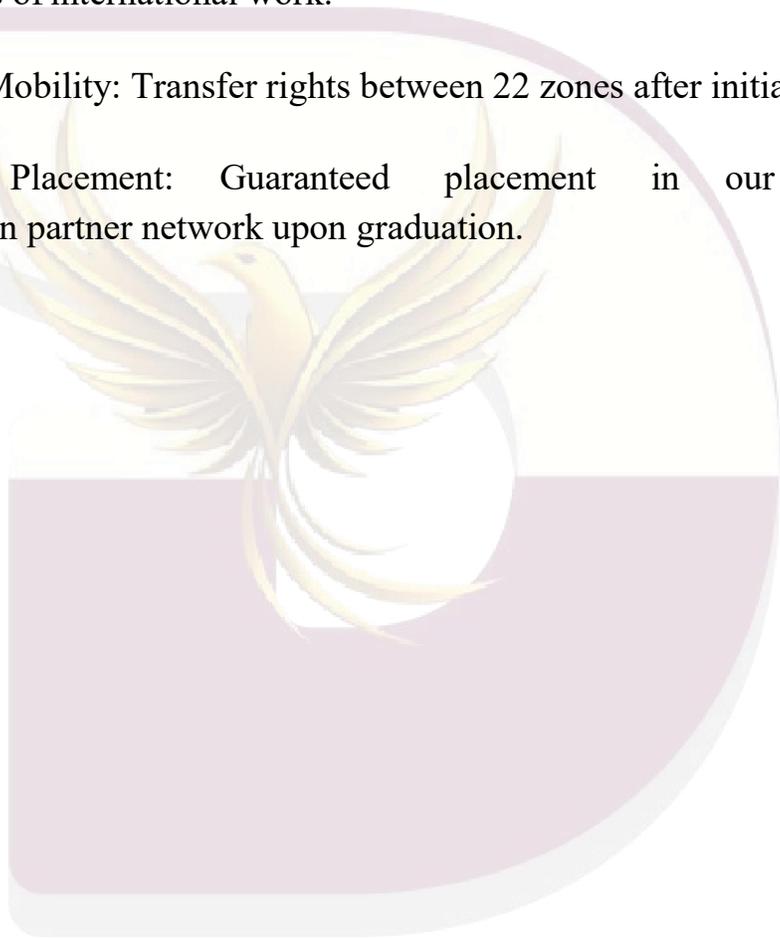
## **Career Growth & Promotion**

- 777. Promotion Pathway: After 3 year, eligible to upgrade to Senior Merchandiser (12-month tier).
- 778. Administrative Transition: High potential to move into Regional Sales Management once PR is obtained.

## **Final Strategic Summary**

- 779. Recession Proof: Essential consumer goods (Food/Medicine) always require merchandisers regardless of economy.
- 780. Dynamic Work: Ideal for those who enjoy field-work and interacting with different retailers.
- 781. Language Learning: Great opportunity to improve local language skills through daily interactions.

- 782.** Insurance: Global medical and accident insurance coverage included.
- 783.** Dedicated Liaison: A personal officer manages your documentation and visa.
- 784.** 48-Hour Approval: Rapid assessment of CV and covering letter.
- 785.** Investment Recovery: The course fee is usually recovered within the first 3-6 Months of international work.
- 786.** Global Mobility: Transfer rights between 22 zones after initial tenure.
- 787.** 100% Placement: Guaranteed placement in our global retail/distribution partner network upon graduation.



## **Important Notification (Merchandiser Department)**

### **Strategic Importance and Overview**

- 788.** Becoming a professional in the Merchandiser Department is a high-value strategic career move.
- 789.** This department plays a vital role in the retail and consumer goods industry by managing product presentation, availability, and sales performance.
- 790.** The primary mission is to ensure the right products are displayed in the right place, at the right time, to maximize sales and brand visibility across stores and markets.

### **Available Roles and Eligibility Criteria**

- 791.** Minimum qualification required is 10th Grade (Matriculation).
- 792.** Requires completion of a 6-month specialized professional course, available in both Online and Offline modes.
- 793.** A mandatory residency requirement applies: The final semester must be completed in the target country where you intend to work.

### **The Application & Verification Roadmap**

- 794.** Step 1: Application Initiation :Submit your official application form.
- 795.** Pay the initial file opening fee of \$70

- 796.** Payments must be made only to the official organization account or the Chief Coordinator's account.
- 797.** Step 2: Portfolio Submission: Send your payment receipt and updated CV.
- 798.** Include copies of your educational certificates and official ID proof.
- 799.** Submit a formal covering letter to [drnawabwajid@gmail.com](mailto:drnawabwajid@gmail.com) or via WhatsApp at +971 52 749 7383.
- 800.** Step 3: Right to Due Diligence: You have the legal right to request copies of our licenses and approvals.
- 801.** We encourage you to use these documents to verify our authority before proceeding further.
- 802.** Step 4: Document Processing :A secondary processing fee of \$ is required for legal documentation.
- 803.** You may choose to complete this step first to satisfy your background checks before full application.
- 804.** Step 5: Global Cross-Verification: In India: You can verify our registration and director details through official government/MCA portals.
- 805.** Abroad: You are encouraged to take our registration documents to the destination Embassy (e.g., Canadian Embassy) to confirm our international credentials.

## **Admission and Flexible Payment Plans**

- 806.** Upon successful verification, you must pay 10% of the total course fee to receive your official Admission Approval.
- 807.** Plan A: Full Payment Option : Pay 100% of the fee upfront. Benefit from a Special Discount on the total course cost.
- 808.** Plan B: 50/50 Interest-Free Installment Plan :Pay 50% of the fee upfront to start. Pay the remaining balance in interest-free installments after you have secured your job. This plan includes dedicated part-time job assistance during your studies.
- 809.** Plan C: Education Loan Support : Pay 10% to confirm your seat and admission. The organization provides the necessary official documentation to help you secure an 80-90% bank loan.

## **Crucial Security and Legal Protections**

- 810.** Mandatory Verification Policy: We insist that every applicant verifies our documents before making any major financial commitments.
- 811.** Secure Transactions Only: Payments are strictly limited to the official Company Corporate Account or the registered Chief Coordinator's account.
- 812.** Embassy-Attested Agreement: Every candidate signs a formal contract attested by two embassies: the Indian Embassy and the Embassy of your destination country.
- 813.** Absolute Transparency: Your legal contract will explicitly list your course details, guaranteed job placement, base salary, and duration of service.

**814.** 100% Refund Guarantee: If your visa is rejected for any administrative reason, the contract provides a legally binding guarantee for a full refund of the amount paid.

### **Salary Structure & Hourly Wage Benefits**

**815.** Hourly Payment Model: While the total monthly salary expectations are provided for clarity, it is important to note that payments in developed nations are strictly calculated on an Hourly Basis as per local labor laws.

**816.** Advantage for Employees: This system is highly beneficial for candidates as it ensures total transparency. Every single hour worked is accounted for, and any Overtime (OT) is paid accurately at a higher rate, allowing the employee to potentially earn more than the base monthly estimate.

## **Port, Customs & Export Documentation Assistant – Global Compliance Report**

The Port, Customs & Export Documentation Assistant is a high-profile, critical position that functions as the legal backbone of international trade. Often compared to an Advocate's role, this position demands a mastery of global trade laws and bilateral regulations to ensure the seamless movement of goods across borders. Tasked with clearing complex documentation for both exporting and receiving nations, managing port operations, and securing essential market licenses, these professionals ensure total legal compliance. In the competitive landscape of global commerce, this role stands as a prestigious gateway for those seeking a high-authority career in international law and logistics.

### **Professional Status & Global Demand**

- 817.** Administrative Rank: This is a specialized Tier-1 professional role within the International Trade & Export Support division.
- 818.** Global Vacancy: Currently, there are over 1300 vacancies available across our 22 global operational zones.
- 819.** White-Collar Identity: Unlike logistics or caregiving, this is strictly a professional office-based role.
- 820.** Compliance Gateway: You are the legal gatekeeper ensuring products meet the entry requirements of foreign nations.
- 821.** Career Trajectory: Serving as an assistant is the foundational step toward becoming a Global Trade Manager or Customs Consultant.

**822. Economic Stability:** International trade is a resilient sector; documentation experts are always in high demand regardless of economic shifts.

### **Core Responsibilities & Daily Operations**

**823. Commercial Invoicing:** Drafting international invoices that comply with global tax and trade regulations.

**824. Packing List Accuracy:** Generating detailed lists of product dimensions, weights, and quantities for customs inspection.

**825. Certificate of Origin (COO):** Coordinating with Chambers of Commerce to certify the manufacturing source of goods.

**826. Shipping Bill Filing:** Electronically submitting declarations to the Customs departments of the host country.

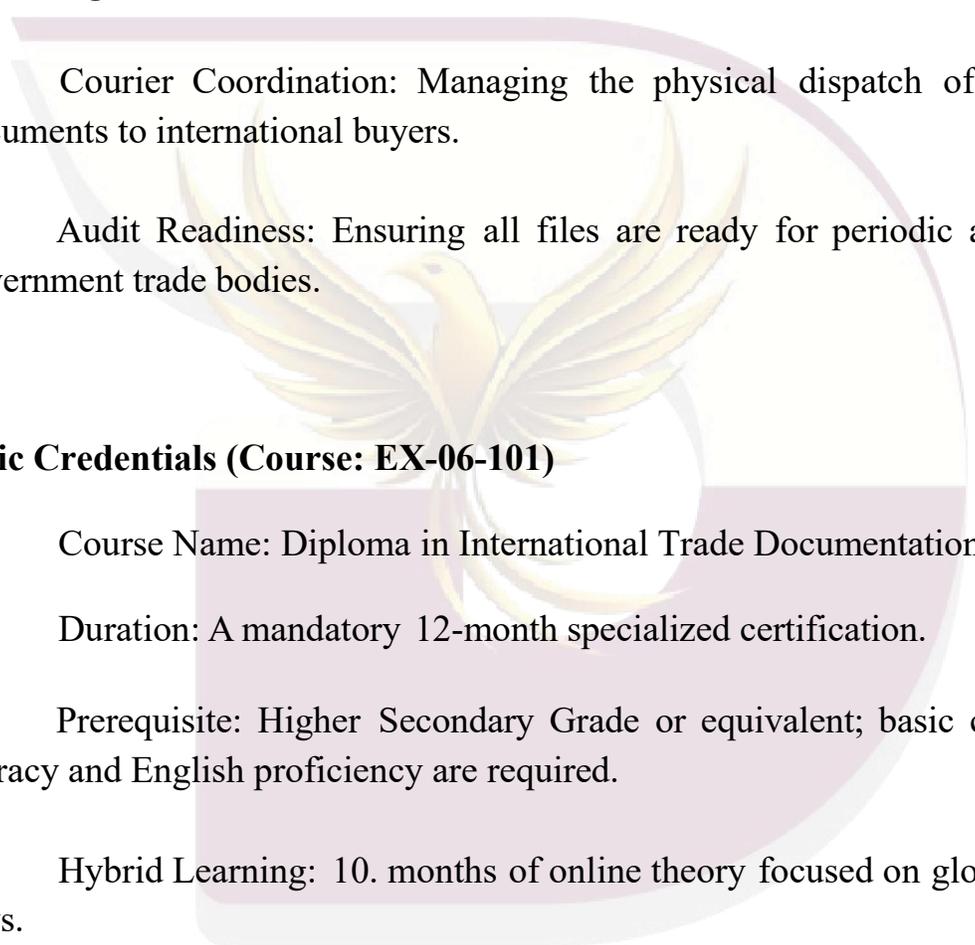
**827. Bill of Lading (B/L) Management:** Verifying transport documents issued by shipping lines or airlines.

**828. Health & Sanitary Certificates:** Preparing mandatory safety documentation for medical and food-grade exports.

**829. Letter of Credit (LC) Compliance:** Ensuring all shipping documents align perfectly with bank-mandated payment terms.

**830. Customs Liaison:** Responding to queries from customs officials regarding cargo descriptions or HS Codes.

**831. Insurance Documentation:** Managing transit insurance papers to protect goods against loss or damage.

- 
- 832.** HS Code Classification: Assigning correct Harmonized System codes to products for duty calculation.
- 833.** Digital Archiving: Maintaining a secure digital database of all past export transactions.
- 834.** Regulatory Monitoring: Keeping updated on the changing trade laws of the 22 global zones.
- 835.** Courier Coordination: Managing the physical dispatch of original documents to international buyers.
- 836.** Audit Readiness: Ensuring all files are ready for periodic audits by government trade bodies.

### **Academic Credentials (Course: EX-06-101)**

- 837.** Course Name: Diploma in International Trade Documentation (DITD).
- 838.** Duration: A mandatory 12-month specialized certification.
- 839.** Prerequisite: Higher Secondary Grade or equivalent; basic computer literacy and English proficiency are required.
- 840.** Hybrid Learning: 10. months of online theory focused on global trade laws.
- 841.** Practical Residency: A 60-day intensive residency in a global port city (e.g., Dubai, Singapore, or Toronto).
- 842.** Curriculum Focus: Incoterms 2020, Customs Tariffs, Foreign Exchange regulations, and Trade Portals.

**843.** Global Accreditation: Certification is recognized across all 22 operational zones.

**844. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$5,645	\$29,750
<b>EU Candidate Countries</b>	\$5,150	\$27,550
<b>GCC &amp; Singapore</b>	\$4,900	\$24,000

**845.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**846.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

**Compensation & Financial Security**

**847.** Executive Pay Scale: Monthly salary in Tier-1 countries ranges from 5,000 CAD to 7,000 CAD .

**848.** Operational Grant: Provides a dedicated monthly allowance for housing and food.

- 849.** Zero-Expense Living: Since the grant covers basics, your entire salary is net savings.
- 850.** Accuracy Bonuses: Eligibility for performance bonuses for error-free documentation.
- 851.** Annual Increments: Standard salary hikes based on global trade volume handled.

### **Family, Residency & Citizenship**

- 852.** Family Sponsorship: Eligible to sponsor spouse and children after 12 months of active service.
- 853.** PR Points: This role falls under "Skilled Administrative Support," offering high points for Permanent Residency.
- 854.** Fast-Track Citizenship: Continuous employment in trade compliance is viewed favorably by immigration boards.
- 855.** Dependent Education: Access to local schooling benefits for children under family sponsorship.

### **Legal Protections & Verification**

- 856.** Embassy-Attested Contract: Your employment is protected by a contract verified by both home and host country embassies.
- 857.** Pre-Payment Verification: You are encouraged to verify our global trade licenses at the embassy before paying tuition fees.

- 858.** MCA Transparency: Indian applicants can verify Dignified Independence via the Ministry of Corporate Affairs.
- 859.** Ownership Authority: All credentials are under the authority of Chief Coordinator Dr. Nawab Wajid.
- 860.** Anti-Fraud Policy: Zero involvement of third-party agents; all payments go to verified corporate accounts.
- 861.** Refund Clarity: Contractual guarantees for refunds in case of visa rejection for non-personal reasons.

### **Work Environment & Identity**

- 862.** Office Setting: Work in modern, air-conditioned corporate offices or port administrative centers.
- 863.** Professional Attire: Issued a corporate uniform and a High-Clearance Digital ID Card.
- 864.** Digital Tools: Training provided on high-end ERP systems and global customs software.
- 865.** Networking: Opportunities to interact with international logistics experts and government officials.

### **Skill Development & Performance**

- 866.** Critical Thinking: Training to identify discrepancies in shipping data.

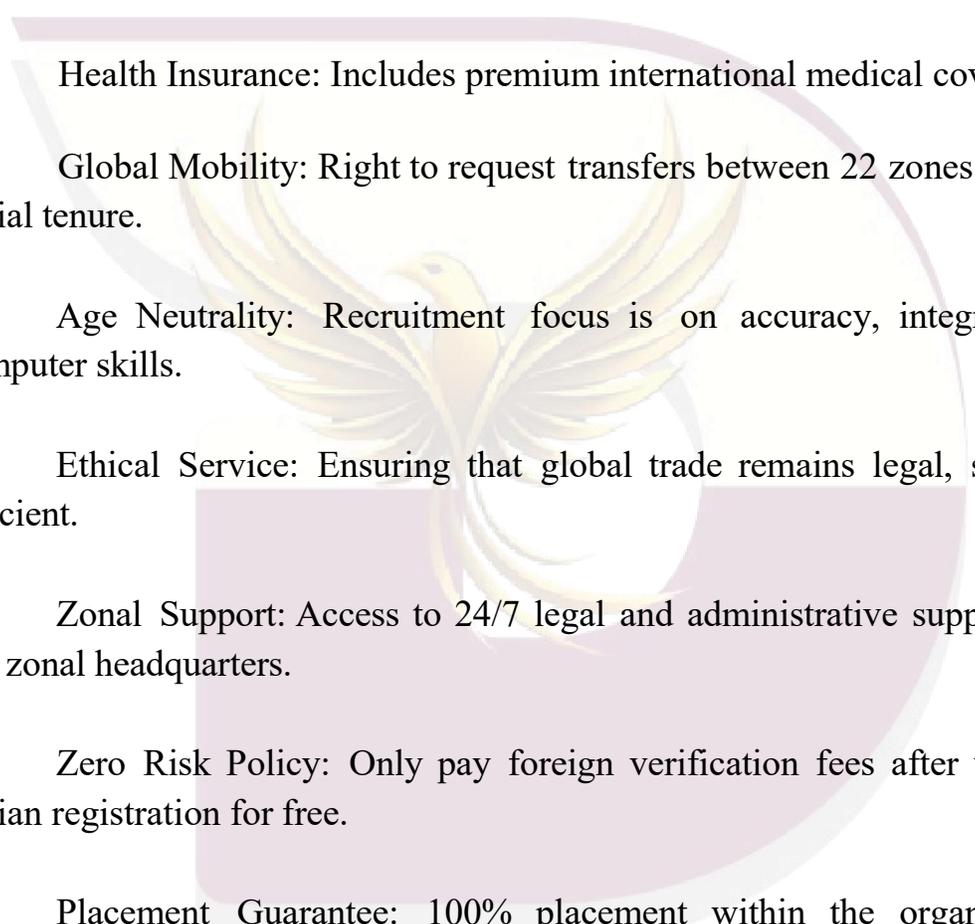
- 867.** Multilingual Exposure: Interaction with 22 different global zones enhances linguistic skills.
- 868.** Time Management: Mastering the "Just-in-Time" documentation delivery system.
- 869.** Legal Awareness: Gaining deep knowledge of International Commercial Terms (Incoterms).

### **Application & Logistics**

- 870.** Liaison Officer: Every candidate is assigned a personal officer to manage their 6-month journey.
- 871.** 48-Hour Notification: Rapid assessment and file approval within two business days.
- 872.** Language Inclusion: You can apply in your native language; our board handles the translation.
- 873.** Visa Management: Complete handling of work permits and residency paperwork by our legal wing.
- 874.** Residency Grants: The 30-day residency cost is fully covered within the fee.

### **Final Strategic Summary**

- 875.** Non-Manual Role: Zero physical labor involved; focus is on intellectual and administrative excellence.

- 
- 876.** Recession Proof: Even during crises, the world requires the movement of food and medicine via documented trade.
- 877.** Social Status: Highly respected "Compliance Officer" status in the global job market.
- 878.** Investment Recovery: Fee investment is typically recovered within the first 6-9 Months of international work.
- 879.** Health Insurance: Includes premium international medical coverage.
- 880.** Global Mobility: Right to request transfers between 22 zones after the initial tenure.
- 881.** Age Neutrality: Recruitment focus is on accuracy, integrity, and computer skills.
- 882.** Ethical Service: Ensuring that global trade remains legal, safe, and efficient.
- 883.** Zonal Support: Access to 24/7 legal and administrative support from our zonal headquarters.
- 884.** Zero Risk Policy: Only pay foreign verification fees after verifying Indian registration for free.
- 885.** Placement Guarantee: 100% placement within the organization's export division or partner hubs upon graduation.

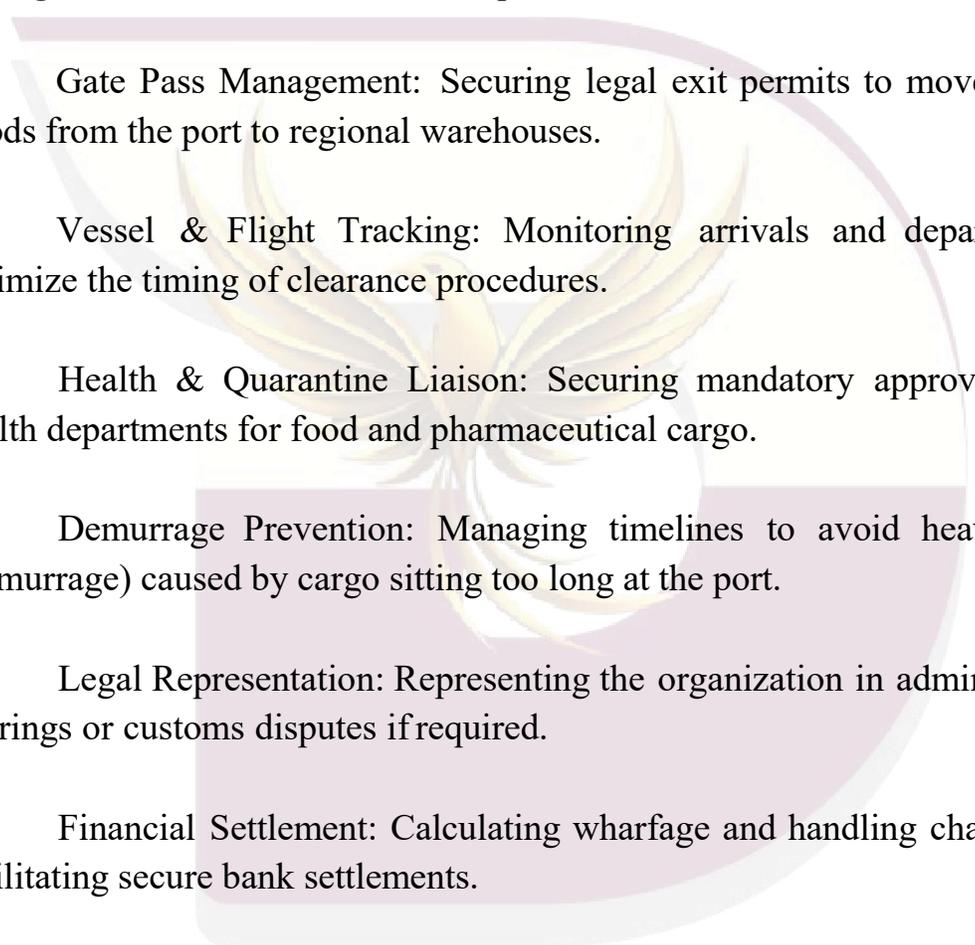
# **Port, Customs & Export Documentation Specialist – Global Operations**

## **Professional Rank & Strategic Importance**

- 886.** Legal Authority: This is a high-level executive role responsible for the legal movement of goods across international borders.
- 887.** Hybrid Professionalism: A prestigious combination of corporate office documentation and direct on-site port supervision.
- 888.** Government Liaison: You hold the official status to interact directly with host-country Customs Departments and Border Agencies.
- 889.** Supply Chain Velocity: Your primary mission is to ensure that essential goods (food and medicine) are cleared with zero delay.
- 890.** Global Vacancy: Approximately 320 elite vacancies are available for this tier across 22 global zones.
- 891.** Regulatory Sentinel: You play a key role in preventing tax evasion and ensuring zero illegal exports.

## **Core Responsibilities & Operational Duties**

- 892.** Customs Entry Filing: Submitting official digital declarations to customs portals for every incoming shipment.
- 893.** Duty & Tax Assessment: Calculating precise import/export duties based on the specific laws of the host country.

- 
- 894.** Physical Inspection Leadership: Coordinating with customs officials during physical cargo checks to ensure compliance.
- 895.** HS Code Verification: Ensuring all products are classified under the correct international Harmonized System codes.
- 896.** Port Authority Coordination: Acting as the primary liaison between the organization, Port Trusts, and Airport Authorities.
- 897.** Gate Pass Management: Securing legal exit permits to move cleared goods from the port to regional warehouses.
- 898.** Vessel & Flight Tracking: Monitoring arrivals and departures to optimize the timing of clearance procedures.
- 899.** Health & Quarantine Liaison: Securing mandatory approvals from health departments for food and pharmaceutical cargo.
- 900.** Demurrage Prevention: Managing timelines to avoid heavy fines (demurrage) caused by cargo sitting too long at the port.
- 901.** Legal Representation: Representing the organization in administrative hearings or customs disputes if required.
- 902.** Financial Settlement: Calculating wharfage and handling charges and facilitating secure bank settlements.
- 903.** Seal Verification: Checking and certifying that container seals are intact before and after government inspections.
- 904.** Logistics Syncing: Providing real-time updates to the transport team to initiate immediate cargo pickup post-clearance.

**905.** Audit Readiness: Maintaining a meticulous digital and physical audit trail for all government reviews.

### **Academic Credentials & Training (Course: EX-12-201)**

**906.** Course Name: Diploma in Port Management & Customs Law (DPMCL).

**907.** Duration: A mandatory 24-month intensive professional certification.

**908.** Eligibility: 12th Grade; candidates with an interest in Trade Law or Logistics are preferred.

**909.** Hybrid Learning: 20 months of online theory followed by a 4 months International Clinical Residency.

**910.** Hands-on Exposure: Practical training conducted at world-class shipping hubs (e.g., Singapore, Dubai, or Toronto).

**911.** Advanced Curriculum: Includes International Trade Law, Maritime Taxation, Shipping Logistics, and Crisis Management.

**912.** Software Proficiency: Specialized training on the digital customs interfaces used in major global ports.

**913. Premium Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$8,645	\$57,500
<b>EU Candidate Countries</b>	\$7,950	\$52,000
<b>GCC &amp; Singapore</b>	\$7,100	\$48,500

**914.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**915.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

### **Compensation & Financial Freedom**

**916.** Executive Salary: In Tier-1 countries like Canada, monthly salary ranges from 8,000 CAD to 11,000 CAD .

**917.** Specialized Grant: Receives a higher-tier "Inspector/Officer Operational Grant" for housing and transport.

**918.** 100% Net Savings: Since all living expenses are covered by the grant, your salary is pure profit.

**919.** Field Allowance: Extra daily allowance provided for on-site port duties.

**920.** Annual Hikes: Standard 10-15% salary increments based on performance and trade volume.

### **Family, Residency & Citizenship Rights**

**921.** Accelerated Sponsorship: Eligible to sponsor spouse and children within the first 3 months of employment.

- 922.** PR Fast-Track: Classified as a "Technical Professional," offering significant advantage in Permanent Residency points.
- 923.** Long-Term Security: High-level port management is viewed as a "critical skill" for foreign citizenship applications.
- 924.** Family Integration: Spouses and children benefit from local healthcare and schooling systems upon relocation.

### **Legal Safeguards & Transparency**

- 925.** Embassy-Attested Contract: Mandatory legal agreement verified by both home and destination embassies.
- 926.** Direct Verification: Right to verify foreign corporate licenses at the respective embassy before paying tuition fees.
- 927.** MCA Compliance: Free verification of Indian registration (Dignified Independence) via government portals.
- 928.** Leadership Integrity: All contracts and credentials are overseen directly by Dr. Nawab Wajid.
- 929.** Secure Transactions: All payments must be made to official corporate bank accounts—no cash or third-party agents.
- 930.** Refund Guarantee: Contractual terms protect applicants in case of visa rejection due to non-personal reasons.

## **Professional Identity & Environment**

- 931.** Elite Status: Work centered around the world's most modern ports and airports.
- 932.** Executive Uniform: Issued a specialized professional uniform and a High-Clearance Digital ID.
- 933.** Digital Authorization: Authorized access to government-level customs portals and secure port gates.
- 934.** Global Networking: Direct daily interaction with international trade diplomats and port officials.

## **Required Soft Skills**

- 935.** Negotiation Excellence: Ability to resolve customs disputes and logistical bottlenecks through dialogue.
- 936.** Legal Agility: Capability to quickly adapt to the changing tax and trade laws of different nations.
- 937.** Corporate Integrity: Maintaining absolute honesty regarding cargo declarations and company assets.
- 938.** Multilingual Interest: Willingness to learn the local language of the host country alongside English.
- 939.** Quick Decision Making: Capacity to handle high-pressure situations during cargo inspections.

## **Career Evolution & Growth**

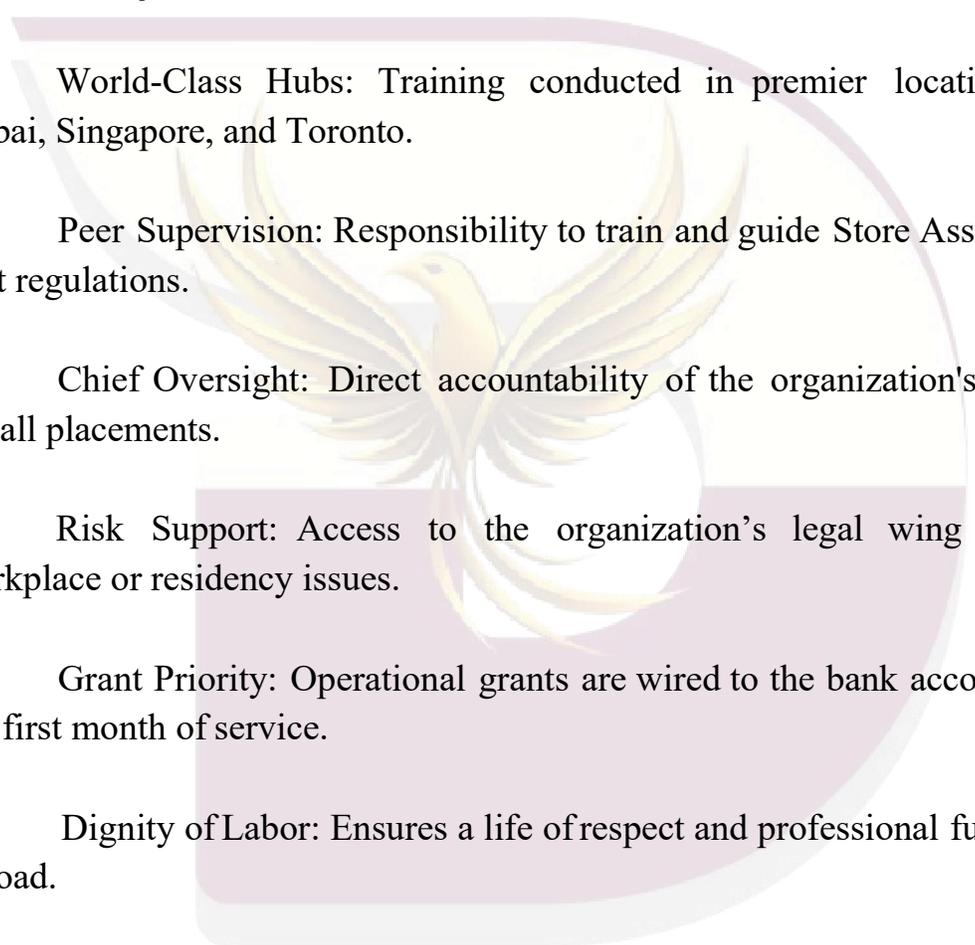
- 940. Zone Mobility: Right to request transfers between 22 global zones based on professional excellence.
- 941. Tech Mastery: Gaining expertise in the latest AI-driven and sensor-based port management systems.

## **Application & Logistics**

- 942. Personal Case Director: Assigned a senior trade expert to manage your visa and academic documentation.
- 943. 48-Hour Approval: Official assessment and notification sent within two business days.
- 944. Language Inclusion: Applications accepted in your native language for initial board review.

## **Strategic Summary & Guarantee**

- 945. Non-Manual Labor: Zero physical labor; this is a purely administrative and technical role.
- 946. Verification Grace: Check the Indian entity for free before committing to foreign verification.
- 947. Insurance: Premium global medical and professional liability insurance included.

- 
- 948.** Anti-Agent Policy: Direct relationship between the candidate and the organization.
- 949.** Economic Resilience: Port operations are immune to global recessions as essential trade must continue.
- 950.** Social Status: Holds high social and professional respect in international job markets.
- 951.** World-Class Hubs: Training conducted in premier locations like Dubai, Singapore, and Toronto.
- 952.** Peer Supervision: Responsibility to train and guide Store Assistants in port regulations.
- 953.** Chief Oversight: Direct accountability of the organization's founder for all placements.
- 954.** Risk Support: Access to the organization's legal wing for any workplace or residency issues.
- 955.** Grant Priority: Operational grants are wired to the bank account from the first month of service.
- 956.** Dignity of Labor: Ensures a life of respect and professional fulfillment abroad.
- 957.** 100% Placement Guarantee: Guaranteed placement in the organization's global export hubs upon graduation.

## **Important Notification (Port, Customs & Export Clearance Department )**

### **Strategic Importance and Overview**

- 958.** Becoming a professional in the Port, Customs & Export Clearance Department is a high-value strategic career move.
- 959.** This department forms the operational backbone of international trade by managing port operations, customs clearance, and export documentation processes.
- 960.** The primary mission is to ensure smooth, legal, and timely movement of goods across international borders, in compliance with customs regulations, port authorities, and global trade laws.

### **Available Roles and Eligibility Criteria**

- 961.** Minimum qualification required is 12th Grade .
- 962.** Requires completion of a 12 and 24-month specialized professional course, available in both Online and Offline modes.
- 963.** A mandatory residency requirement applies: The final semester must be completed in the target country where you intend to work.

### **The Application & Verification Roadmap**

- 964.** Step 1: Application Initiation :Submit your official application form.

965. Pay the initial file opening fee of \$70
966. Payments must be made only to the official organization account or the Chief Coordinator's account.
967. Step 2: Portfolio Submission: Send your payment receipt and updated CV.
968. Include copies of your educational certificates and official ID proof.
969. Submit a formal covering letter to **drnawabwajid@gmail.com** or via WhatsApp at **+971 52 749 7383**.
970. Step 3: Right to Due Diligence: You have the legal right to request copies of our licenses and approvals.
971. We encourage you to use these documents to verify our authority before proceeding further.
972. Step 4: Document Processing :A secondary processing fee of \$70 is required for legal documentation.
973. You may choose to complete this step first to satisfy your background checks before full application.
974. Step 5: Global Cross-Verification: In India: You can verify our registration and director details through official government/MCA portals.
975. Abroad: You are encouraged to take our registration documents to the destination Embassy (e.g., Canadian Embassy) to confirm our international credentials.

## **Admission and Flexible Payment Plans**

- 976.** Upon successful verification, you must pay 10% of the total course fee to receive your official Admission Approval.
- 977.** Plan A: Full Payment Option : Pay 100% of the fee upfront. Benefit from a Special Discount on the total course cost.
- 978.** Plan B: 50/50 Interest-Free Installment Plan :Pay 50% of the fee upfront to start. Pay the remaining balance in interest-free installments after you have secured your job. This plan includes dedicated part-time job assistance during your studies.
- 979.** Plan C: Education Loan Support : Pay 10% to confirm your seat and admission. The organization provides the necessary official documentation to help you secure an 80-90% bank loan.

## **Crucial Security and Legal Protections**

- 980.** Mandatory Verification Policy: We insist that every applicant verifies our documents before making any major financial commitments.
- 981.** Secure Transactions Only: Payments are strictly limited to the official Company Corporate Account or the registered Chief Coordinator's account.
- 982.** Embassy-Attested Agreement: Every candidate signs a formal contract attested by two embassies: the Indian Embassy and the Embassy of your destination country.
- 983.** Absolute Transparency: Your legal contract will explicitly list your course details, guaranteed job placement, base salary, and duration of service.

**984.** 100% Refund Guarantee: If your visa is rejected for any administrative reason, the contract provides a legally binding guarantee for a full refund of the amount paid.

### **Immediate Action Notice**

**985.** Unlike the Caregiver sector, vacancies in Port, Customs & Export Documentation sector are strictly limited.

**986.** These roles are open to applicants globally, creating high competition.

**987.** Prompt action is required to secure a position in this premium global sector.

### **Salary Structure & Hourly Wage Benefits**

**988.** Hourly Payment Model: While the total monthly salary expectations are provided for clarity, it is important to note that payments in developed nations are strictly calculated on an Hourly Basis as per local labor laws.

**989.** Advantage for Employees: This system is highly beneficial for candidates as it ensures total transparency. Every single hour worked is accounted for, and any Overtime (OT) is paid accurately at a higher rate, allowing the employee to potentially earn more than the base monthly estimate.

## **Diploma in Medical Tourism & Healthcare Coordination**

- 990.** Duration : 1 Year
- 991.** Hybrid Learning: 10 months of online theory followed by a 2 months International Clinical Residency.

### **Core Subjects**

- 992.** Foundations of Medical Tourism: Global trends and industry overview.
- 993.** Medical Terminology for Non-Medicos: Understanding hospital and clinical documents.
- 994.** Medical Travel Documentation: Mastery in Medical Visa processing, travel logistics, and port clearances.
- 995.** Hospitality in Healthcare: High-end patient care and guest relations management.
- 996.** Global Health Insurance: Coordination with international insurance providers and TPA.
- 997.** Cross-Cultural Communication: Managing patients from diverse cultural backgrounds.

### **Vacancy Details**

- 998.** Target Roles: Medical Tourism Coordinator, Patient Guest Relations Executive, Healthcare Travel Consultant.

**999.** Job Locations: Multi-specialty hospitals and medical travel agencies across our 22 Global Zones.

**1000. Fees & Financials**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$6,900	\$31,500
<b>EU Candidate Countries</b>	\$5,900	\$27,500
<b>GCC &amp; Singapore</b>	\$5,600	\$24,500

**1001.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1002.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

**1003.** Admission Confirmation: Pay 10% to receive the official Admission Letter.

**1004.** Flexible Payment: 50% upfront payment with an interest-free installment plan for the remaining balance post-employment.

**1005.** Starting Salary: Competitive international scales (Average \$3,000 - \$5,000 + Benefits).

**1006.** Free Amenities: 4-star accommodation, food, transportation, and full medical insurance included.

# **PG Diploma in Medical Tourism & Healthcare Coordination (2-Year Program)**

## **Professional Overview**

**1007.** The Post-Graduate (PG) Diploma is the highest tier of qualification in our Medical Tourism wing. It is specifically designed to transform candidates into High-Level Healthcare Administrators and Global Patient Liaisons. This program bridges the gap between clinical knowledge, international law, and luxury hospitality.

## **Core Syllabus & Subjects of Study**

**1008.** During this 2-year tenure, students will master the following critical subjects:

**1009.** Global Healthcare Systems & Policy: A comparative study of healthcare infrastructures in the 22 Global Zones, including public and private sector regulations.

**1010.** Medical Ethics & International Trade Law: Detailed study of patient privacy laws (like HIPAA and GDPR), medical malpractice regulations, and bilateral healthcare treaties.

**1011.** Clinical Coordination & Surgical Literacy: Training to understand complex medical reports, surgical procedures (Transplants, Cardiology, Oncology), and post-operative care requirements.

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- 1012.** Healthcare Logistics & Travel Medicine: Managing the "Patient Journey," including Medical Visa processing, port clearances, and Air Ambulance logistics.
- 1013.** Global Insurance & TPA (Third Party Administrators): Mastering multi-currency billing, international insurance claim settlements, and coordination with global health covers.
- 1014.** Digital Healthcare Marketing & Data Analytics: Strategies to attract international patients through targeted global digital campaigns and data-driven lead generation.
- 1015.** Crisis & Risk Management: Practical training on handling clinical emergencies, unexpected legal disputes, or administrative failures during a patient's travel.
- 1016.** Cross-Cultural Communication & Linguistics: Advanced soft skills training and basic fluency in a secondary foreign language (Arabic, German, or French) to manage diverse nationalities.

### **The Professional Pathway**

- 1017.** Paid International Internship: The second year includes a mandatory 6-month internship in a premier multi-specialty hospital within our global network, allowing students to earn a stipend while they learn.
- 1018.** Leadership Training: Students are groomed for managerial roles such as Department Head (HOD) of International Patient Wings or Chief Medical Coordinator.

## 1019. Fee Structure

Category	Online Mode	Offline Mode
Tier 1 (USA, Canada, UK, etc.)	\$8,900	\$59,500
EU Candidate Countries	\$8,300	\$54,500
GCC & Singapore	\$7,800	\$50,500

**1020.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1021.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## Global Placement & Salary Benchmarks (Example: Canada)

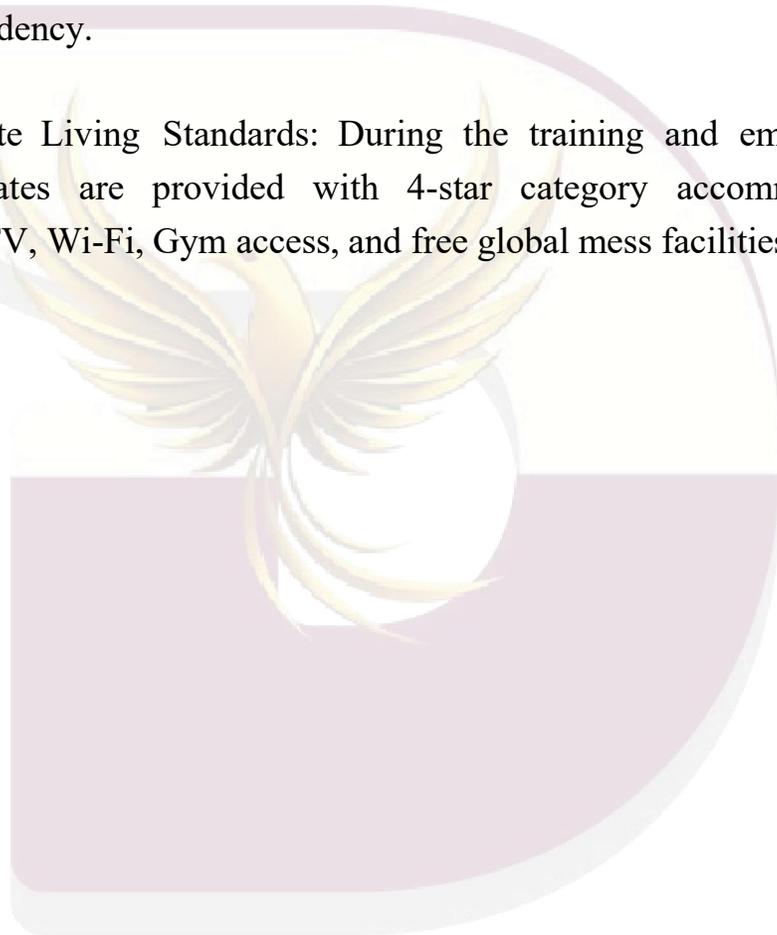
**1022.** Premium Compensation: Graduates are placed in high-authority roles. For instance, in Canada, a qualified Medical Tourism Coordinator can expect a starting salary ranging from 6,500 CAD to 9,000 CAD per month.

**1023.** 15-Year Guaranteed Career: Every candidate receives a legally binding 15-year employment contract, ensuring absolute long-term financial stability.

**1024.** Employment Insurance: Every professional is covered under our 12-month salary protection scheme. If the job is lost due to no fault of the employee, they receive one year's full salary as compensation.

## **Family Sponsorship & PR Benefits:**

- 1025.** Family Visa: Holders of this PG Diploma receive priority assistance in sponsoring their spouse and children to join them in the host country (e.g., Canada).
- 1026.** PR Eligibility: The 2-year academic duration provides maximum points under the Express Entry or Provincial Nominee Programs (PNP) for Permanent Residency.
- 1027.** Corporate Living Standards: During the training and employment period, candidates are provided with 4-star category accommodation, including AC, TV, Wi-Fi, Gym access, and free global mess facilities.



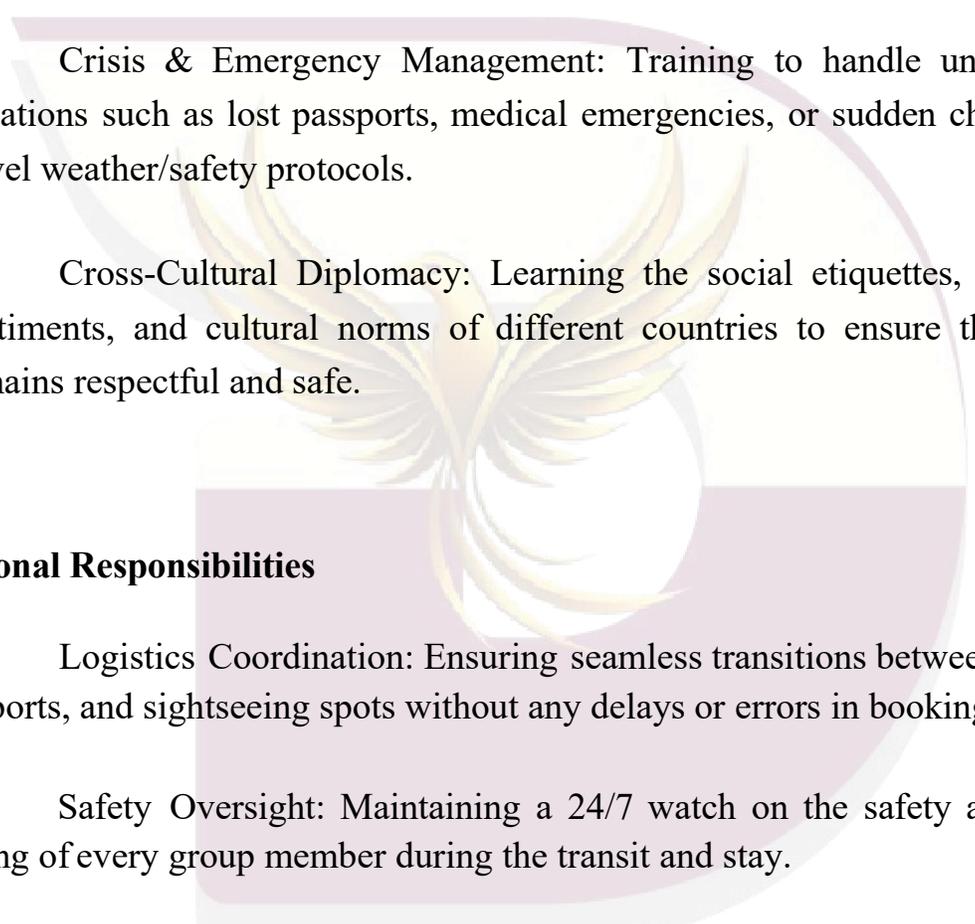
# **Diploma in International Tourist Guidance & Group Assistance (1-Year Program)**

## **Core Concept & Leadership Focus**

- 1028.** Global Group Leadership: Unlike traditional local guides who operate in one specific spot, this role trains you to be a "Group Leader" who travels with the team from the point of origin to the final destination.
- 1029.** End-to-End Assistance: You are trained to manage the entire journey, providing support from the initial visa application phase until the group safely returns home.
- 1030.** Ambassador Role: You act as the primary representative of the organization, ensuring the brand's values and quality standards are maintained throughout the international tour.

## **Technical Syllabus & Skill Development**

- 1031.** Mastery in Visa Proceedings: In-depth training on global visa regulations, documentation requirements, embassy protocols, and immigration laws for various countries.
- 1032.** Advanced Communication Skills: Specialized coaching in interpersonal communication, public speaking, and the ability to interact effectively with diverse personalities and nationalities.
- 1033.** Global Geography & Cultural Heritage: Detailed study of international landmarks, historical significance, and the geographical layout of major global tourist zones.

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- 1034.** Itinerary Strategic Planning: The ability to plan, manage, and execute complex travel schedules, ensuring all promised destinations are visited on time.
- 1035.** Digital Navigation Expertise: Hands-on training with modern travel technology, including GPS, advanced booking portals, and mobile travel management applications.
- 1036.** Crisis & Emergency Management: Training to handle unexpected situations such as lost passports, medical emergencies, or sudden changes in travel weather/safety protocols.
- 1037.** Cross-Cultural Diplomacy: Learning the social etiquettes, religious sentiments, and cultural norms of different countries to ensure the group remains respectful and safe.

### **Professional Responsibilities**

- 1038.** Logistics Coordination: Ensuring seamless transitions between hotels, airports, and sightseeing spots without any delays or errors in booking.
- 1039.** Safety Oversight: Maintaining a 24/7 watch on the safety and well-being of every group member during the transit and stay.
- 1040.** Educational Storytelling: Providing engaging, accurate, and interesting historical and cultural narratives about the sites being visited.
- 1041.** Customer Psychology: Understanding the needs and moods of the travelers to ensure a high-satisfaction, stress-free vacation experience.

**1042. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$5,800	\$33,500
<b>EU Candidate Countries</b>	\$5,500	\$30,500
<b>GCC &amp; Singapore</b>	\$5,150	\$28,500

**1043.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1044.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

**Financial Structure & Benefits**

**1045.** Hourly Wage Model: Compensation is strictly calculated on an Hourly Basis according to international labor standards. This ensures that every hour spent assisting the group is paid, including overtime.

**1046.** Competitive Salary Scales: Given the high level of responsibility, the hourly rate is significantly higher than that of local service roles, especially in zones like Canada 5500 CAD - 7500 CAD

**1047.** Zero-Cost Travel: As a professional guide, all your travel expenses—including international flights, premium accommodations, and meals—are fully covered by the organization.

**1048.** Incentives & Tips: Beyond the base salary, guides are eligible for performance-based bonuses and have a high potential to earn gratuities (tips) from satisfied travelers.

### **Long-Term Security & Living Standards**

**1049.** 15-Year Employment Contract: Graduates are offered a legally binding 15-year career path, providing exceptional job security in the tourism sector.



# **Diploma in Product Listing & Service Marketing (6-Month Program)**

## **Program Objective & Core Concepts**

- 1050.** Market Entry: Designed to teach the fundamentals of showcasing products and services in the global marketplace.
- 1051.** Expert Listing Skills: Training on how to professionally display products on various international Hypermarkets and e-commerce/Service portals.
- 1052.** Service-Centric Marketing: A specialized focus on marketing skilled services alongside physical products to maximize revenue streams.
- 1053.** Accelerated Professionalism: A 6-month intensive curriculum that transforms beginners into skilled entry-level marketing professionals.

## **Technical Syllabus & Skill Development**

- 1054.** E-commerce Foundations: Understanding the architecture and operational flow of global marketplaces.
- 1055.** Product Visuals & Aesthetics: Basic training in product photography and image editing to meet international professional standards.
- 1056.** Persuasive Copywriting: Developing the skill to write compelling product titles and descriptions that drive customer conversion.
- 1057.** SEO & Keyword Research: Learning to identify and implement high-performing keywords to ensure products rank at the top of search results.

- 1058.** Inventory Management: Training on tracking stock levels, managing order flows, and updating availability in real-time.
- 1059.** Global Consumer Relations: Managing customer inquiries, handling reviews, and maintaining a high brand rating.
- 1060.** Regulatory Awareness: Introduction to international trade laws, digital marketing ethics, and regional taxation

### **Practical & Hands-on Training**

- 1061.** Live Project Execution: Students gain experience by listing real-world products under the supervision of industry experts.
- 1062.** Data Accuracy Training: Developing high-speed data entry skills with 100% accuracy to maintain database integrity.
- 1063.** Social Commerce Integration: Basics of promoting listed products via social media platforms like Instagram, Facebook, and TikTok.
- 1064. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$3,900	\$16,000
<b>EU Candidate Countries</b>	\$3,600	\$14,000
<b>GCC &amp; Singapore</b>	\$3,300	\$12,000

- 1065.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1066.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## **Professional Roles & Responsibilities**

**1067.** Listing Assistant: Supporting senior marketers in the large-scale uploading of product databases.

**1068.** Quality Assurance (QA): Verifying that all listed information is accurate and complies with the platform's guidelines.

**1069.** Dynamic Content Updating: Responsibility for real-time updates of prices, discounts, and product specifications.

## **Compensation & Financial Growth**

**1070.** Hourly Payment Model: Wages are calculated per hour as per the labor standards of developed nations.

**1071.** Competitive Starting Pay: Offers a strong international starting salary for entry-level digital roles(eg., Canada) 2500 CAD - 4000 CAD.

**1072.** Overtime Benefits: Any additional hours worked beyond the standard shift are paid at a premium hourly rate (OT).

**1073.** Specialized Sensitivity Training: Includes our mandatory "Special Education" module to ensure professional conduct in diverse environments.

# **Master PG Diploma in Product Listing & Service Marketing**

## **Academic Excellence & Structure**

- 1074.** Managerial Transformation: This program is designed to elevate students from basic executors to Strategic Marketing Managers and Sales Directors.
- 1075.** Extended Duration: A comprehensive 18-month curriculum consisting of 12 months of advanced theoretical studies followed by a 6-month paid international internship.
- 1076.** Campus-to-Corporate Bridge: Direct exposure to international corporate environments and global market leaders during the training phase.

## **Advanced Curriculum (Strategic Syllabus)**

- 1077.** Global Market Analytics: Training in predictive modeling to anticipate market trends and plan product launches effectively across different global zones.
- 1078.** International Brand Building: Expert modules on transforming a raw product into a recognized global brand through storytelling and equity building.
- 1079.** Advanced SEO & Paid Media (PPC): Mastery of complex advertising tools including Google Ads, Amazon PPC, and Meta Business Suite for high-conversion marketing.

**1080.** Supply Chain & Logistics Optimization: Coordinating the entire lifecycle of a sale, from inventory sourcing to global delivery and last-mile logistics.

**1081.** International Trade & E-commerce Law: In-depth study of cross-border regulations, export-import duties, and digital consumer protection laws.

**1082.** Corporate Business Communication: Specialized training in leading high-stakes board meetings and negotiating contracts with international clients.

**1083.** Financial Forecasting & ROI Management: Learning to manage multi-million dollar marketing budgets, calculate Return on Investment (ROI), and prepare financial growth reports.

**1084. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$6,900	\$57,500
<b>EU Candidate Countries</b>	\$6,500	\$54,500
<b>GCC &amp; Singapore</b>	\$6,100	\$50,500

**1085.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1086.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## **Leadership Responsibilities**

- 1087.** Team Leadership: Responsibility for leading a team of Listing Assistants and Junior Marketers within the organization.
- 1088.** Quality Control Management: Overseeing the accuracy of entire product databases to ensure 100% compliance with international platform standards.
- 1089.** Market Expansion Strategy: Identifying untapped global markets and executing entry strategies for the organization's products and services.
- 1090.** Strategic Networking: Establishing and maintaining official partnerships with international vendors, suppliers, and digital platform representatives.

## **Global Compensation (Example: Canada)**

- 1091.** Premium Hourly Rates: Master PG Diploma holders command a 50% to 80% higher hourly wage compared to entry-level diploma holders.
- 1092.** Hourly Payment Transparency: In alignment with Canadian labor laws, every minute of professional service is tracked and paid, ensuring maximum earnings.
- 1093.** Managerial Overtime (OT): Unlike traditional salaried roles, our management tier still benefits from premium hourly rates for any overtime hours worked.

**1094.** Canadian Income Benchmarks: Professionals in this tier can expect an monthly income ranging from 8,000 CAD to 10,000 CAD, based on the hourly structure.

### **Career Security & Elite Benefits**

**1095.** 15-Year Institutional Contract: A legally binding long-term contract providing total career stability and professional growth.

**1096.** Unemployment Insurance Coverage: Guaranteed 12-month salary protection in the event of organizational restructuring or involuntary job loss.

**1097.** Priority Family Sponsorship: Dedicated legal and documentation support to sponsor spouses and children for residency in the host country (e.g., Canada).

**1098.** Permanent Residency (PR) Pathway: This 18-month advanced qualification provides maximum points for Canadian Express Entry or PNP immigration programs.

# **Diploma in Financial Assistance & Loan Management (12 Month)**

## **Core Educational Modules & Syllabus**

- 1099.** Global Banking Schemes Mastery: Extensive study of international banking products, including corporate loans, personal lines of credit, and specialized mortgage schemes.
- 1100.** Advanced Documentation Training: Professional training in preparing error-free project reports, financial feasibility statements, and legal affidavits required by banks.
- 1101.** International Financial Law: In-depth study of global financial regulations, debt recovery laws, and cross-border lending protocols.
- 1102.** Anti-Money Laundering (AML) & KYC: Specialized training in Anti-Money Laundering compliance and international "Know Your Customer" verification standards.
- 1103.** Export Finance Specialization: Mastery in pre-shipment and post-shipment financing, Letter of Credit (LC) management, and trade credit insurance.
- 1104.** NGO Internal Fund Administration: Learning the bylaws for administering the organization's special interest-free funds and employee emergency grants.
- 1105.** Credit Analysis & Scoring: Training to evaluate the creditworthiness of applicants and preparing "Credit Memos" to convince banks for high-value approvals.

- 1106.** Investment Negotiation: Developing high-level negotiation skills to secure low-interest capital from global investment management firms.
- 1107.** FinTech & Digital Banking: Hands-on training with modern banking software, digital loan portals, and electronic signature legalities.
- 1108.** Financial Risk Assessment: Strategic syllabus on identifying, evaluating, and mitigating financial risks in large-scale organizational projects.

### **Professional Roles & Responsibilities**

- 1109.** Loan Syndication Lead: Acts as the primary bridge between the bank and our members to ensure seamless loan processing.
- 1110.** Financial Consultant: Providing personalized financial counseling to employees regarding their savings, loans, and investment plans.
- 1111.** Compliance Officer: Ensuring all financial assistances provided follow the taxation and banking laws of the respective country (e.g., Canada, Oman, Georgia).
- 1112.** Grant Coordinator: Managing the disbursement of the NGO's special funds for medical emergencies or educational support for members.

### **1113. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$7,300	\$49,500
<b>EU Candidate Countries</b>	\$7,000	\$45,500

<b>GCC &amp; Singapore</b>	\$6,700	\$42,500
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**1114.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1115.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

### **Financial Structure & Salary Benchmarks**

**1116.** Hourly Wage Advantage: In alignment with international standards, specialists are paid a premium Hourly Rate, ensuring transparency for every case handled.

**1117.** High Income Potential: In zones like Canada, a Financial Specialist can earn between 6,000 CAD and 8,000 CAD per month, calculated on a competitive hourly scale.

**1118.** Overtime & Performance Bonuses: Additional hours spent on complex loan cases are paid at a higher "Overtime" rate, plus performance-based incentives for successful funding.

**1119.** Zero Recruitment Cost: Qualified candidates for this specialist role only pay for their application and airfare; all visa and licensing costs are borne by the organization.

## **Career Security & Elite Benefits**

- 1120.** 15-Year Institutional Contract: A legally binding long-term contract providing absolute career stability within the global organization.
- 1121.** Job-Loss Insurance (12 Months): Every consultant is protected by an insurance policy that compensates 12 months of full salary in case of involuntary job loss.
- 1122.** Family Sponsorship Priority: Given the professional nature of the role, specialists receive dedicated legal help to sponsor their spouse and children for residency.
- 1123.** Permanent Residency (PR) Pathway: The certification and high-skilled job title provide maximum points for PR applications in Western countries.
- 1124.** Global Mobility: The opportunity to work in any of the 22 Global Zones, managing diverse portfolios across different continents.

### **Legally Attested Career:**

- 1125.** Every employment agreement is attested by relevant Embassies and Labor Departments, ensuring the specialist's rights are globally protected.

## **Master PG Diploma in Strategic Asset & Estate Management (24-Month Program)**

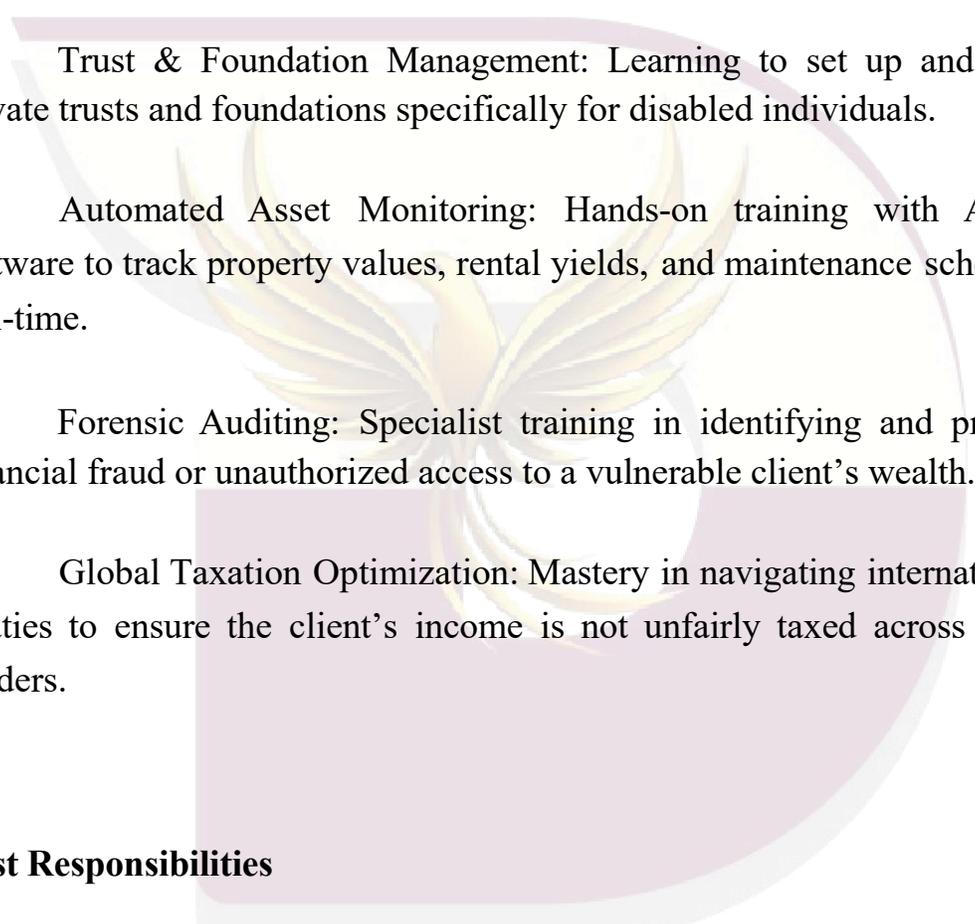
The Master PG Diploma in Strategic Asset & Estate Management (24-Month Program) is the most elite tier of our professional training. This program is designed to produce Senior Asset Specialists who act as the ultimate protectors and growth-engineers for the estates of the vulnerable.

### **Advanced Leadership & Structure**

- 1126.** Senior Fiduciary Role: Graduates are trained to function as Chief Asset Officers, holding the highest level of legal and financial trust within the organization.
- 1127.** Extended Residency: The 24-month duration includes 18 months of intensive theory and 6 months of Global Clinical & Legal Internship at our international hubs.
- 1128.** Comprehensive Guardianship: Unlike the basic diploma, this PG program focuses on "Holistic Protection," managing not just money, but the entire legacy and lifestyle of the client.

### **Advanced Specialist Syllabus**

- 1129.** Portfolio Diversification: Mastery in spreading a client's wealth across real estate, global stocks, and low-risk bonds to ensure long-term sustainability.

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- 1130.** International Inheritance & Succession Law: In-depth study of complex probate laws across the 22 Global Zones to ensure assets are legally passed to heirs without dispute.
- 1131.** Real Estate Transformation: Training in "Asset Value Appreciation"—remodelling or repurposing old properties to significantly increase their market and rental value.
- 1132.** Trust & Foundation Management: Learning to set up and manage private trusts and foundations specifically for disabled individuals.
- 1133.** Automated Asset Monitoring: Hands-on training with AI-driven software to track property values, rental yields, and maintenance schedules in real-time.
- 1134.** Forensic Auditing: Specialist training in identifying and preventing financial fraud or unauthorized access to a vulnerable client's wealth.
- 1135.** Global Taxation Optimization: Mastery in navigating international tax treaties to ensure the client's income is not unfairly taxed across different borders.

### **Specialist Responsibilities**

- 1136.** Strategic Wealth Growth: The specialist is responsible for ensuring the client's wealth grows faster than inflation to cover rising medical and living costs.
- 1137.** Legal Liaison: Acting as the primary point of contact for lawyers, courts, and government agencies regarding the client's estate.

**1138.** Life-Quality Engineering: Allocating funds to provide the client with the latest medical technology, specialized transport, and 4-star home-care environments.

**1139.** Dispute Resolution: Handling complex conflicts between family members or third parties regarding the client's property rights.

**1140.** Philanthropic Coordination: If requested, managing the client's charitable contributions and social legacy projects.

**1141. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$9,800	\$66,500
<b>EU Candidate Countries</b>	\$9,100	\$62,000
<b>GCC &amp; Singapore</b>	\$8,500	\$59,500

**1142.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1143.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## **Premium Compensation & Canadian Scale**

- 1144.** Tier-1 Hourly Pay: Master PG specialists command the highest hourly rates in the service sector due to the high-stakes nature of their work.
- 1145.** Performance Dividends: Eligible for "Portfolio Growth Bonuses" when the client's asset value increases significantly under their management.
- 1146.** Canadian Benchmarks: In the North American market (e.g., Canada), a Senior Asset Specialist can earn between 9,000 CAD and 12,000 CAD per month (based on a professional hourly scale).
- 1147.** Overtime & Emergency Pay: High-priority legal or maintenance emergencies attended outside of office hours are paid at double the standard hourly rate.

## **Career Security & Elite Benefits**

- 1148.** 15-Year Institutional Security: A legally binding contract that guarantees a stable career path with the organization.
- 1149.** Total Family Support: Priority sponsorship for spouses and children, including assistance with international school admissions and family residency.
- 1150.** 12-Month Salary Loss Insurance: Guaranteed financial protection even if the organization undergoes structural changes.
- 1151.** Maximum PR Eligibility: The 24-month qualification and "Specialist" designation provide the highest possible score for Canadian Permanent Residency (PR) pathways.

**1152.** Executive Living Standards: Access to private executive suites in our 4-star residential hubs, including all-inclusive amenities and premium transportation.

**1153.** Ethical Legacy: The prestige of being a "Guardian of Justice," ensuring that those who cannot speak for themselves are financially secure for life.



# **Special Education & Disability Support (6-Month Certification)**

## **Introduction & Legal Compliance**

- 1154.** This is a mandatory compliance course designed for all personnel working in environments with specially-abled individuals.
- 1155.** Legal Requirement: In international jurisdictions, it is legally binding for any staff member—regardless of their primary role—to possess formal training in special education when interacting with disabled persons.
- 1156.** Objective: This course does not teach core clinical skills (like physiotherapy or nursing). Instead, it focuses on the application of one's primary skills within the context of disability care.

## **Key Features of the Program**

- 1157.** Universal Eligibility: Open to all ranks of staff, from highly qualified Therapists and Doctors to essential support staff like Security Personnel, Drivers, and Maintenance Staff.
- 1158.** Scope of Training: It bridges the gap between general expertise and special needs sensitivity. For example, it trains a security officer on how to interact safely with an autistic child, or a therapist on adapting their techniques for patients with complex disabilities.
- 1159.** Duration: 6 months of comprehensive training.

**1160.** Course Focus: Key modules include Disability Rights and Laws, Behavioral Support Strategies, Safety Protocols, and Ethical Interaction Standards.

**1161.** Professional Elevation: For clinical professionals, this certification upgrades their profile to "Special Needs Specialist," significantly increasing their career value and legal standing in global markets.

**1162. Fee Structure**

<b>Category</b>	<b>Online Mode</b>	<b>Offline Mode</b>
<b>Tier 1 (USA, Canada, UK, etc.)</b>	\$4,700	\$12,000
<b>EU Candidate Countries</b>	\$4,200	\$10,550
<b>GCC &amp; Singapore</b>	\$3,900	\$ 8,500

**1163.** For Online Courses, all expenses related to the mandatory target country visit during the final semester—including visa charges—are included in the course fee, except for airfare.

**1164.** Similarly, for Offline Courses, all expenses in the target country—including accommodation, food, and visa charges—are covered by the fee. Please note that airfare is not included in either of these options.

## **Official Direct Recruitment: Global Vacancy List**

The organization invites applications for direct recruitment across its 22 Global Zones in the following specialized sectors:

### **Medical & Clinical Excellence**

- 1165.** Physicians & Specialist Doctors
- 1166.** Registered Nurses
- 1167.** Paramedical Staff
- 1168.** Pharmacists & Laboratarist
- 1169.** Radiology Specialists (X-Ray & Scanning)
- 1170.** Professional Therapists (Physiotherapy, Occupational, Speech)
- 1171.** Counselors & Mental Health Professionals

### **Education & Institutional Support**

- 1172.** Educators & Special Education Teachers
- 1173.** Non-Teaching Staff for Training Centers
- 1174.** Vocational Trainers & Career Coaches

### **Corporate, HR & Administration**

- 1175.** Human Resource (HR) Executives

- 1176. Certified Accountants & Financial Officers
- 1177. General Administration Staff
- 1178. Office Secretaries & Personal Assistants
- 1179. Global Customer Care Agents
- 1180. Legal & Compliance Advisors

### **Advanced Technology & Design**

- 1181. Artificial Intelligence (AI) Scientists
- 1182. Automation & Robotics Scientists
- 1183. Graphic Designers & Creative Directors
- 1184. IT Support & Cyber Security Experts
- 1185. Data Scientists & Analysts

### **Essential Services, Logistics & Manufacturing**

- 1186. Manufacturing & Packaging Professionals
- 1187. Culinary Experts & Chefs (Cooks)
- 1188. Delivery Personnel & Commercial Drivers
- 1189. Security Personnel
- 1190. Technical Maintenance (Electricians & Plumbers)
- 1191. Industrial Laundry & Cleaning Staff.

## **Direct Recruitment: Terms, Benefits & Conditions**

- 1192.** Mandatory Special Education: Due to the sensitive nature of our service, all applicants must have formal training in Special Education. Candidates without prior certification must successfully complete our organization's 6-month specialized course.
- 1193.** Cost-Free Placement: For qualified candidates, the organization follows a near-zero recruitment cost model. The applicant only needs to cover the Application Form fees and Air Ticket costs. All other expenses, including Visa Processing, will be borne by the organization.
- 1194.** Competitive Salary Scales: We guarantee the best market-standard salaries based on qualification. Our pay scales are strictly designed to be higher than the statutory Minimum Wage of the respective host country.
- 1195.** Comprehensive Benefits: All direct recruits are entitled to Free Accommodation, Free Food, and Free Transportation provided by the organization.
- 1196.** Long-Term Career Security: Selected candidates will receive a 15-year employment contract, ensuring long-term financial stability.
- 1197.** Flexible Exit Policy: While we offer long-term security, employees can resign by providing a 6-month prior notice under normal circumstances. In cases of emergency, a 2-month notice period is accepted.
- 1198.** Universal Employee Benefits: All direct recruits are eligible for the standard global benefits package, including insurance, grants, and professional development support.

- 1199.** Mandatory Insurance: Every position within the organization is backed by a robust international insurance policy to safeguard the interests of the employee.
- 1200.** Protection Against Job Loss: In the event of an involuntary job loss (not caused by the employee's misconduct or fault, such as organizational restructuring or external crises), the employee is fully protected under our insurance framework.
- 1201.** 12-Month Salary Compensation: The insurance is structured to provide a 12-month salary compensation to the employee. This ensures financial stability for a full year while the organization or the employee seeks alternative placement.

### **Common Facilities**

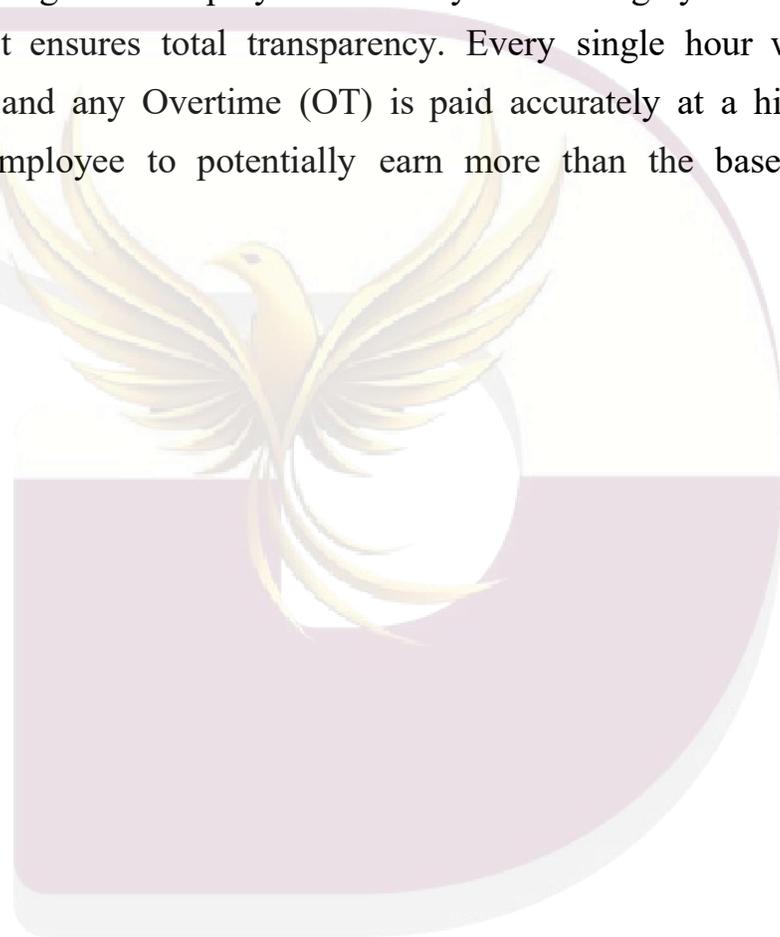
- 1202.** The organization provides world-class living standards for both students enrolled in courses and candidates recruited for jobs. The common facilities include:
- 1203.** 4-Star Accommodation: High-quality living spaces categorized under 4-star standards.
- 1204.** Spacious Rooms: 350 sq. ft. attached-bathroom rooms designed for comfort and hygiene.
- 1205.** Bedding Configuration: Each room accommodates three people using comfortable standard beds (No bunker beds are used).
- 1206.** In-Room Facilities: Every room is equipped with Air Conditioning (AC) and Wifi.

- 1207.** AI-Powered Surveillance: The entire premises is under 24/7 surveillance by high-definition, Artificial Intelligence-enabled cameras.
- 1208.** Smart Sensor Network: In addition to cameras, the premises are equipped with sophisticated AI sensors that monitor safety, unauthorized access, and environmental conditions.
- 1209.** Safety First: This advanced technology ensures the highest level of security for all residents, students, and staff, providing a safe and controlled environment for professional growth.
- 1210.** Automated Monitoring: The AI systems are designed to detect emergencies or safety hazards instantly, allowing for immediate response from the security and management teams.
- 1211.** Laundry Services: Common facilities for washing and ironing clothes are provided within the residential blocks.
- 1212.** Premium Transportation: Commute to work or training centers is facilitated through fully air-conditioned vehicles.
- 1213.** Global Mess Facility: The mess provides a diverse global menu catering to almost all nationalities and tastes.
- 1214.** Self-Cooking Option: Dedicated kitchen facilities are available for those who prefer to cook their own meals.
- 1215.** Health & Wellness: Access to fully-equipped Gymnasiums and dedicated Jogging Tracks for physical fitness.
- 1216.** Religious Freedom: Facilities for performing religious prayers and rituals as per individual faith and belief are provided within the premises.

## **Salary Structure & Hourly Wage Benefits**

**1217.** Hourly Payment Model: While the total monthly salary expectations are provided for clarity, it is important to note that payments in developed nations are strictly calculated on an Hourly Basis as per local labor laws.

**1218.** Advantage for Employees: This system is highly beneficial for candidates as it ensures total transparency. Every single hour worked is accounted for, and any Overtime (OT) is paid accurately at a higher rate, allowing the employee to potentially earn more than the base monthly estimate.



## Conclusion

We trust that this comprehensive handbook has provided you with a clear and profound understanding of the values, services, and revolutionary products offered by Dignified Independence. Our mission is to build a world where technology, health, and travel are harmonized to provide a life of absolute dignity and self-reliance for everyone.

We believe that joining our global family will mark a significant and positive turning point in your life. We are committed to supporting your journey toward a healthier, more empowered, and independent future.

We wish you all the very best in your endeavors.

Thank you.

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